



C O U N C I L S U M M O N S

To all Members of Council

You are hereby summoned to attend a

MEETING OF THE COUNCIL

to be held at 2.00 pm on

WEDNESDAY 16 October 2019

in the

COUNCIL CHAMBER - PORT TALBOT CIVIC CENTRE

Prayers will be said by the Mayor's Chaplain prior to the commencement of the meeting.

--- A G E N D A ---

PART A

1. *Mayor's Announcements.*
2. *Declarations of Interest*
3. *To receive and, if thought fit, confirm the Minutes of the previous meeting of Council:*

Civic Year 2019/20

4 September, 2019

PART B

4. *Corporate Plan 2018-22 Annual Report for the Period: 1 April 2018 to 31 March 2019
(Pages 7 - 144)*

Report of the Assistant Chief Executive and Chief Digital Officer (commended to Council by Cabinet on 2 October 2019,) enclosed.

5. *Amendments to the Timetable of Meetings for 2019/20 and Changes to Committee and Outside Body Memberships (Pages 145 - 148)*
Report of the Assistant Chief Executive and Chief Digital Officer enclosed.
6. *Annual Report of the Audit Committee (Pages 149 - 150)*
Annual Report of the Audit Committee enclosed.

PART C

7. *To receive the following-and any questions raised by Members, or any matters to be raised by Cabinet Members:-*

Record of Executive Decisions of the Cabinet and Cabinet Boards.

PART D

8. *To receive any questions from Members, with Notice, under Rule 9.2 of the Council's Procedure Rules.*
9. *Urgent Items*
Any urgent items (whether public or exempt) at the discretion of the Mayor pursuant to Section 100B (4) (b) of the Local Government Act 1972.

Sh P.

Chief Executive

**Civic Centre
Port Talbot**

Thursday, 10 October 2019

COUNCIL

(Civic Centre, Port Talbot)

Members Present:

4 September 2019

The Mayor: Councillor S.Jones

The Deputy Mayor: Councillor J.Warman

Councillors: D.Cawsey, H.C.Clarke, C.Clement-Williams, M.Crowley, S. ap Dafydd, A.P.H.Davies, N.J.E.Davies, O.S.Davies, C.Edwards, J.Evans, S.E.Freeguard, C.Galsworthy, W.F.Griffiths, S.Harris, M.Harvey, N.T.Hunt, S.K.Hunt, C.James, H.N.James, C.J.Jones, D.Jones, H.Jones, J.Jones, L.Jones, R.G.Jones, D.Keogh, S.A.Knoyle, D.Lewis, A.Llewelyn, A.R.Lockyer, A.McGrath, J.Miller, R.Mizen, J.D.Morgan, S.Paddison, S.M.Penry, D.M.Peters, M.Protheroe, L.M.Purcell, S.Purse, S.Rahaman, P.A.Rees, S.H.Reynolds, A.J.Richards, P.D.Richards, A.J.Taylor, R.L.Taylor, A.L.Thomas, D.Whitelock, R.W.Wood and A.N.Woolcock

Officers in Attendance: S.Phillips, A.Evans, A.Jarrett, H.Jenkins, G.Nutt, K.Jones, M.Shaw, C.Furlow-Harris, D.Berni and T.Davies

Representatives of the Translation Service: Present

1. **MINUTES OF THE PREVIOUS MEETING OF COUNCIL**

Members discussed the closure of Godre'r Graig Primary School, as mentioned in minute number 7 of the previous minutes of Council. Members emphasised that the school building had been closed, but not the school - pupils would be starting the term next week at Cwmtawe Community School. There had been minimal disruption to their education, and pupils had been kept safe.

RESOLVED: That the Minutes of the following meeting of Council be confirmed as an accurate record:

17 July 2019.

2. **CHANGE OF DATE OF THE ANNUAL MEETING**

RESOLVED: That the Annual Meeting of Council 2020/21, be held on 14 May 2020.

3. **CORPORATE PARENTING ANNUAL REPORT**

RESOLVED: That the Corporate Parenting Annual Report 2017/18, be noted.

4. **STATEMENT BY THE LEADER OF COUNCIL ON THE HOME TO SCHOOL TRANSPORT**

The Leader of Council advised members that there would need to be further consultation involving all interested parties in relation to the above. Many of the vehicles currently used by the Council to provide home to school transport, would no longer be suitable for use under the Welsh Government Draft Learner Travel Statutory Provision and Operational Guidance Document. Officers were unable to advise on exact timescales for the new consultation or the publication of the new policy.

RESOLVED: That the verbal statement by the Leader, on the new Neath Port Talbot Home to School Travel Assistance Policy 2020, be noted.

5. **STATEMENT BY THE DEPUTY LEADER OF COUNCIL ON THE CLIMATE EMERGENCY**

RESOLVED: That the verbal statement by the Deputy Leader of Council on the climate emergency, be noted.

6. **EXECUTIVE DECISIONS OF CABINET AND CABINET BOARDS
2019/20**

RESOLVED: That the following be noted:

| | |
|--|--------------|
| Cabinet | 10 July 2019 |
| Education, Skills and Culture | 4 July 2019 |
| Streetscene and Engineering | 5 July 2019 |
| Social Care, Health and Wellbeing | 10 June 2019 |
| Social Care, Health and Wellbeing | 25 July 2019 |
| Regeneration and Sustainable Development | 12 July 2019 |

7. **NOTICE OF MOTION UNDER SECTION 10 OF PART 4 (RULES OF
PROCEDURE) THE COUNCIL'S CONSTITUTION**

Members of Council received a Notice of Motion under Section 10 of Part 4 (Rules of Procedure) of the Council's Constitution, concerning equality of opportunity. The Motion was proposed by Councillor D.Jones, seconded by Councillor A.Llewelyn, and endorsed by the Leader of the Independent Democrats Group.

Members noted that the Poverty Symposium would take place on 20 September 2019, and not 23 September, as contained in the Notice of Motion.

RESOLVED: That full commitment be given to equality of opportunity for everyone who lives in, works in or visits Neath Port Talbot County Borough.

8. **URGENT ITEMS**

With the permission of the Mayor, the following items were raised as urgent items.

Reason for Urgency:

Due to the time element.

9. **STATEMENT BY THE DEPUTY LEADER OF COUNCIL ON BREXIT**

Members of Council received a verbal update from the Deputy Leader of Council, on the continuing developments at Westminster, around Brexit. The Council would continue to contribute to 'no deal Brexit planning', and any further guidance issued from Westminster or Cardiff Bay would be circulated to Members for information.

RESOLVED: That the verbal update on Brexit be noted.

10. **CHANGE OF NOMINATION FOR DEPUTY MAYOR FOR THE CIVIC YEAR 2020-21**

A report from the Assistant Chief Executive and Chief Digital Officer was tabled at the meeting. Members were asked to defer Council's previous nomination for the role of Deputy Mayor for the civic year 2020-21 and consequently the role of Mayor for the civic year 2021-22, and confirm the new nomination for the same period.

- RESOLVED:**
1. That Councillor L.M.Purcell's request to defer taking up the role of Deputy Mayor for the civic year 2020-21 and subsequently the role of Mayor for the civic year 2021-22, be approved.
 2. That Councillor J.D.Morgan be nominated for the role of Deputy Mayor for the civic year 2020-21 and subsequently the role of Mayor for the civic year 2021-22.

CHAIRPERSON

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

Cabinet

2nd October 2019

Report of

**Report of Assistant Chief Executive and Chief Digital Officer
K.Jones**

Matter for Decision

Wards Affected: All Wards

**Corporate Plan 2018-22 Annual Report (Full progress report)
Period: 1st April 2018 to 31st March 2019**

Purpose of Report

1. To present the Corporate Plan 2018-2022 Annual Report, for the period: 1st April 2018 to 31st March 2019 for consideration and approval.

Executive Summary

2. The Annual Report attached at appendix 1 provides an account of progress made over the period 1st April 2018 to 31st March 2019 against the three well-being objectives as set out in the Corporate Plan 2018-2022.
3. The report is required to meet duties set out in the Local Government (Wales) Measure 2009 and the Well-being of Future Generations (Wales) Act 2015.
4. The Report identifies that the Council is continuing to make good progress on implementing the programme set out in the Corporate Plan. Overall, we achieved most of what we set out to do in relation to our three well-being objectives and associated improvement priorities and report an overall improved position compared to last year.
5. In preparing this annual report, the Council is required to consider whether the current well-being objectives remain relevant or whether changes to those objectives should be considered. Given that the objectives were agreed in September 2017 and reviewed in March 2019 when the word 'safe' was added

to the third well-being objective for the Corporate Plan 2019-2022 (approved by Council in April 2019), it is not considered necessary to make any changes at this point in time.

Background

6. Under the Local Government (Wales) Measure 2009, the Council is required to publish a forward looking improvement plan setting out our improvement priorities (known as improvement objectives) for the financial year ahead and an annual report to reflect back on the performance of that plan.
7. Additionally, the Well-being of Future Generations (Wales) Act 2015 requires the Council to set well-being objectives which seek to maximise the Council's contribution to the national well-being goals, whilst also embracing the sustainable development principle. The Council is further obliged to report each year on the extent to which the well-being objectives it has set have been achieved.

Our Performance

8. In the main, 78 (83%) out of 94 'steps', i.e. the actions we set to deliver on our improvement priorities are on track, compared to 57 of 78 (73%) for last year. 15 (16%) off the steps are just of track and one was off track and is related to the City Deal work streams.
9. Our suite of 107 KPIs were revised to be reflective of the actions contained within the Corporate Plan 2018-2022. As a result of this revision we cannot compare on a 'like for like' basis the full suite of KPIs for 2018-19 with the previous year's full suite (2017-18).
10. However, of those KPIs included in our 2018-19 suite and where previous years information is available, 27 of 61 (44%) improved or maintained performance, 18 (30%) marginally declined and 16 (26%) declined by 5% or more.
11. Of the Corporate Plan KPIs that had targets, over half, 38 of 69 achieved the target for the year. 22 of these KPIs were 5% or more below the target set. In relation to these 22 KPIs, going forward we need to review how we set these targets to ensure they are realistic and achievable.

12. The Council maintained its own performance compared to 2017-2018, in relation to the Public Accountability Measures (PAMs), with generally the same number of KPIs in the upper quartile (top six) and lower quartile (bottom six). PAMs are a set of national measures which enable Councils to give an account of their performance to the public, including comparing their performance with that of other Councils.
13. We continued to make good progress on delivering on our corporate change programme in the following key work streams: Smart and Connected, Sharing the Load and Better Connected.

Financial Appraisal

14. The performance described in the Annual Report was delivered against a challenging financial backdrop. Since 2010, spending reductions to c£83 million have been delivered to enable the Council to achieve a balanced budget. In 2018-19, we achieved our target budget savings of £6.790 million against a total net revenue expenditure of £282.851 million.

Integrated Impact Assessment

15. There is no requirement to undertake an Integrated Impact Assessment.

Valleys Communities Impact:

16. The Annual Report provides an update on the progress made in delivering projects to support valley communities.

Workforce Impact

17. The Council's workforce continues to contract as financial resources continue to reduce. In recognition of the scale of change affecting the workforce, a new Corporate Workforce Plan was developed over the period to support the workforce to adapt to the changes that delivery of the Corporate Plan will introduce.

Legal Impact

18. This Annual Report is prepared under Section 15(3) of the Local Government (Wales) Measure 2009 and discharges the Council's duties under sections 2(1), 3(2), 8(7) and 13(1). This Annual Report also discharges duties in Section 3 of the Well-being of Future Generations (Wales) Act 2015.

Risk Management

19. Councils are required to produce a backward looking report by 31st October each year. The report must comply with provisions within the 2009 Measure. Failure to produce a compliant report within the timescales can lead to a Certificate of Non-Compliance by the Wales Audit Office and statutory recommendations the Council would be obliged to address. The risk of non-compliance is considered low as the Report follows the same format as previous years when a Certificate of Compliance has been achieved and publication by the timescales of 31st October 2019.

Consultation

20. There is no requirement for external consultation on this item.

Recommendations

21. It is recommended that Cabinet considers the following documents set out in the Appendices, and if considered appropriate, that Cabinet commends the documents to Council for approval:
 - Draft Corporate Plan 2018-22 Annual Report (full progress report)
 - Draft Corporate Plan 2018-22 Annual Report (summary report)
 - Corporate Plan Key Performance Indicators 2018-22
 - Public Accountability Measures All Wales Comparisons 2018-19
22. It is recommended that Cabinet considers whether the three well-being objectives set out in the current Corporate Plan remain relevant or require amendment. It is the view of officers that those objectives remain relevant as they were recently reviewed in March 2019 as part of the process of updating the Corporate Plan and there have been no material changes since that date that would suggest amendments are necessary. Consequently, it is recommended that Cabinet proposes to Council that no changes be made to the Council's well-being objectives at this time.
23. It is recommended that the Leader of Council be given delegated authority to make such changes as may be needed to the Annual Report prior to publication, provided that such changes do not materially alter the content of the document considered by Council.

Reason for Proposed Decision

24. To meet the statutory requirements set out in the Local Government (Wales) Measure 2009 and the Well-being of Future Generations (Wales) Act 2015.

Implementation of Decision

25. The decision is proposed for implementation after the three day call in.

Appendices

26. Appendix 1 – Draft Corporate Plan 2018-22 Annual Report (full progress report)
27. Appendix 2 – Draft Corporate Plan 2018-22 Annual Report (summary report)
28. Appendix 3 – Corporate Plan Key Performance Indicators 2018-22
29. Appendix 4 – Public Accountability Measures All Wales Comparisons 2018-19

List of Background Papers

30. Neath Port Talbot Corporate Plan, Shaping NPT 2018–22
31. Local Government (Wales) Measure 2009
32. Well-being of Future Generations (Wales) Act 2015

Officer Contact

33. Mrs Karen Jones, Assistant Chief Executive and Chief Digital Officer. Tel: 01639 763284 or e-mail: k.jones3@npt.gov.uk

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FOREWORD

I am pleased to present a full progress report (covering the period 1st April 2018 to 31st March 2019) based on our performance against our three well-being objectives contained in our Corporate Plan 2018-2022. The Corporate Plan sets out how we intend (through our three well-being objectives) to improve the well-being of people in the whole of the county borough and how we are demonstrating our contribution to the seven nation well-being goals set by Welsh Government. Overall we are making good progress on our journey to improve the well-being in the area. However, it is also clear that the significant cuts made to our budgets are placing some services under strain.

I hope you will find the information useful and I would welcome feedback from you.

Cllr R G Jones, Leader of Council



This Report is available in Welsh and on our [website](#)

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Introduction

The Well-being of Future Generations (Wales) Act 2015 and the Local Government (Wales) Measure 2009 both require the Council to publish an annual report of progress made in achieving its well-being objectives and improvement priorities as set out in the Corporate Plan 2018-2022.

In preparing this Annual Report for the 2018-2019 financial year, the Council was required to consider whether the current well-being objectives remained relevant or whether changes to those objectives should be considered. Given that the objectives were agreed in September 2017 and reviewed in March 2019 when the word 'safe' was added to the third well-being objective for the Corporate Plan 2019-2022 (approved by Council in April 2019), it was not considered necessary to make any changes at that point in time.

This Report provides an account of progress made against the three well-being objectives and associated improvement priorities as set out in the Corporate Plan 2018-2022, covering the period 1st April 2018 to 31st March 2019.

Our performance

- **Well-being objectives** – the Report identifies that the Council is continuing to make good progress on implementing the programme set out in the Corporate Plan 2018-2022. Overall, we achieved most of what we set out to do in relation to our three well-being objectives and associated improvement priorities and report an overall improved position compared to last year. 78 (83%) out of 94 'steps', i.e. the actions we set to deliver on our improvement priorities are on track, compared to 57 of 78 (73%) for last year. 15 (16%) of the steps are just off track and one was off track and is related to the City Deal work streams.
- **How we compare** - the Council also has a duty under the Local Government (Wales) Measure 2009 to compare performance with previous financial years and with other Councils. Our suite of 107 were revised to be reflective of the actions set out in the Corporate Plan 2018-2022. As a result of this revision we cannot compare on a 'like for like' basis the full suite of KPIs with the previous year's full suite (2017-18). However, of those KPIs where previous

years information is available, 44% (27 of 61) improved or maintained performance, 30% (18 of 61) marginally declined and 26% (16 of 61) declined by 5% or more.

Of the Corporate Plan KPIs that had targets, over half, 38 of 69 achieved the target for the year, 22 of these KPIs were 5% or more below the target set. Going forward (in relation to the 22 KPIs) we will need to review how we set these targets to ensure they are realistic and achievable.

The Council maintained its own performance compared to 2017-2018, in relation to the small number of Public Accountability Measures (PAMs) with generally the same number of KPIs in the upper quartile (top six) and lower quartile (bottom six). PAMs are a set of national measures which enable Councils to give an account of their performance to the public, including comparing their performance with that of other Councils.

- **Corporate change programme** - during 2018-19 we made good progress on our corporate change programme in the following key work streams:
 - **Smart and Connected** - in December 2018, the Council approved an updated “[Digital Strategy](#)” which extends the scope of the initial digital strategy (Digital by Choice approved in 2015) considerably to focus on the following three strategic priorities: 1) transforming the way we deliver our functions/services and increasing use of the Council’s on-line functions/services by residents; 2) to contribute to the development of favourable conditions for economic growth in the county borough; and 3) embracing a “digital first” approach to the way we support our workforce.
 - **Sharing the Load** - during 2018-2019, the Council continued its work on income generation to help sustain services whilst continuing to set a balanced budget. This work has included exploring what other Councils have been doing in this area, as well as, with the support of the Association of Public Services Excellence (APSE), working out what type of approach might be adopted locally. Officers and Members have been able to participate in the national networks that APSE maintain, enabling the Council to network with other councils to exchange information about what works in other places.

- **Better Together** - work has begun to generate a new understanding between the Council, its citizens and partners where: there is a genuine, shared vision of what we all want for Neath Port Talbot; we are clear about what the Council's role in achieving that vision needs to be; what the role of individual citizens needs to be; and what the role of whole communities needs to be.

A more detailed assessment can be found later in this report under: **Performance of our Well-being objectives, Improvement priorities and Steps.**

Securing good governance and continuous improvement of the Council

Governance arrangements have been revised to support the new duties set out in the Well-being of Future Generations (Wales) Act 2015. The revisions already made are summarised below, together with a brief note of the further improvements that the Council plans to make in the next period.

Corporate planning – The Council has fundamentally revised the format and scope of the corporate plan to meet existing duties set out in the Local Government (Wales) Measure 2009 but also the new requirements of the Well-being of Future Generations (Wales) Act 2015. Likewise, arrangements for the Council’s annual reporting arrangements have been amended to meet the new duties. The Council has also sought to improve the accessibility of information to better engage all stakeholders in the Council’s work. The intention is that there will be a continuous flow of information about how the Council is delivering on its well-being objectives and to keep stakeholders up-to-date.

In December 2018, the Council completed the Future Generations Commissioner for Wales’s self-reflection tool. The tool was developed to enable the Commissioner to fulfil the duty of monitoring and assessing the progress being made by the 44 public bodies in Wales, who are subject to the duties of the Well-being of Future Generations (Wales) Act 2015. The Commissioner provided the Council with feedback in September 2019, which included an assessment and advice on our progress towards our well-being objectives and the implementation of the Act. The Commissioner welcomed the view that our three well-being objectives form an integrated framework which demonstrates the contribution of everything the Council does towards the national well-being goals. The Commissioner also commented positively on our interactive website version of the 2017-2018 annual report which contained stories to illustrate how our work is impacting on local people.

However, the Commissioner did comment on our approach to completing the self-reflection tool and recommended we involve a wider range of people in the future. The Commissioner also commented on the lack of information in our self-reflection on the barriers we have faced in implementing the Act and would also like to see more self-reflection on the impact the steps contained in our Corporate Plan are having on meeting our well-being objectives. The Commissioner

provided a more specific assessment and advice on the progress we are making towards our well-being objectives which included positive comments on the diversity of steps and actions under each of our well-being objectives. However, the Commissioner advised when reviewing our objectives and steps, we consider what is going to have the biggest impact in improving well-being for the residents of Neath Port Talbot. The Commissioner's assessment and advice will be taken into consideration when completing our 2019-2020 Annual Report.

During 2018-19, the Wales Audit Office (WAO) undertook: improvement assessment work; an assurance and risk assessment project and work in relation to the Wellbeing of Future Generations Act at the Council. Based on the work carried out by the WAO and other relevant regulators (such as Estyn or Care Inspectorate Wales), the Auditor General believes [Neath Port Talbot Council is likely to comply with the requirements of the Local Government \(Wales\) Measure \(2009\)](#).

The WAO also undertaken work to examine if the Council is acting in accordance with the sustainable development principles of the Well-being of Future Generations Act (Wales) 2015. This work focused on a step within well-being objective one: Step 1.1.5 'We will work with partners to ensure that we target support to those children at risk of adverse childhood experience in the first 1,000 days of their lives'. The Auditor General found: The Council is acting in accordance with the sustainable development principle in developing this well-being objective. There were no proposals for improvement but opportunities to further embed the five ways of working were identified. These are set out in a full report issued separately for this work in the form of an action plan and will be reported to Cabinet on 2 October 2019.

Financial Planning - In 2018-2019, we achieved our target budget savings of £6.790 million, bringing the cumulative spending reductions to c£83 million since 2010. The total net revenue expenditure was £282.851 million. The budget was prepared in the context of the Corporate Plan, based on the three well-being objectives and includes: protection for some services that enable early intervention and prevention activities that reduce demand on public services whilst promoting well-being; protection for integrated services that have been established to deliver more joined up services for citizens; protection for services that have a long term impact on sustainability; and protection for key collaborative arrangements. The Council updated its [Forward Financial Plan in February 2019](#) to deliver financial savings.

Workforce - In June 2018, the Council approved a Corporate Workforce Plan. The purpose of the Workforce Plan (a copy can be found [here](#)) is to enable us to keep pace with the workforce implications of our Corporate Plan and sets out the actions we need to take to achieve our priorities and objectives. The aim of the plan is to enable us to identify any gaps between our workforce of today and the workforce we need looking forward over the next five years and beyond – ensuring the Council has the right number of people with the right skills and attitudes in place at the right time to deliver its services and functions. The Plan also sets out the key challenges for our employees over the next five years, articulated in the Corporate Plan well-being objectives and improvement priorities, the Forward Financial Plan, asset management plans and the Strategic Risk Register.

Asset Management - Arrangements for asset management are well-established with clear links to strategic and service planning and the Council's capital and revenue budget arrangements. Our asset management plans provide information on the number and conditions of the following classes of assets: highways, fleet, bridges and structure, property and information and communications technology. The reduction in financial resources available to the Council is placing considerable pressure on this area of work. The associated risks are set out in the Council's Strategic and Operational risk registers and in this in turn informs the allocation of revenue and capital resources.

Risk Management - Following a review by the Wales Audit Office, the Council's Corporate Risk Management Policy was updated in 2018 to reflect improvements made to the way in which both strategic risks and operational risks are recorded, managed and reported. The [revised Policy](#) continues to promote an open, consistent and proactive risk management attitude and enables us to better monitor our risks over the short, medium and long term. In order to strengthen the underpinning risk management process, a new integrated corporate performance and risk management system (CPMS) was implemented last year. CPMS enables a consistent approach to the recording and reporting of risks (both strategic and operational) across the Council.

Procurement – To date the Council has complied with Welsh Government Procurement Policy by ensuring that contracts over the value of £1,000,000 include community benefits clauses. In line with good practice, consideration is now being given for all tenders to determine whether community benefit provisions should be used and can be generated for the

type of contract being considered (ensuring benefits to the organisation, society and economy). Consideration is also given to contracts advertised on Sell2Wales, as to whether contracts should be split into “Lots” or smaller arrangements. This will allow smaller organisations to bid for elements of contracts if they are unable to bid for larger packages and enable smaller and local organisations to play an active role in the procurement process.

Contracts and tender documents have now been simplified to allow all organisations regardless of size and experience in tendering to have the opportunity to take part in the procurement process. In 2018-2019, the Council enhanced its procurement arrangements by signing up to the Ethical Supply Chains Programme, which makes a commitment to ensuring that the Council actively examines where it sources its goods and services from to ensure those arrangements are ethical.

In addition to offering contracts for services, the Council also has a Third Sector Grant Scheme that was co-produced with representatives of the local third sector. The Grant Scheme makes a direct reference to the Well-being of Future Generations (Wales) Act, encouraging third sector organisations to work in partnership with the Council in pursuit of the Council’s own well-being objectives.

Monitoring and Review

Throughout the year, we examine the progress made in achieving our well-being objectives set out in the Corporate Plan. On a quarterly basis, the key performance indicators set out in Appendix 1 are reported to Cabinet and relevant Cabinet Boards.

The recently introduced corporate performance and risk management system (CPMS) enables the integration of the Council’s strategic planning, business planning, performance management and risk management arrangements. In implementing the CPMS, the Council has taken the opportunity to ensure that there is a golden thread running from the three corporate well-being objectives, through to key corporate strategies and to service business plans. This enables the Council to clearly demonstrate how its services and functions contribute to the Council’s well-being objectives which in turn support the seven national well-being goals.

Public Engagement and Reporting

The Corporate Communications and Community Relations Strategy (2018-2020) was approved (a copy can be found [here](#)). The Strategy was developed to help us meet the requirement under the Well-being of Future Generations (Wales) Act 2015, to involve people in the work that the Council carries out. It has also been designed to make our collective communications and community relations efforts more consistent, effective and relevant and to support the delivery of our Corporate Plan.

A new area on the Council's website '[ShapingNPT](#)' has been designed to improve communications and engagement. The aim is to improve awareness of what the Council does and encourage engagement by simplifying the narrative around the Council's Corporate Plan and Annual Reports. We are using citizens' and wider stakeholders' stories to bring the Council's work to life celebrating successes and highlighting areas where more work needs to be done to achieve our objectives.

During 2019-20 we also intend to: create a Citizen's Panel (a forum where people can express their views and opinions about the Council's work and feel like their voices are listened to); strengthen our arrangements for the Older Persons Council and Black and Minority Ethnic Association; and establish a Youth Mayor (a voice for all children and young people across the county borough).

The next section provides a detailed assessment of how we have performed against each of the Steps set out to achieve our three well-being objectives and improvement priorities. This also includes an overall RAG status against each Step based on the following key:

- Green: on the whole we are on track to deliver what was planned during 2018-19
- Amber: Just off track, we have not delivered some of what was planned during 2018-19
- Red: Generally off track in delivering what was planned during 2018-19 in terms of timescales or we may not deliver

Performance of our Well-being objective 1, improvement priorities and steps

Well-being objective 1 - To improve the well-being of children and young people

How this well-being objective contributes to the seven national well-being goals:

| | |
|-------------------------------|---|
| A prosperous Wales | The suite of improvement priorities and steps aim, collectively, to ensure that every child and young person enters employment, education or training at the end of full-time education ready to contribute socially and economically. |
| A healthier Wales | Every school in NPT is a “Healthy School” and the county borough also has good participation rates in physical activity. We have made good progress placing greater emphasis on emotional well-being to equip children and young people with the skills, behaviours and support they need. Additionally, parenting programmes are targeting those families most in need of support. The Council has good data to identify where there are differences in attainment and outcomes for children and young people of different backgrounds with programmes in place to address inequality and inequity. |
| Wales of cohesive communities | There is a strong emphasis on ensuring equality and celebrating diversity across the range of activities. There is also recognition and work to address inequalities in all of its forms, whether in relation to statutory duties concerned with people of protected characteristics, inequality caused by disparities in income, or by virtue of whether children and young people are cared for by their own families or the council. Programmes to educate children and young people about wider community safety programmes are well-established. We have been continuously reviewing our programmes to ensure that they remain relevant. For example, equipping children and young people to stay safe on-line has become a key area of focus given Child Sexual Exploitation, radicalisation and other on-line criminality. |
| A resilient Wales | Biodiversity and the natural environment are key elements of The Education for Sustainable Development and Global Citizenship (ESDGC) framework and we have a number of resources for schools to incorporate into all areas of the National Curriculum. The resources are designed to be used to complement field visits both within the school grounds, and to local areas across the county borough. |

Well-being objective 1 - To improve the well-being of children and young people

How this well-being objective contributes to the seven national well-being goals:

| | |
|--|---|
| A more equal Wales | Reducing inequality and inequity is a strong theme across the priorities that have been developed to support the achievement of this objective. There is a particular focus on children most at risk of an adverse childhood experience with the intention of strengthening prevention and early intervention work. We are also building on our children’s rights work to ensure that children and young people have a say in matters that affect them. |
| A Wales of vibrant culture and thriving Welsh language | The county borough has good rates of participation in physical activity and there are a wide range of cultural opportunities. We are strengthening Welsh and bi-lingual education in both pre-school and full time education settings. The Council’s Welsh Promotional Strategy will support the Council’s objectives to increase the number of people who can speak Welsh and who do so on a daily basis. |
| A globally responsible Wales | There are many ways in which our work contributes to the wider world. For example, the technological investment through our 21st Century Schools programme is transforming the way in which children and young people access learning, bringing experiences from across the world into our classrooms, whilst also building skills fit for the future labour markets. |

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Overall progress: We set out 31 steps, i.e. the actions to help us deliver the improvement priorities for well-being objective one, of which 28 are on track and 3 just off track. Below is more detailed information on how we did against each step.

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.1 Children in their early years will benefit from integrated and effective pre-school programmes that maximise their well-being and their readiness for learning

| Step | Progress | RAG Status |
|--|---|---------------------|
| <p>1.1.1 We will implement the Government's programme to increase the availability and quality of child care provision once resources have been made available</p> | <ul style="list-style-type: none"> • The Childcare Offer is now available throughout the whole of the county borough and 120 providers (including some in neighbouring counties) are signed up to provide the Childcare Offer. • Throughout the year we focused on promoting grant funding available to support Childcare providers. As a result we had: five new childcare provisions across the county borough, an existing provider was able to expand, seven existing childminders, two new childminders and six parent and toddler groups all benefitted from the grant funding. • We supported 42 pre-school childcare provisions to achieve their specific targets to achieve the Healthy & Sustainable Pre-School Scheme (HSPSS) by holding a successful HSPSS Providers Well-being event (sharing good practice). The scheme is part of the Welsh Government's Healthy Schools Scheme initiative and aims to actively promote health in a number of areas including physical activity and active play. • We also undertook a number of activities to promote the use Welsh Language in our childcare settings. These included: holding a Childcare Providers Event with the focus being on Welsh Language; undertaking a questionnaire to understand and establish a baseline on | <p>Green</p> |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.1 Children in their early years will benefit from integrated and effective pre-school programmes that maximise their well-being and their readiness for learning

| Step | Progress | RAG Status |
|---|---|---------------------|
| | <p>providers needs around Welsh language training/development; and holding taster programmes such as ‘Clwb Cwtsh’ (Welsh lessons for families) focusing on speaking Welsh with young children.</p> <p>KPI: We did not achieve the target of 2350 set for the number of full day childcare places provided. This is due to places fluctuating through the year due to new registrations and de-registrations. Actual for: 2018-19 was 2228.</p> | |
| <p>1.2 We will review links between early years’ programmes and schools to ensure they are developed</p> | <ul style="list-style-type: none"> • To support young children's transition to school, we successfully piloted Flying Start transition meetings between childcare providers and schools in the Cymer Afan Federation, Melin and Gnoll schools. This is being replicated in other areas across the county borough. We also invited a number of Non Flying Start providers and schools to transition meetings, however, the uptake from this group was very low. • A Transition Information Sheet (based on a one page profile of the child) was designed by the Early Years Transition sub group. Flying Start providers all received training in using this paperwork and childminders were also invited to an evening training session on transition (15 childminders attended). • Some Welsh medium schools and Cylchoedd (Welsh-medium playgroups) held individual meetings to support transition and next year we will have a member of the Early Years team in post to help support these meetings across all Welsh medium schools and providers. | <p>Green</p> |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.1 Children in their early years will benefit from integrated and effective pre-school programmes that maximise their well-being and their readiness for learning

| Step | Progress | RAG Status |
|--|---|------------------------------------|
| <p>1.1.3 We will review 0-3yr support, provision and information sharing in non-Flying Start areas</p> | <ul style="list-style-type: none"> • Last year we merged childcare training programmes into one, so that they would be suitable for all childcare staff and ensure parity across the sector. The programme also includes mandatory training and a range of continuous professional development courses designed to up skill the workforce and help improve the quality of childcare across the county borough. • We promoted the free up skilling courses for childcare staff provided by Neath College. The College also organised courses for the Playwork Qualification and Transition into Playwork to ensure providers comply with the new requirements for staff working with children over 5 to have this qualification. • A training audit for all childcare providers was undertaken in January 2019 and has been used to feed into current and future training programmes. <p>KPI: 98.21% of schools reported that children were better prepared to engage in play and learning. 55 out of 56 schools within their Foundation Phase, had a greater number of pupils achieving outcome 5+ from Personal and Social Development than not achieving.</p> | <p align="center">Green</p> |
| <p>1.1.4 We will deliver a national programme and targeted intervention through the Book</p> | <p>We held a number of 'Book Start' events with the focus being on creating a love of reading, improving communication skills and promoting literacy and numeracy in the early years. We distributed all of our Book Start packs to health workers and our Song and Rhyme sessions continued to be popular with users, with regular sessions held across all our Council run libraries.</p> | <p align="center">Green</p> |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.1 Children in their early years will benefit from integrated and effective pre-school programmes that maximise their well-being and their readiness for learning

| Step | Progress | RAG Status |
|---|---|---------------------|
| Start Programme to introduce literacy and numeracy for babies and young children | | |
| <p>1.1.5 We will work with partners to ensure that we target support to those children at risk of adverse childhood experience in the first 1,000 days of their lives</p> | <p>We organised an engagement event with key partners to consider the research on adverse childhood experiences and the first 1,000 days. The event was attended by over 165 practitioners. Following the event a report was prepared with recommendations to progress the work (this work also links to Well-being objective one in the Neath Port Talbot Public Service Board’s Well-being Plan published in May 2018). We were also successful in gaining funding from Welsh Government to have future engagement events regarding the first 1,000 days.</p> <p>During 2018-19, the Wales Audit Office examined this step as part their audit work on the Well-being of Future Generations (Wales) Act 2015. No proposals for improvement were identified from this work but opportunities to further embed the five ways of working were identified. These are set out in the form of an action plan and will be reported to Cabinet on 2 October 2019.</p> | <p>Green</p> |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.2 Families struggling to provide good parenting for their children will be provided with tailored support

| Step | Progress | RAG Status |
|--|--|---------------------|
| <p>1.2.1 With our partners we will refine our wider Think Families Partnership work to more effectively target early intervention and prevention support to those families who need it</p> | <ul style="list-style-type: none"> • During 2018-19 and based on the findings from a needs assessment conducted in 2017 (which included the views of children, young people, families, and engagement with partners), we commissioned a number of services under the Families First early intervention programme. The services commissioned included: parenting, youth services, alcohol and substance misuse, domestic abuse, emotional and mental health services, support for children and young people with a disability and their families. An early intervention and prevention panel has also been introduced to ensure that families are able to access appropriate services as quickly as possible following the identification of their needs. • Families First commissioned services are monitored through: the collection and analysis of quarterly monitoring data, monitoring visits and submission of monthly user information. This is complemented by face to face engagement with service users throughout the term of the contract, including engagement with children and young people. • We commissioned a number of services under the Families First early intervention programme and received positive feedback from those using the services, which included: 87% of participant parents feeling they had improved ability to support their child's learning and development needs and 90% felt they had benefitted from attending an evidence-base parenting programme. | <p>Green</p> |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.3 Children of school age will be safer, healthier and engaged with their learning

| Step | Progress | RAG Status |
|--|---|---------------------|
| <p>1.3.1 We will ensure communities are empowered to strengthen their own capacity to improve health and wellbeing and all children and young people can fully participate in a range of activities that promote their social, cultural, economic and environmental well-being</p> | <ul style="list-style-type: none"> • We completed our mapping exercise of the county borough to provide an accurate picture of what community based youth provisions there are for young people. A report was presented to Education Skills and Culture Cabinet Board in the autumn 2018. • The Youth Service supported 12 community based Youth Clubs which provided young people aged 11-18 access to a range of educational, social and recreational activities (such clubs are a positive contribution to making a difference to the young people’s social, cultural, economic and environmental wellbeing). • Since April 2018, community based targeted provisions have also been delivered to support vulnerable groups of young people who are carers, lesbian gay bisexual or transgender, and those with speech, language and communications needs. • We are using youth work methods to build positive relationships with young people from above groups, which enables the youth worker and young person to develop a support plan to ensure that individual needs are met. • The Active Young People Programme is offering a range of activities to encourage participation in the community. The Park Lives and Street Games Programmes are delivered in the heart of the communities and a number of different sessions have been set up in the most deprived areas of the county borough. Sessions are well attended. Specific disability sport clubs have also been set up and are being well attended. | <p>Green</p> |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.3 Children of school age will be safer, healthier and engaged with their learning

| Step | Progress | RAG Status |
|--|---|---------------------|
| | <p>KPI: Hooked on Sport (survey), 50% of children within Neath Port Talbot participated in sport 3 or more times per week. Although this is a reduction from 55% from three years ago, it is still above the Wales average of 48%.</p> | |
| <p>1.3.2 We will continue with our Strategic School Improvement Programme of school reorganisation to provide modern, state of the art teaching and learning facilities to help improve educational standards; including the provision of 21st Century teaching and learning facilities</p> | <ul style="list-style-type: none"> • We completed the first phase (Band A) of the 21st Century Schools Improvement Programme which has seen circa £123m invested in school modernisation and new buildings. This included: <ul style="list-style-type: none"> ○ The opening of Ysgol Gymraeg Ystalyfera-Bro Dur (south campus) - the £19m new Welsh medium secondary school in Port Talbot; ○ New facilities at Ysgol Gymraeg Ystalyfera Bro Dur (north campus) - which will provide pupils with 21st century facilities and resources; ○ Ysgol Careg Hir in Briton Ferry – a new £7m, 420 pupil primary school built on the grounds of the former Cwrt Sart Comprehensive (replacing the three former primary schools in the area: Llansawel, Brynhyfryd and Ynysmaerdy); and ○ Ysgol Cwm Brombil in Margam - a new £30m all-through school for pupils aged 3 to16 (which replaced Dyffryn School and Groes Primary School). • We received Welsh Government approval (in principle) for five projects; a full business case approval awarded in February 2019 for Ysgol Newydd Cefn Saeson and an outline business case approval for Ysgol Newydd Abbey is pending. Planning is also underway in order to respond to the demand for Welsh-medium education and a Welsh Government grant for £3m to increase the Welsh-medium provision has been successfully secured. | <p>Green</p> |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.3 Children of school age will be safer, healthier and engaged with their learning

| Step | Progress | RAG Status |
|--|---|---------------------|
| <p>Page 33</p> | <ul style="list-style-type: none"> We have continued to map pupil demand to ensure that the right schools are in the right place. <p>KPI: 52.02% of Year 11 pupils (2017-18 academic year) achieved 5 GCSEs at grades A* to C, or equivalent, including English or Welsh first language and Maths. An increase on 2016-17 academic year but below the target set for the year of 60%.</p> <p>KPI: the percentage of pupil attendance in primary schools was 94.14% for academic year 2017-18, a slight decrease on 2016-17 (94.69%).</p> <p>KPI: the percentage of pupil attendance in secondary schools was 93.48% for academic year 2017-18, slight decrease on 2016-17 (93.64%).</p> | |
| <p>1.3.3 We will further develop our Welsh in Education Strategic Plan, so that we increase opportunities for more of our children and young people to be educated through the medium of Welsh and for</p> | <ul style="list-style-type: none"> Last year we reviewed our 2017-2020 Welsh in Education Strategic Plan (WESP). The Plan details how we plan to support and further develop Welsh language education in schools and in the wider communities and how we plan for future growth. It's aligned to national policy and guidance in order to contribute to the Welsh Government's aim of achieving a million Welsh speakers by 2050. We are in the process of developing partnerships with pre-school providers such as Mudiad Meithrin and Flying Start, in order to ensure a greater focus on Welsh language learning and to increase Welsh-medium provision. An action plan is to be put in place with an aim of increasing current take up of pre-school Welsh-medium provision by 100% during the lifetime of the WESP. Welsh-medium schools have also developed bespoke information leaflets to promote the benefits of a bilingual education. These leaflets are distributed to | <p>Green</p> |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.3 Children of school age will be safer, healthier and engaged with their learning

| Step | Progress | RAG Status |
|---|--|------------|
| <p>pupils to become more proficient in speaking Welsh</p> | <p>parents with young families within their communities, with a view to encouraging them to choose a Welsh-medium education.</p> <ul style="list-style-type: none"> • We opened new facilities at Ysgol Gymraeg Ystalyfera Bro Dur (north campus) and a £19m new Welsh medium secondary school in Port Talbot: Ysgol Gymraeg Bro Dur (south campus). It is expected, based on parental responses, that this will stimulate interest and growth in Welsh-medium primary provision in the areas of Port Talbot, Neath, Llandarcy, Briton Ferry and the Afan Valley in subsequent years. • The proportion of year six pupils in Welsh-medium schools transitioning to year seven in a Welsh-medium school has increased significantly over the past 10 years and particularly so over the past two years. Menter Iaith are currently working with a select group of year five and six pupils to take their views on Welsh-medium education and its benefits, with the aim of encouraging them to continue with their Welsh-medium education. <p>KPI: 15.78% of pupils assessed in Welsh at the end of Foundation phase for academic year 2017-18, slightly lower than 2016-17 of 16.16%.</p> <p>KPI: There were 191 (12.85%) pupils out of a cohort of 1,486 pupils studying Welsh first language at year 11.</p> | |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.3 Children of school age will be safer, healthier and engaged with their learning

| Step | Progress | RAG Status |
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| 1.3.4 We will pilot a Children's Community model in the Sandfields West ward | A multi-agency group was established to develop a children's community zone in Sandfields West - a pilot project based on similar work undertaken in Hackney, London. Key principles and a vision have been developed in partnership to guide the project. The learning from the pilot will be used to develop approaches across the county borough to secure a more cohesive and collaborative approach to supporting children in their early years. The project has a delivery plan that identifies key actions and milestones. | Green |
| 1.3.5 We will ensure that we effectively implement new statutory duties created by Welsh Government to benefit children and young people with additional learning needs | <ul style="list-style-type: none"> • We have developed a fully costed Local Implementation Plan to ensure the priorities outlined in the Regional Implementation Plan are fully delivered. Good progress is being made against all actions identified and ongoing monitoring is in place via the multi-agency Additional Learning Needs and Educational Tribunal Wales (ALNET) Strategic Steering Group. • We have worked collaboratively with key stakeholders in preparation for Additional Learning Needs and Education Tribunal Wales Reform. • We have identified and reported on financial impact and pressures to ensure that the Council meets its statutory duties. | Green |

Well-being Objective 1 To improve the well-being of children and young people

| Improvement Priority 1.4 Children and young people in need of protection, care and support will be protected and safeguarded and more of those children will be able to grow up in a stable family setting | | |
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| Step | Progress | RAG Status |
| 1.4.1 Further strengthen “the front door” to social services, providing a coherent information, advice and assistance service | <p>We developed and implemented a one shared “front-door” provision to screen contacts arising from children or adult services and the new team are now working in a more integrated way. One of the outcomes of more integrated working has been the completion of timely, comprehensive assessments, which have been co-produced with stakeholder and family member involvement. A working group continues to meet on a weekly basis where opportunities for even greater integration are explored and discussed with the service.</p> <p>KPI: 94.93% of child assessments were completed on time (2,342 out of 2,467) compared to 97.88% for 2017-18. Although performance has decreased compared to last year, we still remain well above the All Wales average of 88.0%.</p> | Green |
| 1.4.2 With our partners, we will further develop our family support strategy to ensure the right range and quality of services are in place to meet need | <ul style="list-style-type: none"> • The Family Support Service has provided a wide range of skills and expertise working with parents and children who have adverse childhood experiences. Included in these services are specific services for parenting skills, rapid response, domestic and emotional abuse, neglect, substance misuse, low level mental health difficulties and learning difficulties. • We brought together the Integrated Family Support Service, Family Action Support Team and Hidden Harm Teams under the same leadership. This will enable us to deliver integrated services to families whose children are at risk of becoming looked after by the Council. The Emergency Duty Team has also been incorporated into the same preventative agenda to support the ‘out of hours’ service. | Green |

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| <p>1.4.3 We will undertake focused work with partners to improve access to the right support for children and young people who have poor emotional well-being/mental health</p> | <p>We took the lead in developing and implementing a regional Multi Agency Placement Support Service (MAPSS) and has been fully developed and is operational across the Region. MAPSS provides a therapeutic approach to supporting children and young people to achieve stability in their placements and education. The service has supported children to step down from residential care to foster care or home and enabled children to return from out of the area, closer to home (i.e. within their local area). The service also supports foster carers and professionals to develop their skills, knowledge and resilience to improve outcomes for care experienced children.</p> | <p>Green</p> |
| <p>1.4.4 We will further strengthen arrangements that support young people who receive care and support when they are young and who continue to need care and support when they are adults (ensuring smooth transition from service receive in childhood to those services that</p> | <p>We established a pilot 'Transition Team' to jointly work with complex cases, with the aim of helping to facilitate a smooth transfer for service users in children and young people services to adult services. This included collating information on the outcomes for young people who have been supported by the Pathway To Adulthood Team. This information will be used to formulate a business case setting out options for the work of the team going forward, which will include either a continuation of the team in its current structure or integrating the lesson learning into existing permanent teams.</p> | <p>Green</p> |

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| will support them as young adults) | | |
| 1.4.5 We will further develop our role as corporate parents of children and young people who become looked after by the Council, prioritising work to ensure children and young people are stable in their placements | <p>We improved the commissioning and contract monitoring arrangements to ensure children and young people are stable in their placements. This included rolling out contract and monitoring arrangements for Independent Fostering Agency placements and Residential placements. The number of approved foster carers has decreased and the number of children being placed with NPT foster carers has also decreased in line with the continued reduction of the overall number of Looked after Children.</p> <p>KPI: More children in care moved 3 or more times in 2018-19: 7.44% of children (23 children), compared to 2017-18 (6.12% - 20 children).</p> | Green |
| 1.4.6 We will further strengthen arrangements for admitting children and young people to care | <p>We developed and implemented an Admissions Panel to provide robust scrutiny and review of admissions into care. The Panel provides robust management oversight and scrutiny of cases to ensure only those cases where it is necessary for children and young people to come into care do so.</p> | Green |

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| <p>1.4.7 We will further develop the in-house fostering service and arrangements for children and young people to be cared for under Special Guardianship Orders to ensure there is a wider choice of placements available to meet the needs of children and young people</p> | <ul style="list-style-type: none"> • We fully embedded the Unified Assessment Process in every day practice. A unified assessment process ensures that carers are not needing to undertake repeat assessments and that a single assessment process is used to identify the range of most suitable options available for a child, with the aim of supporting the child to live within their family network wherever it is safe to do so. • We concluded our review of the support arrangements for Special Guardianship Order (SGO) carers, including arrangements for financial assistance. All SGO carers / children have a support plan which sets out how children’s needs will be met and how carers will be supported. SGO carers can access a support group and are able to access training through the fostering service. Carers who receive financial support from the Council will also have an annual review of their finances. | <p>Green</p> |
| <p>1.4.8 We will further develop the range of accommodation available for young people when they leave the care of the Council</p> | <p>We undertook a re-commissioning exercise to provide supported accommodation for care leavers and the new contract became operational on 1st December 2018. The provision aims to increase the number of supported accommodation placements available to young people, including young people with additional needs. In addition, a separate contract is in place for a crisis accommodation service with two beds available and the option to purchase additional provisions as and when the needed.</p> | <p>Green</p> |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.5 Young people leaving full- time education will have the opportunity to enter employment, training or further/higher education

| Step | Progress | RAG Status |
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| <p>1.5.1 The Council will provide work placement, apprenticeships and trainee opportunities for young people within its own workforce, in particular providing opportunities for Looked After Children</p> | <p>We made good progress in providing: work placements, apprenticeships and trainee opportunities for young people within the Council’s workforce and during the latter part of 2018 and early 2019 we worked with staff from Route 16 to promote the necessity for work placements for our Looked After Children.</p> <p>We received several requests from Route 16 this year and successfully found placements for some of our young people, e.g. Library Services, Fleet, HR, and Pontardawe Arts Centre. However not all of the placements progressed, as some of the young people were not ready to accept the placement at that specified time (due to personal circumstances). We will revisit these placements once notified by the Young Person’s Advisor that the young people concerned are ready to pursue the placement.</p> <p>We will continue to promote the requirement of work placements for our Looked After Children as Corporate Parents by working with managers to assist with this work, e.g. observational placements, one day placements, long term placements.</p> <p>KPI: a total of 120 (one Looked After Children placement) apprenticeship, traineeship and work placement opportunities were made available within the Council, exceeding the target 83 and an improvement on last year’s performance of 86.</p> | <p align="center">Green</p> |
| <p>1.5.2 Working through the Think Families Partnership we will improve</p> | <ul style="list-style-type: none"> We ensured Legacy Youth Workers are based in all secondary schools, working with young people identified at most risk of becoming NEET (Not in Education, Employment or Training). By working closely with schools, Careers Wales, colleges and work based learning providers, the youth workers can ensure their case load of young people are aware of all the options | <p align="center">Green</p> |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.5 Young people leaving full- time education will have the opportunity to enter employment, training or further/higher education

| Step | Progress | RAG Status |
|--|--|------------|
| <p>information about career and job opportunities for school and college leavers</p> | <p>available to them. The youth workers also support young people via a range of interventions such as arranging work based learning roadshows and visits. Those with very low school attendance are offered support outside of the school environment to make sure they have access to the same information and support as others.</p> <ul style="list-style-type: none"> • The Keeping in Touch (KIT), Cam Nesa and Communities for Work (C4W) provisions all worked with young people aged 16-24 who were NEET. All 3 programmes offered young people employability based interventions. C4W will refer to KIT and Cam Nesa if youth work interventions are deemed necessary. • Transition support was offered to all year 11 pupils leaving school that were on the Legacy Youth Workers case load. Support was also given to young people not on the case load but were identified later on as needing support. Partnership working was instrumental to ensuring this transition was as smooth as possible for the young people. Young people who disengaged with their initial option were supported to find alternatives where possible. For those young people who for a range of reasons were not able to enter education, employment or training support was offered by KIT, Cam Nesa, C4W and Careers Wales. • Summer transition provision was offered to the year 11 pupils that were identified as not having a positive end point or who were at risk of disengaging. This included engagement activities such as: horse riding, bowling and white water rafting. These activities led onto more targeted interventions such as home visits, visits to work based learning providers, support during interviews and applications. | |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.5 Young people leaving full- time education will have the opportunity to enter employment, training or further/higher education

| Step | Progress | RAG Status |
|--|---|---------------------|
| <p>Page 49</p> | <ul style="list-style-type: none"> We were unable to provide transition support for young people with disabilities as they leave education due to no referrals being made to the Families First Service. Discussions have been held with the provider to discuss how this can be better supported, however, it was felt that additional information is required regarding the needs of the young people and the barriers that they are experiencing. The Autistic Spectrum Disorder Steering Group has been contacted regarding this and the provider will be invited to a future meeting to speak to the group to discuss how this can be progressed. <p>KPI: 2.9% of young people in 2018-19 were NEET, this is the second lowest figure ever achieved by the Council.</p> | |
| <p>95.3 We will build on our work as Corporate Parents to ensure that all young people have suitable housing and support when they leave the care of the Council</p> | <ul style="list-style-type: none"> Over the last three years we have seen an increase in the number of young people who are opting to stay involved or reconnect to the service after the age of 21. In 2017, 3 young people aged 22-25 were known to the service, in 2018, there were 13 and as at 31 March 2019, 39 were known to be receiving support from the service. As a result the Leaving Care Service has been extended to support young people up to the age of 25. This has been important in supporting young people to access education and housing and to extend support until they feel ready for independence. The Leaving Care Service also utilises the knowledge and support of local training providers to access training opportunities and apprenticeship schemes. This is an area of work we plan to develop and expand to ensure that more young people are engaged in training, education and employment. | <p>Green</p> |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.5 Young people leaving full- time education will have the opportunity to enter employment, training or further/higher education

| Step | Progress | RAG Status |
|---|---|---------------------|
| <p>1.5.4 We will review our youth engagement and progression framework</p> <p>Page 44</p> | <ul style="list-style-type: none"> The Council’s Vulnerability Assessment Profile (VAP) model has been adapted to take into account the characteristics most likely to result into a NEET status. This new Youth Engagement and Progression Framework early identification tool has been piloted with schools and the youth service Legacy team. Visits to other Councils have taken place to discuss their VAPs. Both the Youth Engagement Strategy Group (YES Group) and the NEETs Multi Agency Group have met on a quarterly basis to review the offer to young people both operationally and strategically. YES Group also meet and continue to support and develop county wide approaches to reduce the number of young people who are NEET. The KIT & Cam Nesa teams have adopted a person centred approach to ensure that their services meet the needs of young people. Support given to young people helps them gain much needed employment skills. Training advice and guidance is provided to young people as well as help with applications, CV writing and interview skills. Partnership working with Department of Work and Pensions and membership of the Employer Support Group and Engagement Provider Group meetings, ensures that young people have access to employment opportunities. <p>KPI: In 2018-19 35.03% of 11-19 year olds were in contact with the Youth Service, which equates to 5,047 of 14,406 compared to 2017-18: 6,132 of 13,897 (44.12%).</p> | <p>Green</p> |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.6 All children and young people will be helped to have a say in matters that affect them

| Step | Progress | RAG Status |
|---|---|------------------------------------|
| <p>1.6.1 The Council will review its approach to Children’s Rights, ensuring that a rights-based approach is embedded across all of its services and functions</p> | <p>Schools have been supported to embed a rights based approach as a framework for wellbeing within their schools, this was launched in the Wellbeing Conference in June 2018. So far 39 schools have signed up for the Rights Respecting Schools Award with UNICEF. A training event for schools starting the Bronze award was held last November and Rights Respecting packs were distributed to all schools who have signed up. 41 schools have signed up, 19 have achieved Bronze and 9 have achieved Silver.</p> | <p align="center">Amber</p> |
| <p>1.6.2 All children and young people in need of protection, or who have been identified as in need of care and support, will have a say in decisions that affect them</p> | <p>We have almost completed our work on developing a Children and Young People’s Participation and Engagement Strategy. We also recently appointed a lead Participation and Engagement officer who will be tasked with developing mechanisms to better capture and analyse the views of children & young people and their families.</p> <p>KPI: In 2019-19, 82.30% of children were satisfied with their care and support (2017-18: 82.11%).</p> | <p align="center">Amber</p> |
| <p>1.6.3 We will work with our Think</p> | <ul style="list-style-type: none"> Throughout 2018-2019, we sought the views of service users accessing Families First services to better understand how the support received had impacted on them and how we could | <p align="center">Green</p> |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.6 All children and young people will be helped to have a say in matters that affect them

| Step | Progress | RAG Status |
|--|---|------------|
| <p>Family partners to ensure children and young people can shape and develop services</p> <p>Page 46</p> | <p>improve service delivery. 37 engagement sessions were delivered, with 106 service users from all nine of our Early Intervention and Prevention projects.</p> <ul style="list-style-type: none"> The Think Family Partnership has become the first consortium in Wales to sign up to the Children & Young Person’s National Participation Charter. Signing up to the Charter illustrates the Think Family Partnerships commitment towards working in line with the National Participation Standards. The National Participation Standards in Wales help organisations make sure that the process, quality and experience of all work involving the participation of children & young people is of a high standard. The standards are endorsed by the Welsh Government and are underpinned by the United Nations Convention on the Rights of the Child and the Well-being of Future Generations (Wales) Act 2015, which put the involvement of children at the heart of improving well-being. The next step in the process (2019-2020) is to meet the National Kitemark, which is awarded to organisations who have demonstrated that they are achieving against the seven Participation Standards. 30 members of staff from the Think Family Partnership, Families First commissioned projects, Schools, Children Services and the NHS attended accredited Participation Training in 2018-2019. Training was designed to improve knowledge and understanding of children and young people participation and develop the ability of staff to embed this into practice. 100% of attendees who completed feedback forms indicated that their knowledge of children and young people’s participation had improved, as well as their confidence to apply this knowledge. | |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.6 All children and young people will be helped to have a say in matters that affect them

| Step | Progress | RAG Status |
|--|---|---------------------|
| <p>1.6.4 We will encourage young people to exercise their right to vote and participate in local democracy</p> | <ul style="list-style-type: none"> • In October 2018, we held a talk for council staff to celebrate 100 years of Women’s suffrage. It was hosted by the Mayor of Neath Port Talbot and the panel was formed of: Cabinet Member for Corporate Services and Equalities, Chair of Scrutiny Committee for Social Care Health & Wellbeing, Leader of the Welsh Local Government Association and Unison Branch secretary to discuss their experiences as women in politics and their hopes for the future. • Staff were able to put their questions to the panel following their discussions to help facilitate debate on the barriers women still face when entering politics and society today and how this can be addressed in coming years. The feedback from the panel and staff was positive. • In March 2019, a ‘Question Time’ event for students was held in partnership with Neath College. It was hosted by the Mayor of Neath Port Talbot with a focus on the legislation currently being drafted by the Welsh Assembly to enable 16 year olds to vote at the 2021 National Assembly for Wales Elections. The panel included: local, regional and national politicians (i.e. Councillors, MP’s and AM’s). Students were able to ask questions on a variety of topics and to put across their own views. The feedback from the event from both students and elected representatives was positive. | <p>Green</p> |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.7 Children and young people are safe and feel safe

| Step | Progress | RAG Status |
|---|---|------------------------------------|
| <p>1.7.1 We will increase awareness in children and young people of the importance of safe, equal and healthy relationships and that abusive behaviour is always wrong (VAWDASV Strategy)</p> | <p>The Children & Young Peoples Violence Against Women Domestic Abuse and Sexual Violence (VAWDASV) Sub Group has worked closely with the Sex and Relationship Education Group to develop age appropriate lessons. Guidance will be included in existing lesson packs for both primary and secondary schools.</p> <p>KPI: 12.12% of schools (8 of 66) adopted suitable programmes to address VAWDASV.</p> <p>KPI: 39% of children and young people (1,886 of 4,836 pupils) participated in a suitable programme that addresses VAWDASV.</p> | <p align="center">Amber</p> |
| <p>1.7.2 We will ensure all children and young people know how to stay safe when on-line</p> | <p>We identified a number of measures to prevent on-line crime, this included: delivering appropriate lessons in schools, promoting cyber-crime prevention messages on social media and supporting South Wales Police to deliver their cyber-crime campaign.</p> <p>KPI: 97.98% (1,554 of 1,586) of year 6 children and young people participated in a suitable programme to address cyber-crime.</p> | <p align="center">Green</p> |
| <p>1.7.3 We will ensure all Council services follow rigorous and consistent</p> | <p>Arrangements have been established across the Social Services Health and Housing Directorate to ensure a consistent approach to measuring the quality of practice is adopted including the use of thematic audit activity with service user participation.</p> | <p align="center">Green</p> |

Well-being Objective 1 To improve the well-being of children and young people

Improvement Priority 1.7 Children and young people are safe and feel safe

| Step | Progress | RAG Status |
|---|---|--------------|
| safeguarding practices | | |
| 1.7.4 We will work with our partners to implement our Road Safety Strategy Page 49 | <ul style="list-style-type: none"> We provided a series of progressive education & training initiatives (via school assemblies and classroom education) to road users within the age profile of children and young people. Primary pupils: 16,024 and Secondary pupils: 4,615. Last year a new initiative ‘Megadrive’ was completed to ensure we address emerging trends highlighted within Welsh Government accident statistics. <p>KPI: In relation to road safety key performance indicators, we are still awaiting 2018 calendar year data. Latest available data for 2017 calendar year shows significant reductions across these measures against WG targets. More detail can be found in Appendix 1, which will be published alongside this report.</p> | Green |

Performance of our Well-being objective two, improvement priorities and steps

| Well-being objective 2 Improve the Well-being of all adults who live in the county borough | |
|--|--|
| How this well-being objective contributes to the seven national well-being goals: | |
| A prosperous Wales | The first priority to support this objective focuses on the importance of quality employment opportunities for local people. Whether by leveraging the purchasing power and influence of the Council's direct activities, or through its place shaping role, growing local employment opportunities and supporting people into work. |
| A healthier Wales | Ensuring decent, affordable housing is another key area of focus, together with work to ensure more is done to enable people affected by domestic abuse, substance misuse or at risk of on-line criminality to protect themselves. There are particular programmes to support people with more significant health and care needs, but refocusing practice to place emphasis on promoting independence. |
| Wales of cohesive communities | The importance of "community" is particularly emphasised in relation to the way the Council plans to meet the care and support needs of more vulnerable residents. Proposals to strengthen Local Area Co-ordination and to improve access to information about what is happening in each local area are important building blocks to bring about a wider cultural change in the way the Council proposes to work with its local residents. |
| A resilient Wales | There is a strong emphasis on sustainability across a number of the priority areas, both in the way we plan to house our population and in the way we seek to secure the long term viability of our communities through ensuring quality employment opportunities for local people. |
| A more equal Wales | There is a clear focus on work to address inequality across people of all different types of backgrounds but also a firm commitment to take a rights-based approach not just in the way the Council meets its statutory education and social services responsibilities but across all of the Council's work. |

Well-being objective 2 Improve the Well-being of all adults who live in the county borough

How this well-being objective contributes to the seven national well-being goals:

| | |
|--|---|
| A Wales of vibrant culture and thriving Welsh language | The priorities seek to strengthen and develop the social capital of communities to ensure sustainability and resilience. This work will also ensure that the unique cultures of each community are cultivated. |
| A globally responsible Wales | The county borough is producing talented people who have made a contribution on the global stage through sport, arts and culture. Procurement and regulatory activity also takes proper account of the Council's duty to act in a sustainable and responsible manner. |

Overall progress: we set out 35 steps, i.e. actions to help us deliver the improvement priorities for well-being objective two, of which 28 are on track and 7 just off track. Below is more detailed information on how we did against each step.

Well-being Objective 2 Improve the Well-being of all adults who live in the county borough

Improvement Priority 2.1 Local people can access sustainable, local, quality employment, in particular helping to grow social enterprises

| Step | Progress | RAG Status |
|--|--|---------------------|
| <p>2.1.1 We will focus our support to existing and new businesses to help create and sustain local employment opportunities for local people</p> | <ul style="list-style-type: none"> • We dealt with a high volume of requests for business start-up information, advice and support, total was 392. We exceeded the target set for the year: 360 and significantly increased on last year's performance: 273. The team also delivered 14 enterprise clubs (against a target of 12) that provided free support and advice to local people considering setting up and running a small business. Due to the popularity, further events were delivered to students at NPTC Group of Colleges and Swansea University. • We had a steady flow of applications for funding via the Council's Economic Development and Business Support Funds throughout the year. This resulted in 100% of funds being allocated to projects by the end of the financial year. • We continued to enhance and promote the Economic Development team's profile in order to raise awareness of the services that are available to support local businesses, potential new investors and residents considering self-employment. This work included: redesigning the website, messaging on social media, developing an information pack and video to promote the county borough and attract new business investment. | <p>Green</p> |

Well-being Objective 2 Improve the Well-being of all adults who live in the county borough

Improvement Priority 2.1 Local people can access sustainable, local, quality employment, in particular helping to grow social enterprises

| Step | Progress | RAG Status |
|--|--|---------------------|
| <p>2.1.2 The Council will maximise strategic funding available to deliver employability programmes such as Workways+ and Communities for Work to assist those furthest from the labour market to obtain and sustain employment</p> | <ul style="list-style-type: none"> The European Union funded Workways+ project exceeded its targets and outputs for 2018-19. The project provides training, paid work experience opportunities and support to those who are economically inactive and long-term unemployed people. Support provided enabled individuals to take their first steps to re-engage or enter into the labour market. In relation to outputs for Communities for Work we missed our target for the year more detail is reported in Appendix 1. <p>KPI: Workways + - Number of local people in training, volunteering or employment 2018-19 actual: 139 (target: 47), 2017-18 actual: 117.</p> <p>KPI: Communities for work - Number of local people in training, volunteering or employment 2018-19 actual: 260 (target: 336) 2017-18 actual: 276.</p> | <p>Amber</p> |
| <p>2.1.3 The Council will seek to avoid compulsory redundancies to the maximum extent possible</p> | <ul style="list-style-type: none"> The Head of Service Workforce Planning Group, which includes trade union representation, continued to meet on a monthly basis to facilitate redundancy request, scrutinise external advertising requests and maximise and coordinate redeployment opportunities for employees who are 'at risk' of redundancy. The Group scrutinises all requests for external advertisements and where necessary, posts are prioritised for 'at risk' employees. It is our aim to minimise compulsory redundancies as much as possible and we have done this during this financial year by promoting voluntary redundancy and redeployment. | <p>Green</p> |

| Well-being Objective 2 Improve the Well-being of all adults who live in the county borough | | |
|--|---|-------------------|
| Improvement Priority 2.1 Local people can access sustainable, local, quality employment, in particular helping to grow social enterprises | | |
| Step | Progress | RAG Status |
| | KPI: there were 9 compulsory redundancies in 2018-19 compared to 4 in 2017-18 and 26 in 2016-17. | |
| 2.1.4 Employment and training opportunities for local people will be identified within major developments within the county borough | <ul style="list-style-type: none"> The Economic Development Team continued to take the lead in ensuring local investments support job creation, apprenticeship training weeks, work experience opportunities and the use of local businesses to deliver contracts. The inclusion of 'Community Benefit' clauses into our corporate infrastructure projects such as those funded through Welsh Government's 21st Century Schools Programme, is helping to deliver employment, training and work experience opportunities for local people. In addition, working closely with key contractors to deliver 'Meet the Buyer' events, has encouraged the use of more local suppliers in the delivery of these contracts. The Employer Support Group, a collaboration of local employment support organisations and projects, such as Workways+, the Cynnydd and Cam Nesa Projects, Communities for Work, Communities for Work+ and the Economic Development Team continue to work together to help local people, many from disadvantaged groups, overcome barriers to employment. This approach to delivering community benefits has been successfully developed by the Economic Development team over the past few years and has been very successful in identifying employment opportunities for local people. <p>KPI: 114 local people were helped to get back into work through our regeneration projects, exceeding our target of 75 set for the year.</p> | Green |

| Well-being Objective 2 Improve the Well-being of all adults who live in the county borough | | |
|---|--|-------------------|
| Improvement Priority 2.1 Local people can access sustainable, local, quality employment, in particular helping to grow social enterprises | | |
| Step | Progress | RAG Status |
| | <p>KPI: the number of completed training weeks for apprenticeship, traineeships and work experience projects of 1,493 was lower than the target of 4,100. This is due to including only NPT residents in the data, whereas the target was set to include people living in the south west Wales region.</p> | |
| <p>2.1.5 We will encourage alternative service models to support social care, particularly focusing on the duty to promote social enterprise set out in the new Social Services Act</p> | <ul style="list-style-type: none"> Alternative service models were developed through our Early Intervention/Prevention (EIP) Services, so no formal assessment or care and support plan is required. The Community Connecting team, Community Independence Service and Employment, Work and Training team are now all working in an “open door, free at the point of contact” way of accessing the teams. The Building Safer Resilient Communities Pilot Programme is currently in place and is actively considering the best way in fulfilling the duty to promote social enterprises and commission services in innovative ways. Further work is needed to achieve the aim of promoting social enterprises as an alternative service model to support social care and the lessons learned from the pilot programme will be taken on board prior to inform our next steps | Green |
| <p>2.1.6 Council procurement practices enable local businesses to bid for contracts</p> | <ul style="list-style-type: none"> We engaged with the voluntary sector to better understand how the Council can assist them in participating in tender activities. Feedback from the voluntary sector has been positive and they look forward to continuing working with the Council to address such issues. We have developed procurement strategies so that local small business have the opportunity to undertake areas of work with the Council and are now liaising with Welsh Government on the development of a pilot programme (this work will continue into 2019-2020). | Amber |

Well-being Objective 2 Improve the Well-being of all adults who live in the county borough

Improvement Priority 2.1 Local people can access sustainable, local, quality employment, in particular helping to grow social enterprises

| Step | Progress | RAG Status |
|--|---|------------|
| <p style="writing-mode: vertical-rl; transform: rotate(180deg);">Page 56</p> | <ul style="list-style-type: none"> • We developed new contract procedure rules to reflect legislative compliance, local and national policies and to ensure transparency in all tendering activities. Engagement with internal departments and stakeholders undertaken. A report will be brought to Council in the autumn 2019 for approval of these new procedural rules. • We worked with Welsh Government and the National Procurement Service on the development of a tendering software to ensure its user friendly and so that all organisations regardless of size (and experience) can take part in the procurement process. • Development of an electronic standard procurement document (a more efficient way for tender opportunities without the need to resubmit pre-qualification information on a regular basis). Consultation is presently ongoing with Welsh Government and Welsh Local Government Association Procurement team to discuss how to implement on an ‘All Wales’ level. <p>All of the above are designed to ensure smaller and locally based organisations are able to participate in tender processes regardless of their size.</p> | |

Well-being Objective 2 Improve the Well-being of all adults who live in the county borough

Improvement Priority 2.2 Local people can access quality, affordable housing

| Step | Progress | RAG Status |
|---|--|---------------------|
| <p>2.2.1 We will work with our partners to ensure that a sufficient number and variety of housing is available to meet the needs of our growing communities</p> | <ul style="list-style-type: none"> • We continually monitor the delivery of housing across the county borough and the latest figures set out within the 2018 Annual Monitoring Report, identifies (as of 31.03.18) a total of 1,827 new homes which have been delivered since 2011, of which 50 units were affordable. • We risk assessed 77 complaints / notifications received of empty homes across the county borough. • By using council tax records, 176 properties were identified for proactive intervention / enforcement having been empty for over 10 years. • There were 45 properties identified as high priority for enforced sale and 30 problematic properties brought back into use. • We also risk assessed 355 long term empty properties out of the empty home notifications received, 45 of these have been identified as high priority for proactive enforcement action. <p>KPI: 11.68% (25) of long term problematic empty private properties were brought back into use by direct action, exceeding our target of 10%.</p> <p>KPI: None of the private properties brought back into use by direct action created additional dwellings (for example a house converted into three flats and brought back into use would count as two additional dwellings being created).</p> <p>KPI: the number of affordable housing delivered through the planning system (i.e. Section 106 Agreements), continues to be considerably lower than the annualised Local Development Plan targets.</p> | <p>Amber</p> |

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| Well-being Objective 2 Improve the Well-being of all adults who live in the county borough | | |
|---|--|--------------|
| Improvement Priority 2.2 Local people can access quality, affordable housing | | |
| Step | Progress | RAG Status |
| 2.2.2 Working with strategic housing partners we will continue to prevent homelessness | <p>Cabinet approval was given in December 2018 for a four year Homelessness Strategy. The Strategy and associated action plan have been published in line with Welsh Government legislation. Housing Options continues to work with all Registered Social Landlord's and with third sector support providers to save tenancies and to provide support to break the cycle of issues such as poor budget management. .</p> <p>KPI: 53.15% of households were successfully prevented from becoming homeless (target: 41%), compared to 55.56% for 2017-18.</p> | Green |
| 2.2.3 We will target available funding to provide effective housing support for people identified as in need of additional help and support | 122 housing units were developed and delivered through the Social Housing Grant and Intermediate Care and Innovation Fund (ICF). ICF funding was also approved to develop two supported living schemes over a two year period (2018-19 / 2019-20). These two schemes will provide six units of specialist accommodation for people with a learning disability or mental health need. | Green |
| 2.2.4 We will continue to provide Disabled Facilities Grants within the limits of the funding available to the Council | 300 disabled facility grants were completed during the year compared to 258 the previous year and the average time take to deliver a grant was 232 days compared to 242 the previous year. These variations can largely be attributed to fluctuations in demand. There were more low cost smaller adaptations completed during this year. | Green |

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Well-being Objective 2 Improve the Well-being of all adults who live in the county borough

Improvement Priority 2.3 People are safe and feel safe

| Step | Progress | RAG Status |
|---|--|---------------------|
| <p>2.3.1 We will increase reports of violence against women, domestic abuse and sexual violence (VAWDASV) in Neath Port Talbot, through awareness raising and challenging attitudes</p> | <p>We are working with Welsh Government to further develop our VAWDASV Communications Strategy and to ensure that it is aligned with the Welsh Government Communications Strategy. We are working on joint campaigns and promoting Welsh Government campaigns by using the same strap lines and social media platforms.</p> <p>KPI: the number of incidents of VAWDASV where the risk is considered low or medium was 7,040 in 2018-19 (this figure represents the total number of low / medium risk incidents reported to South Wales Police).</p> | <p>Green</p> |
| <p>2.3.2 We will make early intervention and prevention a priority to reduce the number of repeat victims and reduce the number</p> | <ul style="list-style-type: none"> We produced an Annual Report demonstrating the progress made on implementing our VAWDASV Strategy. It was considered by the Community Safety and Public Protection Scrutiny Sub Committee on 3rd July 2018. The report can be found on the Safer NPT Website. A regional event was held during November 2018 where the Annual Report was presented and keynote speakers shared information on initiatives related to these priority areas. | <p>Amber</p> |

Well-being Objective 2 Improve the Well-being of all adults who live in the county borough

Improvement Priority 2.3 People are safe and feel safe

| Step | Progress | RAG Status |
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| of high risk cases (VAWDASV strategy) | <ul style="list-style-type: none"> The revised governance arrangements and delivery plan have been finalised and presented to the Violence against Women, Domestic Abuse and Sexual Violence Leadership Group. The delivery plan outlines ongoing work, progress updates and next steps. <p>KPI: there were 38.56% (target: 34%) of incidents of domestic abuse where people are repeat victims (highest risk victims).</p> | |
| 2.3.3 We will implement our PREVENT plan to ensure we identify and support those people who are vulnerable to being drawn into terrorism and extremism | <p>All actions contained within the PREVENT Action Plan are now complete or in progress. Work on the final remaining actions could not commence until a new referral pathway for Channel and a training audit for WRAP had been completed, both of which were finalised in October 2018. Actions will continue to be monitored by the Prevent Action Group.</p> <p>KPI: During 2018-19 the one referral that was discussed at Channel, had a positive, successful outcome and relevant support was provided by the intervention provider and Neath College.</p> | Green |

| Well-being Objective 2 Improve the Well-being of all adults who live in the county borough | | |
|--|---|--------------|
| Improvement Priority 2.3 People are safe and feel safe | | |
| Step | Progress | RAG Status |
| 2.3.4 We will continue to address anti-social behaviour across the county borough in collaboration with our community safety partners | <p>Work is ongoing to sustain and build on the progress made in Neath town centre to address anti-social behaviour. The 'Have a Heart', diverted giving scheme was launched in September 2018 and all donations are given to local charities and schemes that support local people.</p> <p>KPI: In 2018-19 a total of five (target: six) repeat anti-social behaviour victims were supported through South Wales Police action plans. These figures are low as the early interventions put in place are generally effective.</p> <p>KPI: In 2018-19 a total of 26 street vulnerable people have been referred to the Street Vulnerable Multi Agency Referral Assessment Conference.</p> | Green |
| 2.3.5 We will work within the Area Planning Board (APB) Partnership to implement the Commissioning Strategy for Substance Misuse Services, prioritising the reduction of drug-deaths and improving service | <p>Work continues to more fully understand the root causes of the high rate of drug related deaths in the area. A detailed report was presented to the joint Public Services Board (Swansea and Neath Port Talbot) setting out the context of the issues (risk threat and harm), and the need to establish a Critical Incident Group (CIG). This report also contained an action plan, setting out key actions over the short, medium and longer term. The action plan also set out clear lines of accountability by delegating responsibility for specific actions to appropriate Boards, including the Area Planning Board (APB) and Community Safety Partnerships. The CIG has now been stood down, but the Public Service's Board has and will retain oversight to ensure that this work continues.</p> <p>We are working with Welsh Government and Public Health Wales to prepare for the Minimum Unit Pricing (MUP) Policy for alcohol. Actions identified to prepare for MUP will be shared with the Area Planning Board and actioned accordingly.</p> | Amber |

Well-being Objective 2 Improve the Well-being of all adults who live in the county borough

Improvement Priority 2.3 People are safe and feel safe

| Step | Progress | RAG Status |
|---|--|---------------------|
| responses for people who have co-occurring mental health and substance misuse issues Page 62 | <p>KPI: There have been no drug related deaths in Neath Port Talbot during 2018-19 reported to the APB Case Review Coordinator. This measure records only those drug related deaths in Neath Port Talbot that have been reported to the APB and not the total number of drug related deaths that may have occurred (as provided annually by the Office of National Statistics from Coroners data). A full time Case Review Coordinator has been recruited to ensure a dedicated resource is available to drive forward an improvement in reporting.</p> <p>KPI: Service users with drug-related co-occurring issues reporting an improvement in service responses - there is no data available on clients with a co-occurring diagnosis in relation to their recovery journey.</p> | |
| 2.3.6 We will work with our partners to implement our Road Safety Strategy | <p>We delivered a comprehensive programme of education and training to all road users in this age profile. This included: classroom education, pedestrian and cycle training and initiatives such as Pass Plus Cymru and Mega Drive which is a new grant funded pre driver training initiative.</p> <p>We continued to promote and deliver our driver training initiatives and used radio advertising for publicity campaigns such as awareness of speed, anti-drink and drug driving.</p> <p>KPI: In relation to road safety key performance indicators, we are still awaiting 2018 calendar year data. Latest available data for 2017 calendar year shows significant reductions across these measures against WG targets. More detail can be found in Appendix 1, which will be published alongside this report.</p> | <p>Green</p> |

Well-being Objective 2 Improve the Well-being of all adults who live in the county borough

Improvement Priority 2.3 People are safe and feel safe

| Step | Progress | RAG Status |
|--|---|---------------------|
| <p>2.3.7 We will work with our partners to ensure those with the most complex needs are safeguarded, strengthening our vulnerable adults safeguarding arrangements</p> | <p>We appointed a new officer to oversee Safeguarding across Children and Adult Services, along with a new team manager for Adult Safeguarding in October 2018. A review of safeguarding practices across the Social Services Directorate is currently underway, which will incorporate the requirements of the new All Wales Safeguarding Procedures, soon to be introduced during 2019.</p> <p>Thematic audits, similar to those used in Children's Services have also been introduced as part of the Adult Services audit activity and it is expected that over time, the outcomes of these audits will greatly assist in ensuring the consistency and quality of practice throughout the Directorate.</p> | <p>Green</p> |
| <p>2.3.8 Food premises are regulated to ensure that the food provided is fit for human consumption and the premises from which it is sold are hygienic</p> | <p>The service achieved its target to inspect all businesses as set out in its proactive programme of food hygiene inspections. This was as a consequence of financial support from the Food Standards Agency which enabled us to use external contractors. Since then we have undertaken a comprehensive review and re-engineering of the service to be more efficient.</p> <p>KPI: In 2018-19, 93.92% (target: 95%) of food establishments met food hygiene standards of a rating of 3 or above. This percentage is slightly down from 2017-18 but is not of concern (94.76%).</p> | <p>Green</p> |

Well-being Objective 2 Improve the Well-being of all adults who live in the county borough

Improvement Priority 2.3 People are safe and feel safe

| Step | Progress | RAG Status |
|---|--|---------------------|
| <p>2.3.9 We will investigate breaches in the integrity of the food chain, from farm to fork (feed, animal health and food standards)</p> | <p>Food Safety and Animal welfare are the subject of both proactive and reactive inspections by the Trading Standards Service. This service has recently created increased links with the food hygiene team to ensure that intelligence is shared and duplication of duties is removed - demonstrated with the joint investigation of a local business, which has proceeded to a successful prosecution. Joint training and joint sampling is in place and there is increased evidence that referrals between the two services have increased.</p> <p>KPI: 68.75% (target: 80%) of detected breaches in animal health, feed and food standards were rectified. That equates to 80 breaches of which 55 were rectified.</p> | <p>Green</p> |
| <p>2.3.10 We will investigate significant breaches of consumer fraud, product safety and age restricted sales detected proactively or reactively. Working with partners and protecting the public</p> | <p>The Council arranged an illegal tobacco event which attracted national media coverage through ITV Wales. Our Trading Standards Service continues to respond to requests for training from partner authorities and consumer groups on scams and consumer frauds and is working more closely with other agencies.</p> <p>We successfully secured convictions against a car dealer (Prestige Motors) who were sentenced to 12 months (suspended) for fraud. This also resulted in compensation to victims of £17,583. Success has also been secured against rogue builders one of which is Landmark Builders who carried out poor quality work which wasn't fit for purpose.</p> <p>KPI: 32 breaches in consumer fraud investigations were successfully concluded.</p> <p>KPI: the total value of consumer fraud investigations was £25,260 with 33 of those resolved.</p> | <p>Green</p> |

Well-being Objective 2 Improve the Well-being of all adults who live in the county borough

Improvement Priority 2.4 People unable to work can maximise their income

| Step | Progress | RAG Status |
|---|--|---------------------|
| <p>2.4.1 People will be supported to receive the UK Government benefits they are entitled to</p> <p>Page 65</p> | <p>We have constantly updated our website to ensure we give relevant advice in relation to Housing Benefit, Council Tax Support and Discretionary Housing Payments. Accuracy of granted benefits remains very high and average days taken to process new claims and changes of circumstances represents a trend of continuous improvement. Particular reference is made to Universal Credit in view of the regular changes and continued roll out to new customers. Signposting to support agencies is also provided.</p> <p>During 2018-19, the Welfare Rights team raised £9.5 million in benefit income.</p> <p>KPI: In 2018-19, correctly granted benefit against total granted was 99.5% (target: 99.5%) and accuracy remains very high with little variance over time.</p> <p>KPI: In 2018-19, the average days taken for new claims and changes of circumstances was 3.31 (target: 6). Performance is above target and represents a trend of continuous improvement from 2016-17 (5.445) and 2017-18 (4.34%).</p> | <p>Green</p> |
| <p>2.4.2 We will implement the Welsh Government's Scheme to relieve the Council Tax burden on those</p> | <p>We promoted the availability of scheme on our website and in the media, and updated the Council Tax Support Scheme in line with Welsh Government policy.</p> | <p>Green</p> |

Well-being Objective 2 Improve the Well-being of all adults who live in the county borough

Improvement Priority 2.4 People unable to work can maximise their income

| Step | Progress | RAG Status |
|------------------------|----------|------------|
| with the lowest income | | |

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Well-being Objective 2 Improve the Well-being of all adults who live in the county borough

Improvement Priority 2.5 People who need care and support will be helped to develop their resilience, accessing support from within their community. If their needs can only be met by social services they will receive services which are personalised

| Step | Progress | RAG Status |
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| Well-being Objective 2 Improve the Well-being of all adults who live in the county borough | | |
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| Improvement Priority 2.5 People who need care and support will be helped to develop their resilience, accessing support from within their community. If their needs can only be met by social services they will receive services which are personalised | | |
| Step | Progress | RAG Status |
| 2.5.1 We will further develop the “front door” to social services, ensuring that we provide a coherent, information, advice and assistance service | Work was undertaken throughout the year to align processes between Adults and Children’s front-door services. A working group continues to meet on a weekly basis to develop further integration of the service and is well attended by representatives from across the social services directorate as well as the wider Council. The working group agreed to take an incremental approach to integration; with the aim to assimilate the receipt and processing of contacts/referrals during the first 12 weeks of operation, with a view to consider more wider integration of practices thereafter. | Green |
| 2.5.2 We will further develop our Local Area Co-ordination work, linking this to the Council’s overall approach to community development | We now have a new local area coordinator in post for Briton Ferry & Melin area and also have community independence workers, working in areas associated with the Building Safe & Resilient Communities project. Pilot areas have been confirmed and the local area coordinator now attends primary cluster meetings with NHS teams. | Green |
| 2.5.3 We will further develop our direct payments work, ensuring that when | Direct Payments are discussed where an individual need is identified during the assessment process. This may not be the only course of action taken as many people still prefer the Council to manage their care and support provision for them. The Direct Payments Policy has been | Green |

| Well-being Objective 2 Improve the Well-being of all adults who live in the county borough | | |
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| Improvement Priority 2.5 People who need care and support will be helped to develop their resilience, accessing support from within their community. If their needs can only be met by social services they will receive services which are personalised | | |
| Step | Progress | RAG Status |
| it is appropriate to offer a Direct Payment, there is a good take up rate | updated and Practice Guidance written to reflect the updated Policy. The number of Direct Payments have increased from 414 in 2017-18 to 433 this year (2018-19). | |
| 2.5.4 We will develop the home care and residential care provision for older people to ensure that there are enough quality placements available to meet local need | <ul style="list-style-type: none"> • A position statement on the care home sector was developed and presented to Social Care, Health and Wellbeing Cabinet Board on 10th May 2018. It set out the current provision in the county borough, anticipated future demands and what type of provision we need for the future (i.e. services that the Council is likely to have to purchase to meet need). • Quarterly provider meetings have been established with the home care sector to discuss market developments and support service transformation. A number of pre-procurement events have taken place prior to the publication of tender opportunities and a care home fee sub-group was established to agree fees for the 2019-20 financial year. • A response to the Older Peoples Commissioner Report was submitted to the Commissioner on May 11th 2018, highlighting what steps the Council had taken in response to the Older Peoples Commissioner for Wales assessment of the Council's self-evaluation against 'A Place to Call Home'. | Green |
| 2.5.5 We will further develop our intermediate care services to enable | <p>Work continues across the region to review the types of services that are provided in the community to enable more people to retain their independence.</p> <p>KPI: the rate of people kept in hospital while waiting for social care per 1,000 population aged 75 was 6.29 (target: 2.5).</p> | |

| Well-being Objective 2 Improve the Well-being of all adults who live in the county borough | | |
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| Improvement Priority 2.5 People who need care and support will be helped to develop their resilience, accessing support from within their community. If their needs can only be met by social services they will receive services which are personalised | | |
| Step | Progress | RAG Status |
| more people to retain and regain their independence | <p>KPI: 14.29% (target: 28%) of adults who completed a period of reablement and have a reduced package of care and support 6 months later. There has been a slight decrease on previous year's performance (14.63%).</p> <p>KPI: 83.02% of adults were satisfied with their care and support, a slight increase compared to last year (82.54%).</p> | Amber |
| 2.5.6 We will further develop our progression-based model of care for people with mental health needs, learning disabilities and physical disabilities | <ul style="list-style-type: none"> • A Learning Disability Framework has been developed as well as a Mental Health Delivery Plan. • A four bedded extra care scheme for people with learning disabilities is in the process of development. • A three bedded supported living scheme for people with learning disabilities is in the process of development. • An accommodation group has been set up with membership from the former ABMU Health Board. • Work is continuing between health and social care teams and commissioning to create clear pathway models for complex care services to enable people to achieve optimum independence. This has included making applications for Intermediate Care and Innovation Fund monies to develop alternative models of care which have been successful, enabling the development of alternative accommodation. | Green |

Well-being Objective 2 Improve the Well-being of all adults who live in the county borough

Improvement Priority 2.5 People who need care and support will be helped to develop their resilience, accessing support from within their community. If their needs can only be met by social services they will receive services which are personalised

| Step | Progress | RAG Status |
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| <p>2.5.7 We will make sure we optimise the use of assistive technologies to meet need</p> <p>Page 70</p> | <p>Due to management and service priority changes in the Commissioning team, we were unable to pilot the use of assistive technology packages in learning disability supported living schemes. Ad-hoc installations for 'Just Checking' assessments have been carried out on request for supported living settings. Of these referrals, 57 assessments and evaluations have been completed to support social worker assessments, right-sizing and transitions for service users. The kit has proved beneficial in:</p> <ul style="list-style-type: none"> • Informing more accurate assessments for individuals requiring more complex assisted technology packages, avoiding waste of resource whilst maximising independence • Improving safety for individuals by providing evidence of unmet need • Improving reassurance and quality of life for clients and their families who may be anxious about the person's ability to cope, promoting independence. <p>This is an area of ongoing development for the team to improve promotion and subsequent uptake of the scheme, and to further explore the full potential of the technology in delivering outcomes for service users and the organisation.</p> | <p>Amber</p> |
| <p>2.5.8 We will review the services we provide for people with the most complex needs to ensure that they</p> | <p>Seven external providers were reviewed with changes made, totalling £383,207.32 savings per annum (note: full year savings not savings made in 2018-19). Three other providers reviewed but there were no opportunities for change.</p> <p>All of the social work teams have undertaken 'outcome focused' assessment training. The change in practice is now being reflected in assessments undertaken by practitioners. Reviews are being undertaken involving social work and occupational therapy staff to establish if</p> | <p>Green</p> |

| Well-being Objective 2 Improve the Well-being of all adults who live in the county borough | | |
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| Improvement Priority 2.5 People who need care and support will be helped to develop their resilience, accessing support from within their community. If their needs can only be met by social services they will receive services which are personalised | | |
| Step | Progress | RAG Status |
| remain fit for purpose | individual's needs can be met differently. Work is continuing between health and social care teams and commissioning to develop alternative models of care (including applications for funding). | |
| 2.5.9 We will review the way carers assessments are promoted with a view to increasing the number of carers who take up the option of an assessment | <p>Work has been undertaken jointly with Neath Port Talbot Carers Service around carer's assessments. The service has reported an increase in up-take of carer's assessments. The new carers assessment documentation has been launched which assists with capturing the appropriate information about the needs of individual carers.</p> <p>KPI: In 2018-19, 287 carer's assessments were completed (2017-18: 282).</p> <p>KPI: In 2018-19, 60.77% of carers felt supported, a reduction compared to 2017-18: 66.18%.</p> | Green |

| Well-being Objective 2 Improve the Well-being of all adults who live in the county borough | | |
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| Improvement Priority 2.6 People will be able to have their say in matters that affect them and where people need help to voice their opinions, advocacy support will be available | | |
| Step | Progress | RAG Status |

| Well-being Objective 2 Improve the Well-being of all adults who live in the county borough | | |
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| Improvement Priority 2.6 People will be able to have their say in matters that affect them and where people need help to voice their opinions, advocacy support will be available | | |
| Step | Progress | RAG Status |
| 2.6.1 We will implement the Regional Joint Carers' Strategy with our health partners | We continued to work with our health partners via the Western Bay Carers Partnership Board, to implement the Joint Carers Strategy. We also developed a Local Carers Strategy that 'recognised, valued and supported' the needs of our citizens. The Western Bay Carers Partnership Valuing Carers Plan was in place for 2018-2019. This plan covers areas such as training for staff, improving access to information advice and assistance, respite services and involving carers in developing services and new initiatives. | Green |
| 2.6.2 We will implement the Welsh Government's Autism Strategy | We developed an Autism Spectrum Disorder (ASD) Group made up of professionals, parents and carers who meet on a monthly basis to devise working plans in order to improve the lives of people with Autism, their families and carers. The ASD strategic plan has been developed and a new ASD lead is in the process of being appointed to deliver the plan. | Green |
| 2.6.3 We will embed a rights-based approach for older people and disabled people across the Council and ensure that people have access to advocacy support where that is required | To strengthen the provision of advocacy services across the county borough, we undertook a self-assessment of current provisions and developed an action plan to address those areas identified that need to be developed. 'Golden Threads' facilitated a workshop for us on the 5th of December, which comprised of social workers, local area coordinators, safeguarding team and the third sector, to understand how to develop services further. | Green |

Well-being Objective 2 Improve the Well-being of all adults who live in the county borough

Improvement Priority 2.7 To promote and deliver healthy, sustainable, safe and confident communities and develop vibrant settlements supporting a range and mix of facilities and services

| Step | Progress | RAG Status |
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| <p>2.7.1 We will work with developers and partners to provide an adequate supply, mix, type and tenure of housing to meet the needs of the local population including the gypsy and traveller community in the right locations</p> | <p>The Local Development Plan makes provision for 8,760 housing units in order to deliver the need of 7,800 new housing units by 2026. Within this overall figure is a delivery target of 1,200 affordable housing units through the planning system. The Plan also makes provision for 11 pitches for the gypsy and traveller community at Cae Garw, Margam.</p> <p>Although the number of housing applications has reduced, negotiations continue with developers to achieve an appropriate mix of properties, such discussions primarily focussing on the delivery of smaller sites such as the mixed use development at Water Street as part of the Neath Town Centre regeneration.</p> <p>KPI: The 2018 TAN1 Study concluded that the housing land supply in Neath Port Talbot was 5 years. The Council has therefore been able to demonstrate a 5 year land supply each year since adoption of the Local Development Plan in 2011.</p> <p>KPI: The most recent Gypsy and Traveller Accommodation Assessment (2016) concluded that the 11 pitches recently provided at Cae Garw was sufficient to meet the needs of the community up to 2021.</p> | <p>Green</p> |

Performance of our Well-being objective three, improvement priorities and steps

Well-being objective 3 - To develop the local economy and environment so that the well-being of people can be improved

| How this well-being objective contributes to the seven national well-being goals: | |
|--|---|
| A prosperous Wales | We have described a range of proposed steps to create sustainable, quality employment by working both locally and regionally. A number of the proposed City Deal projects focus on low carbon technologies and creating capability to exploit the potential of digital technologies. |
| A healthier Wales | The priorities demonstrate a sound understanding of the determinants of well-being and the powers available to the Council to impact upon those determinants. |
| A Wales of cohesive communities | The priorities set out in this section, underpin the objectives for children and young people and adults in a range of ways – through ensuring connectivity, the availability of local employment, good housing and recreation opportunities, the protection of the environment and ensuring the county borough is attractive to investors. |
| resilient Wales | The priorities reference the important sections of our Local Development Plan which has been subject to full sustainability appraisals and show how those policies will underpin the Council’s objectives to improve the social, cultural, economic and environmental well-being of its residents. |
| A more equal Wales | The priorities have been developed to create greater opportunity for all people to get on in life, starting with the opportunity to obtain quality employment and then affordable housing in attractive, safe and clean places where people can bring up their families. |
| A Wales of vibrant culture and thriving Welsh language | The importance of local heritage sites and the part these have to play in sustaining culture feature amongst the priorities as does the regeneration of valley communities. Working with communities features prominently as a theme in this section as in the preceding sections. |
| A globally responsible Wales | Priorities include reducing waste generated and increasing recycling, as well as taking a range of steps to protect and develop the county borough’s natural assets. The growing importance of digital and new energy technologies are also incorporated into the work proposed. |

Overall progress: we set out 35 steps, i.e. actions to help us deliver the improvement priorities for well-being objective three, of which 28 are on track and 7 just off track. Below is more detailed information on how we did against each step.

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| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be | | |
| Improvement Priority 3.1 We will create an environment where new businesses can establish themselves and existing businesses can grow | | |
| Steps | Progress | RAG Status |

| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be | | |
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| Improvement Priority 3.1 We will create an environment where new businesses can establish themselves and existing businesses can grow | | |
| Steps | Progress | RAG Status |
| 3.1.1 We will work with our regional partners to deliver the City Deal and lead on those projects that impact directly on the county borough subject to appropriate governance structures being agreed and affordability/risk criteria | <p>The following progress was made during last year:</p> <ul style="list-style-type: none"> • Homes as Power Stations – business case developed and submitted to the City Deal Regional Office. Awaiting UK Government and Welsh Government response to business case amendments submitted in February 2019. We were unable to appoint a programme team for this project as the City Deal funding had not been approved. • Swansea Bay Technology Centre - business case in development, finalising the economic case section of business case. <p>Centre of Excellence for Next Generation Services - business case in development.</p> | Red |

Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be

Improvement Priority 3.1 We will create an environment where new businesses can establish themselves and existing businesses can grow

| Steps | Progress | RAG Status |
|--|--|---------------------|
| <p>3.1.2 We will deliver our local economic development and strategic regeneration programmes</p> <p>Page 77</p> | <ul style="list-style-type: none"> • During last year we made the following progress on major regeneration programmes: Vibrant & Viable Places – the redevelopment of the former police station and Aberafan House in Port Talbot town centre was completed and occupied. Glanafan School redevelopment has been completed and all residential units are occupied. • Dialogue is ongoing with Welsh Government and private property owners around the refurbishment of numerous prominent buildings across the county borough via the Property Enhancement Development Grant and Buildings for the Future Grant. • We are currently undertaking a review of the projects we want to target so that we can support our valley communities to help them become more sustainable and promote economic growth. Opportunities are being sought to deliver employment and business opportunities, via the utilisation of existing under-used premises and the potential to develop new business premises. • We continued to support our town centres to make them more viable, this included: supporting events such as the Neath Food & Drink Festival and establishing a Business Improvement District for Port Talbot (a business led partnership between the business community and the Council to improve the local trading environment). Developments in Neath town centre included: Coastal Housing development at the rear of Boots' service yard due on site by the summer 2019 and consideration of including a leisure offer on the old multi storey car park site. | <p>Green</p> |

Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be

Improvement Priority 3.1 We will create an environment where new businesses can establish themselves and existing businesses can grow

| Steps | Progress | RAG Status |
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| <p style="writing-mode: vertical-rl; transform: rotate(180deg);">Page 78</p> | <ul style="list-style-type: none"> We have an effective strategy in place to promote the County in attracting new inward investment enquiries. This includes handling enquiries from potential investors, identifying suitable premises, providing advice on business support including the availability of grant funding, ensuring effective coordination between Council departments (e.g. Planning and Regeneration team) providing an on-going after care service to the new investor if a relocation goes ahead. The work plan for the year progressed well and remained on track so that all actions were completed by the end of the year. Remediation Strategy for Harbourside – this will enable a prime strategic employment site to fulfil its development potential, particularly around research and development, and compliment the already established companies occupying business premises there. <p>KPI: During 2018-19, there were 5,454,974 visitors to our town centre in Neath.</p> | |
| <p>3.1.3 We will continue to maximise all funding opportunities to support the delivery of the Council's economic development and strategic</p> | <p>To part fund the delivery of the Council’s Economic Development and Strategic Regeneration programmes, the following business plans were submitted for European Structural and Investment Funds:</p> <ul style="list-style-type: none"> Former Magistrates Court, Port Talbot (Harbour Court) - full approval. The former Plaza Cinema, Port Talbot - in principle funding approval. 6 Station Road, Port Talbot (St Oswald's) - in principle funding approval. 8 Wind Street, Neath - in principle funding approval. Swansea Bay Technology Centre – full European Regional Development Fund (ERDF) approval. | <p style="text-align: center;">Green</p> |

| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be | | |
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| Improvement Priority 3.1 We will create an environment where new businesses can establish themselves and existing businesses can grow | | |
| Steps | Progress | RAG Status |
| regeneration programmes | | |
| 3.1.4 We will continue to focus our support to existing and new businesses to help create and sustain local employment, support the growth of the local economy and attract new investment | <p>Business support activities were monitored on a quarterly basis to ensure their effectiveness in creating and sustaining employment and supporting economic growth. The Economic Development Team also continued to work closely with the Port Talbot Waterfront Enterprise Zone Board, to attract new investment and jobs to the area and to support local businesses to diversify and enter new markets and further promote economic growth. This included training and advice for businesses provided via Welsh Government, the Economic Development Team and other partners such as Swansea University.</p> <p>KPI: In 20218-19, we dealt with a variety of requests (673 in total) for support from local businesses, such as availability of property, funding and training support.</p> <p>KPI: In 2018-19, 456 jobs were created / safeguarded as a result of financial support from the Council (target: 290).</p> | Green |
| 3.1.5 Supply chain opportunities for local companies will be identified within major developments in the county borough | <p>The Economic Development team delivered on the following:</p> <ul style="list-style-type: none"> Partnership working with our key contractors and their sub-contractors to help maximise the number and value of contracts secured and % spend with local and Welsh businesses. Work also involved monitoring job creation, apprenticeship training weeks, work experience opportunities and the use of local businesses to deliver contracts. Partnership working with local councils within the South West Wales area via the South West Wales Construction Framework Community Benefits Group. The Group was set | Green |

Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be

Improvement Priority 3.1 We will create an environment where new businesses can establish themselves and existing businesses can grow

| Steps | Progress | RAG Status |
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| <p style="writing-mode: vertical-rl; transform: rotate(180deg);">Page 80</p> | <p>up to ensure consistency in the application and delivery of client requirements for the delivery of community benefits throughout the region. To date, they have introduced a unified regional approach to evaluating and scoring community benefits bids as part of the tender process, encouraging lower value lots suitable for smaller businesses to bid for and hold regular meetings with contractors from the region.</p> <ul style="list-style-type: none"> Contract opportunities were promoted to the maximum extent possible and action plans for specific projects were put in place. Examples include regular press releases to promote good news stories, case studies on contractors supporting local employment or training, social media and direct mail posts informing local businesses of 'Meet the Buyer' events. <p>KPI: In 2018-19, there was a high volume of enquiries (35) from new investors and business expansions throughout the year which has resulted in achieving the target (35).</p> <p>KPI: The value of contracts awarded to local companies was £12.5 million against a target of £16.5 million (still a substantial positive effect on the South West Wales economy).</p> <p>KPI: 60% (target: 30%) of contracts were awarded to local companies, exceeding our target of 30% set for the year.</p> | |

Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be

| Improvement Priority 3.2 We will work with communities to increase reuse, recycling and composting | | |
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| Steps | Progress | RAG Status |
| 3.2.1 We will review and refine our Waste Management Strategy in the context of delivering against statutory targets | <p>Members reviewed the Council’s Waste Strategy and the measures in the subsequent action plan were either implemented or put in place for commencement on 1st April 2019. Some of the work delivered included: all domestic properties are now on the Recycle + service; we completed our plans to change from single use plastic sacks to reusable sacks and delivered new reusable green bags to all households; both Cymmer and Briton Ferry household waste recycling centres now have dedicated black bag presentation areas (whilst there has been some negative feedback most are willingly participating). This initiative has resulted in approximately one tonne of waste being diverted and recycled each week; we introduced more robust checks regarding the van permit scheme, this includes limiting the number of permits to 12 per year and increased proof of residency checks (implemented from the 1st April 2019); and a number of recycling bins have been installed in high footfall areas in our town centres to encourage more recycling. Many of the measures above to improve performance do not come into effect until later in the year so we are yet to see their full impact.</p> <p>KPI: 61.33% (NPT 2018-19 target: 62%) of waste was reused, recycled or composted, exceeding the Welsh Government target of 58%.</p> <p>KPI: on average 189.1 kilograms of residual waste is generated per person, our updated Waste Strategy contains measures to reduce residual waste.</p> <p>KPI: 93.6% (target: 95%) of our streets are clean (this figure is based on snapshot surveys) and a slight improvement on last year (93.2%). Additional funding has been made available for 2019-20 which may improve this.</p> <p>KPI: Average number of days to clear fly-tipping was 3 days.</p> | <p>Amber</p> |

Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved

Improvement Priority 3.3 Local people and visitors can access good quality leisure and community facilities, country parks and countryside

| Steps | Progress | RAG Status |
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| <p>3.3.1 We will identify inward investment opportunities for both the private and public sector in order to expand and improve upon the</p> | <ul style="list-style-type: none"> • Cefn Coed Colliery Museum has been proposed as a Discovery Gateway by the Council under the Valleys Regional Park initiative and a master plan has been devised for the site, including preparations for funding. This application will be submitted in the 2019-20 financial year. • Funding of £128,000 has been secured via Visit Wales' Tourism Amenity Investment Scheme to deliver the Vale of Neath Hub project at Resolven Canal Car Park. The funding will refurbish the existing public toilet building to create a new cafe and improved public toilet provision. In addition to this the project will deliver a digital information point which will connect visitors to the wider Vale of Neath area. | <p style="text-align: center;">Green</p> |

| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved | | |
|---|---|-------------------|
| Improvement Priority 3.3 Local people and visitors can access good quality leisure and community facilities, country parks and countryside | | |
| Steps | Progress | RAG Status |
| existing attractions and leisure offer | <ul style="list-style-type: none"> During the 2018-2019 financial year the Tourism Team delivered advice and assistance to: 17 new / proposed tourism operators seeking to invest in the area and 11 existing tourism operators who were seeking to make further investments in the area. | |
| 3.3.2 We will work with partners to refurbish, repair and maintain locally important buildings and structures | <p>Progress on the following projects as follows: former Port Talbot Magistrates Court (behind the railway station) is due for completion in May 2019; former Port Talbot Police Station site, Aberafan House and Glanafan School site have been completed; Coastal housing development in Neath town centre due to commence in June 2019 and the Councils retail / leisure development (Neath town centre) due to commence April 2020.</p> <p>We made good progress in securing funding for repair and refurbishment to our listed buildings in most need of repair. These include: the Turbine House in Margam Park, 8 Wind Street in Neath is currently being designed for refurbishment into an office facility, the former Plaza cinema in Port Talbot due to be redeveloped into a multi-use centre. Work is also on going with Friends of Margam Park and Neath Abbey Ironworks in order to preserve historic buildings and structures.</p> <p>KPI: 1,574,049 visitors to attractions. This figure represents visitors to attractions located across the county borough during the 2018 calendar year (Jan-Dec 2018) and are measured via pedestrian / cycle counters at various sites across the county borough.</p> | Green |
| 3.3.3 We will encourage and help to promote local | The Tourism Team continued to co-ordinate the Neath Port Talbot Destination Management Plan Steering Group and a series of Task and Finish Groups which are attended by a range of | Green |

| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved | | |
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| Improvement Priority 3.3 Local people and visitors can access good quality leisure and community facilities, country parks and countryside | | |
| Steps | Progress | RAG Status |
| tourist attractions and encourage local communities and visitors to participate in and visit attractions and events. Page 84 | <p>local tourism providers / tourism stakeholders. 24 destination management plan actions have been delivered against a target of 12.</p> <p>The Tourism Development in Neath Port Talbot project is on track to achieve all outputs set and has been extended until the end of October 2019. Work commissioned through the project includes: a feasibility study looking at the potential for a visitor information network within the county borough and a series of Sense of Place events to encourage tourism operators to become more familiar with the area so that they can then, in turn, inform their visitors.</p> <p>A destination branding exercise is underway to establish a brand for the promotion of Neath Port Talbot to visitors. The Tourism Team has secured £93,000 via Visit Wales' Regional Tourism Engagement Fund to deliver a destination marketing campaign during 2019-2020 and 2020-2021.</p> | |
| 3.3.4 We will develop the service models that support our leisure services, theatres and parks so that new income streams support their operation and | <p>We continued to work with and monitor the performance of Celtic Leisure, to ensure that the leisure trust model is delivering what the Council requires, both in terms of a quality provision and value for money. Celtic Leisure have completed their recent facility refurbishment programme and submitted an application for funding via prudential borrowing for gym refurbishment at Pontardawe Arts Centre. Whilst they are trading in a difficult market, they continue to meet the targets set in the performance management framework. Income is under</p> | Green |

| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved | | |
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| Improvement Priority 3.3 Local people and visitors can access good quality leisure and community facilities, country parks and countryside | | |
| Steps | Progress | RAG Status |
| they are less dependent on subsidy from the Council | performing but they are managing their expenditure and are introducing new initiatives to drive income. | |
| 3.3.5 We will develop the offer of our theatres to attract a wide range of acts and performances | <p>Our theatres offered a varied range of performances to include, comedians, music, drama and dance and we had record sales for pantomimes in December 2018. Pontardawe Arts Centre has also adopted a more commercial approach and seen an increase in the number of main stream performers. The Princess Royal Theatre had record sales (i.e. income) in 2018-19.</p> <p>We retained the revenue support grant for Arts Council for Wales (ACW), based on successful outcomes from 2017-18 programme of events.</p> <p>Richard Newton Business Consultants, funded via ACW's Resilience programme, has completed his business review in relation to a new cinema at the Arts Centre and the report recommends a 70 seater cinema. A brief and tender document has been prepared in readiness for the tendering of a design architect. The ACW will review the brief and it will go to tender early September 2019.</p> <p>KPI: In 2018-19, we had 239,481 visits to our theatres, lower than last year: 249,661 for 2018-19.</p> | Green |
| 3.3.6 We will work with businesses and | The following actions were completed during 2018-19: | Green |

| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved | | |
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| Improvement Priority 3.3 Local people and visitors can access good quality leisure and community facilities, country parks and countryside | | |
| Steps | Progress | RAG Status |
| wider partners to support them to develop their visitor offer Page 86 | <ul style="list-style-type: none"> Administered enquiries from tourism businesses looking for support to enable them to expand and grow Managed and delivered the Council’s financial programmes to support tourism business growth and investment to help create and / or safeguard employment Referred tourism businesses to funding schemes and initiatives delivered by our wider partners where appropriate Provided advice, guidance and support to individuals starting up a new tourism business and throughout early years of trading <p>KPI: In 2018-19, a total of 28 (target: 15) tourism operators were supported by the Council.</p> | |
| 3.3.7 Work and engage with local communities and wider partners to deliver a programme of activities that will support the participation of local people in our natural environment | <p>The grant funded Working with Nature project undertakes conservation and community engagement activities at publicly accessible sites, focusing on the multiple benefits to be had from the natural environment. The project is progressing well and whilst engagement and delivery of health and well-being activities continue, the focus of the programme is being shifted to encouraging repeat participation (and exploring the well-being benefits to these participants) and progression onto volunteering. There are currently 17 sites under active management as part of this project.</p> <p>A training programme has been devised, in conjunction with the Council's Adult Community Learning Team and is being offered to regular participants. We are currently looking at improving our volunteer support framework and we will be looking to offer targeted volunteer</p> | Green |

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| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved | | |
| Improvement Priority 3.3 Local people and visitors can access good quality leisure and community facilities, country parks and countryside | | |
| Steps | Progress | RAG Status |
| | positions, with a view to increasing responsibility for the volunteer and offer better experience and employment benefits. | |

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| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved | | |
| Improvement Priority 3.4 We will develop our local tourism offer | | |
| Steps | Progress | RAG Status |

| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved | | |
|--|---|------------|
| Improvement Priority 3.4 We will develop our local tourism offer | | |
| Steps | Progress | RAG Status |
| 3.4.1 We will lead the delivery of the Neath Port Talbot Destination Management Plan Page 88 | <p>Work involved:</p> <ul style="list-style-type: none"> The Tourism Team co-ordinating the Neath Port Talbot Destination Management Plan Steering Group, which is attended by a range of strategic partners and local tourism providers. The Steering Group meets quarterly and monitors progress against delivery of the Plan. Co-ordinating a series of Task and Finish Groups for Afan Forest Park, Margam Country Park and the Swansea and Amman Valleys. Representatives on the Group consist of private and voluntary sector tourism operators who are tasked with delivering priority actions identified within the Plan Reporting the good progress against the delivery of the Destination Management Plan to the Regeneration and Sustainable Development Cabinet Board (on 1st March 2019). <p>KPI: 24 (target: 12) Destination Management Plan actions were delivered.</p> | Green |
| 3.4.2 We will seek funds to deliver tourism related initiatives in the area | <p>Funding of £128,000 has been secured via Visit Wales' Tourism Amenity Investment Scheme to deliver the Vale of Neath Hub project at Resolven Canal Car Park. The funding will refurbish the existing public toilet building to create a new cafe and improved public toilet provision. In addition to this, the project will deliver a digital information point which will connect visitors to the wider Vale of Neath area. The Tourism Team also secured £93,000 funding from the Visit Wales' Regional Tourism Engagement Fund to deliver a destination marketing campaign during 2019-2020 and 2020-2021.</p> | Green |

Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved

Improvement Priority 3.5 To realise the potential and opportunities available for sustainable economic development along the coastal corridor to foster economic growth and to reinvigorate the valley areas and improve economic prospects

| Steps | Progress | RAG Status |
|--|---|---------------------|
| <p>3.5.1 Work with developers and partners to deliver key strategic development sites along the coastal corridor (including Coed Darcy, Port Talbot Harbourside, Baglan Energy Park and Swansea University Innovation Campus); and to deliver sustainable growth in the valley areas</p> | <p>The existing masterplan for Coed Darcy Urban Village is a requirement of the planning permission and is of paramount importance given that the development of Coed Darcy will be phased over the Local Development Plan period and beyond.</p> <ul style="list-style-type: none"> • The Baglan Energy Park Development Framework Supplementary Planning Guidance (SPG) was completed and published in October 2016. • The SPG for Fabian Way, which includes the land associated with the Swansea Bay University Campus, is being prepared in collaboration with colleagues in the City & County of Swansea. The completion of the SPG has however been delayed by the Tidal Lagoon. • Work on the SPG relating to ‘Port Talbot Harbourside Development Framework’ is to be progressed in 2019/20 reflecting the research undertaken in relation to flooding. Furthermore, the development of the SPG will take account of the work occurring in parallel in respect of the Port Talbot Waterfront Enterprise Zone. • The Council received £540k from the Welsh Government Active Travel Grant in 2018-19. The majority of the funding was allocated to improving the Neath Canal towpath between Crown Foods (Melin) and Giant’s Grave Road, Briton Ferry. This route has built on improvements previously undertaken between Neath and Crown Foods, and it is anticipated that this route will be added to the Existing Route Map when it is next reviewed. Although this funding was allocated specifically for cycling the Neath Canal route is a shared use path, therefore the improvements will also benefit pedestrians. | <p>Amber</p> |

| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved | | |
|---|---|--------------|
| Improvement Priority 3.5 To realise the potential and opportunities available for sustainable economic development along the coastal corridor to foster economic growth and to reinvigorate the valley areas and improve economic prospects | | |
| Steps | Progress | RAG Status |
| | KPI: Pedestrian and Cycle routes - number of accessible routes in 2018-19 increased (by Kilometres) in accordance with the Existing Route Map and Integrated Network Map was 2.4. | |
| 3.5.2 Promote and protect a diverse portfolio of employment land and employment opportunities in the right places | <p>Work delivered includes ongoing discussions centred on the following three key collaborative studies (across South West Wales region) and all three studies will inform reviews of individual Local Development Plans and also contribute positively as a potential baseline for future work on Strategic Development Plans (SDPs):</p> <ol style="list-style-type: none"> 1. Regional Employment Study (RES) – Will identify the need and supply of employment land. This is currently on hold due to resource / capacity issues within those Councils that are focusing their efforts and attention on putting in a place an evidence base for their respective Local Development Plans. 2. Regional Viability Study (RVS) – This study will identify the deliverability of sites taking into account land values and construction costs. The RVS is also making good progress following the appointment of ‘Burrows-Hutchinson’ to assist the process. A series of meetings have already taken place, a stakeholder event has been scheduled for mid-May and the final model / report is expected by the end of May 2019. Welsh Government has agreed to fund 75% of the project costs. 3. Joint Local Housing Market Assessment (LHMA) – This study will identify the housing need and associated affordable housing need for the South West Region. This study is intertwined with the above mentioned studies as our sustainable development approach links housing need | Amber |

| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved | | |
|--|--|-------------------|
| Improvement Priority 3.5 To realise the potential and opportunities available for sustainable economic development along the coastal corridor to foster economic growth and to reinvigorate the valley areas and improve economic prospects | | |
| Steps | Progress | RAG Status |
| | to economic activity in an attempt to ensure that we provide the appropriate type of housing close to areas of employment thereby reducing commuting and associated travel to work times. | |
| 3.5.3 Maintain, enhance and develop the county borough's town, district and local retail centres | We continue to assess all planning applications for retail developments against the relevant LDP policies which seek to protect our town centres from inappropriate development. These are also identified within our Annual Monitoring Report of the Local Development Plan to ensure that developments are being robustly assessed. | Green |
| 3.5.4 We will support a local Valleys Taskforce to complement the Welsh Government's objective of regenerating the valley communities | A number of projects have been identified to drive forward regeneration within the valley communities to encourage tourism and improve employment opportunities. This includes: <ul style="list-style-type: none"> • The reconfiguration and development of the welfare block at Resolven car park on the A465. • Opportunities are being sought to deliver employment and business opportunities, via the utilisation of existing under-used premises and the potential to develop new business premises. • Neath town centre identified as a Strategic Hub for the Valleys and a programme of key projects developed (i.e. potential Neath Transport Hub). This will provide employment, transportation and investment opportunities, bringing benefits to neighbouring valley communities. | Green |

Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved

Improvement Priority 3.5 To realise the potential and opportunities available for sustainable economic development along the coastal corridor to foster economic growth and to reinvigorate the valley areas and improve economic prospects

| Steps | Progress | RAG Status |
|-------|---|------------|
| | <ul style="list-style-type: none"> • Other employment and regeneration investments taking place at Harbourside and the Enterprise Zone in Port Talbot. • Cefn Coed Colliery Museum has been proposed as a Discovery Gateway by the Council under the Valleys Regional Park initiative. A Master Plan has been prepared for the future development of the site and a funding application has been submitted to the Welsh Government and a decision is pending. | |

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Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved

Improvement Priority 3.6 To protect, conserve and enhance our natural environment (including important landscapes, countryside, habitats and species) and increasing awareness of its value and encouraging wider participation

| Steps | Progress | RAG Status |
|-------|----------|------------|
| | | |

| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved | | |
|---|---|------------|
| Improvement Priority 3.6 To protect, conserve and enhance our natural environment (including important landscapes, countryside, habitats and species) and increasing awareness of its value and encouraging wider participation | | |
| Steps | Progress | RAG Status |
| 3.6.1 All services work together to deliver the Biodiversity Duty Plan and green infrastructure across the county borough Page 93 | <p>Implementation of the Biodiversity Duty Plan is continuing. Currently, service areas across the Environment Directorate are being assessed in order to determine the potential for work undertaken by such services to have an impact on biodiversity (positively or negatively). General areas of work are being discussed and suggestions are being provided on how adverse impacts on biodiversity can be minimised and positive improvements delivered. Opportunities for partnership working with the Countryside and Wildlife Team are also being discussed to enable services to access biodiversity advice when needed and to deliver added value to projects.</p> <p>The Green Infrastructure Partnership Project was completed in Jan/Feb'19. An initial mapping exercise was undertaken, identifying demand and opportunity for retention and creation of green infrastructure. Two community/stakeholder engagement sessions were conducted to inform site selection and potential designs of the final site. Improvement works were subsequently designed for Groeswen Playing Fields, including tree planting for air quality, access provision and changes to the mowing regime to promote wildflower growth.</p> <p>KPI: 43 (target: 48) biodiversity rich areas were protected and / or enhanced. The figure is based on the current list of nature conservation sites, which includes Local Nature Reserves, 'Working with Nature' sites and areas that have previously been managed as part of the conservation verge/area scheme. Following a review of the list of sites, a number of sites have been removed, hence there has been a reduction.</p> | Amber |

| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved | | |
|--|--|-------------------|
| Improvement Priority 3.6 To protect, conserve and enhance our natural environment (including important landscapes, countryside, habitats and species) and increasing awareness of its value and encouraging wider participation | | |
| Steps | Progress | RAG Status |
| 3.6.2 We will use our statutory powers to challenge unacceptable levels of pollution Page 94 | <p>Extensive air quality monitoring is ongoing in the numerous monitoring stations throughout the county borough. Despite press coverage indicating that Port Talbot is the dirtiest town in Britain, this is not the case. Nevertheless continued monitoring will be undertaken and consideration will be given to issuing more regular press releases when positive news is available in an attempt to turn the tide of negativity especially in relation to air quality.</p> <p>KPI: In 2018-19, there were 19 PM10 breaches in the Air Quality Management Area (Port Talbot / Taibach). This compares well against the short term air quality objective, which allows 35 exceedance days.</p> <p>KPI: 100% of private water supplies during 2018-19 were operating in accordance with drinking water requirements.</p> | Green |
| 3.6.3 Work and engage with local communities and wider partners to deliver a programme of activities that will support the participation of local people in and | Progress as per Step 3.3.7 | Green |

| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved | | |
|--|-----------------|-------------------|
| Improvement Priority 3.6 To protect, conserve and enhance our natural environment (including important landscapes, countryside, habitats and species) and increasing awareness of its value and encouraging wider participation | | |
| Steps | Progress | RAG Status |
| accessibility of our natural environment | | |

| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved | | |
|---|-----------------|-------------------|
| Improvement Priority 3.7 To deliver a positive contribution to the regional planning agenda | | |
| Steps | Progress | RAG Status |
| | | |

| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved | | |
|---|--|-------------------|
| Improvement Priority 3.7 To deliver a positive contribution to the regional planning agenda | | |
| Steps | Progress | RAG Status |
| 3.7.1 Work collaboratively with neighbouring authorities to scope and deliver a Strategic Development Plan | In light of the new emerging planning regime in Wales and the introduction of Strategic Development Plans (SDPs), work has continued in respect of supporting and contributing to the regional agenda. Discussions between Heads of Service and Policy Officers are now taking place on a regular basis to establish the future role of Councils, the scope of work required in any future SDP and the potential for future collaboration initiatives and studies (refer also to 3.5.2). | Green |

| Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved | | |
|---|---|-------------------|
| Improvement Priority 3.8 To promote and deliver sustainable accessibility and improve connectivity and communication links | | |
| Steps | Progress | RAG Status |
| 3.8.1 Work with developers and partners to improve accessibility and active travel across the County Borough and wider City Region through the delivery of key transport infrastructure | <p>An initial assessment of the Rights of Way network has been completed. This included a consultation exercise which sought views of the public on the quality and condition of the Rights of Way network and the wider countryside.</p> <p>As a consequence of this initial assessment, a formal decision was taken to commence a review of the Council's 'Rights of Way Improvement Plan'. This will be completed by September 2019.</p> <p>Implementation of the Council's Integrated Network Map (INM) is now underway.</p> <p>Confirmation of a successful bid for up to £235k Welsh Government grant was received in April 2018 for 'pre-work' activities including feasibility studies and route option development. As a result of this work, a total of 11 active travel routes have been designed and three bids have been submitted to the Welsh Government's 'Active Travel Grant' (2019-20) totalling £3,042,000 which include: Vale of Neath Phase 1 (Neath to Resolven); Taibach to Bryn; and Pontardawe.</p> <p>The Council also received a further £540k from the Welsh Government Active Travel Grant in 2018-19 for improvements on Fabian Way and the Neath Canal towpath. The latter route has built on improvements previously undertaken between Neath and Crown Foods.</p> | Green |

Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved

Improvement Priority 3.8 To promote and deliver sustainable accessibility and improve connectivity and communication links

| Steps | Progress | RAG Status |
|---|---|---------------------|
| <p>3.8.2 We will endeavour to maintain and expand the current transport network and explore alternative transport solutions where conventional transport services are no longer sustainable</p> | <p>We continue to work with bus operators and community transport organisations to improve transport connectivity for our communities and support Community Transport Association with their connecting communities’ project and developing community car schemes in the NPT Valleys to help residents to access health facilities.</p> <p>We have also worked with community transport organisations to back fill gaps in transport when commercial services are withdrawn from an area. DANSA and NPT Shopmobility secured three year grants while NPT Community Transport secured one year funding.</p> <p>Funding to support local bus services in NPT has reduced from £717k in 2011-12 to £312k in 2016-17. However, the Integrated Transport Unit will continue to work with local bus operators to promote bus services and to minimize the impact of route rationalising.</p> <p>The Transport section will also work with Transport for Wales on the National Bus Network, Integrated Responsive Transport and Ticketing and Back Office Functions.</p> | <p>Green</p> |

Well-being Objective 3 To develop the local economy and environment so that the well-being of people can be improved

Improvement Priority 3.9 We will work with partners to improve connectivity and infrastructure across the county borough

| Steps | Progress | RAG Status |
|--|---|---------------------|
| <p>3.9.1 We will maximise the opportunity of the City Deal investment and other digital and connectivity investment opportunities to improve digital connectivity and infrastructure in the county borough</p> | <p>Digital Infrastructure and Test Beds programme – this work is being led by Carmarthenshire County Council. The business case is expected to be completed in 2019-20.</p> <p>We continue to work with partner organisations to scope any potential opportunity to maximise the opportunity of European Union funded broadband schemes.</p> <p>Ensure the county borough is maximising the exploitation of ICT - various activities have been supported such as the South Wales regional network bid (Long Range Wide Area Network). A ‘Local Full Fibre Network’ application is under development as part of the wider Swansea Bay City Region and work is on-going to identify other opportunities.</p> <p>We worked with Welsh Government Superfast Cymru since its inception and various workshops have been delivered across the county borough. We have also established good links at senior and regional level. Superfast Cymru have also been integrated into Enterprise Zone events to maximise its reach to businesses. We also worked with Super-Fast Business Wales to shape the local delivery plan and support this activity to promote the events and workshops.</p> | <p>Amber</p> |
| <p>3.9.2 We will help promote the Welsh Government’s Superfast Broadband Cymru Programme</p> | <p>Current programme has been completed and a replacement programme will be based on use of wireless and 4/5 G. Development of new programme will be monitored.</p> | <p>Green</p> |

| | | |
|---|--|---------------------|
| <p>3.9.3 We will bring forward proposals as to how we can support the third sector to enable more people to access on-line services</p> | <p>The multi-agency Digital Inclusion Working Group was reconvened in January 2019 to progress the Public Services Board's (PSB) priority to tackle digital exclusion. A drop in event took place in March 2019 in Neath College, to support third sector organisations to build digital capacity and capability. To date the group has encouraged a number of PSB Partner organisations to sign up to the Digital Inclusion Charter and is supporting some partner to seek formal accreditation. Work was delayed due to staffing changes but is now back on track to deliver improvements within project timescales.</p> | <p>Green</p> |
|---|--|---------------------|

Have your say on what matters to you

We welcome feedback on the information contained with this Report via:

Email: policy@npt.gov.uk or post: Chief Executive, Neath Port Talbot County Borough Council, Civic Centre, Port Talbot, SA13 1PJ

We also have a number of consultation/engagement events about various services which we promote in the press and on the website which you can access via the following link: <http://www.npt.gov.uk/haveyoursay>



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FOREWORD

I am pleased to present a summary progress report (covering the period 1st April 2018 to 31st March 2019) based on our performance against our three well-being objectives, contained in our Corporate Plan 2018-2022.

The Plan sets out how we intend (through our three well-being objectives) to improve the well-being of people in the whole of the county borough and how we are demonstrating our contribution to the seven nation well-being goals set by Welsh Government.

Overall we are making good progress on our journey to improve the well-being in the area. However, it is also clear that the significant cuts made to our budgets are placing some services under strain.

I hope you will find the information useful and I would welcome feedback from you.

Clr R G Jones, Leader of Council

A handwritten signature in blue ink, appearing to be 'R G Jones', with a horizontal line extending to the right.

This Report is available in Welsh and on our [website](#)

Overall Summary of Performance

The Council is continuing to make good progress on implementing the programme set out in the Corporate Plan 2018-2022. Overall, we achieved most of what we set out to do in relation to our three well-being objectives and associated improvement priorities and report an overall improved position compared to last year. 78 (83%) out of 94 'steps', i.e. the actions we set to deliver on our improvement priorities are on track, compared to 57 of 78 (73%) for last year. 15 (16%) of the steps are just of track and one was off track and is related to the City Deal work streams.

Under the Local Government (Wales) Measure 2009, the Council also has a duty to compare performance with previous financial years and with other Councils. Our suite of 107 Key Performance Indicators (KPIs) were revised to be reflective of the actions set out in the Corporate Plan 2018-2022. As a result of this revision we cannot compare on a 'like for like' basis the full suite of KPIs with the previous year's full suite (2017-18). However, of those KPIs where previous years information is available, 44% (27 of 61) improved or maintained performance, 30% (18 of 61) marginally declined and 26% (16 of 61) declined by 5% or more.

Of the Corporate Plan KPIs that had targets, over half, 38 of 69 achieved the target for the year, 22 of these KPIs were 5% or more below the target set. Going forward (in relation to the 22 KPIs) we will need to review how we set these targets to ensure they are realistic and achievable.

The Council maintained its own performance compared to 2017-2018, in relation to the small number of Public Accountability Measures (PAMs) with generally the same number of KPIs in the upper quartile (top six) and lower quartile (bottom six). PAMs are a set of national measures which enable Councils to give an account of their performance to the public, including comparing their performance with that of other Councils.

In preparing the Annual Report, we considered whether the well-being objectives and improvement priorities remain appropriate and concluded that they remain relevant.

Well-being Objective 1 - To improve the well-being of children and young people

“All of our children and young people have the best start in life, so they can be the best they can be”

Improvement Priorities:

- 1.1 Children in their early years will benefit from integrated and effective pre-school programmes that maximise their well-being and their readiness for learning
- 1.2 Families struggling to provide good parenting for their children will be provided with tailored support
- 1.3 Children of school age will be safer, healthier and engaged with their learning
- 1.4 Children and young people in need of protection, care and support will be protected and safeguarded and more of those children will be able to grow up in a stable family setting
- 1.5 Young people leaving full- time education will have the opportunity to enter employment, training or further/higher education
- 1.6 All children and young people will be helped to have a say in matters that affect them
- 1.7 Children and young people are safe and feel safe

Overall progress:

We set out 31 ‘steps’ to help us deliver the above improvement priorities for this well-being objective, of which 28 are on track and 3 just off track.

What’s going well?

- The Childcare Offer is now available throughout the whole of the county borough and we undertook a number of activities to promote the use Welsh Language in our childcare settings.

- We organised an engagement event with key partners to consider the research on adverse childhood experiences and the first 1,000 days - 165 practitioners attended. Following the event a report was prepared with recommendations to progress the work.
- We commissioned a number of services under the Families First early intervention programme and received positive feedback from those using the services, which included: 87% of participant parents feeling they had improved ability to support their child's learning and development needs and 90% felt they had benefitted from attending an evidence-base parenting programme.
- We completed the first phase (Band A) of the 21st Century Schools Improvement Programme (e.g. school modernisation and new buildings), projects included: the opening of Ysgol Gymraeg Ystalyfera-Bro Dur (south campus), a new Welsh medium secondary school in Port Talbot; Ysgol Careg Hir in Briton Ferry, a new £7m, 420 pupil primary school (replacing the three former primary schools: Llansawel, Brynhyfryd and Ynysmaerdy); and Ysgol Cwm Brombil in Margam, a new £30m all-through school for pupils aged 3 to16.
- We provided more work placements, apprenticeships and trainee opportunities for young people within the Council's workforce and supported people who are N.E.E.T. (Not in Education, Education or Training) in a range of ways.
- We held an event in democracy week to promote the active involvement of young people in the democratic process.
- We identified a number of measures to prevent on-line crime, which included: delivering appropriate lessons in schools; promoting cyber-crime prevention messages on social media; and supporting South Wales Police to deliver their cyber-crime campaign.
- The Road Safety Team delivered a comprehensive programme of education and training for road users. Latest available data for 2017 calendar year shows significant reductions across the key road safety indicators against Welsh Government targets.

Areas that need more work:

- Further embed a Children’s Rights based approach as a framework for wellbeing within our schools.
- To complete our work on developing a Children and Young People’s Participation and Engagement Strategy.
- Roll out, Violence Against Women Domestic Abuse and Sexual Violence (VAWDASV) age appropriate lessons packs across schools over time.

Well-being Objective 2 - To improve the well-being of all adults who live in the county borough

“Everyone lives a fulfilled life and is secure in their old age”

Improvement Priorities

- 2.1 Local people can access sustainable, local, quality employment, in particular helping to grow social enterprises
- 2.2 Local people can access quality, affordable housing
- 2.3 People are safe and feel safe
- 2.4 People unable to work can maximise their income
- 2.5 People who need care and support will be helped to develop their resilience, accessing support from within their community. If their needs can only be met by social services they will receive services which are personalised
- 2.6 People will be able to have their say in matters that affect them and where people need help to voice their opinions, advocacy support will be available
- 2.7 To promote and deliver healthy, sustainable, safe and confident communities and develop vibrant settlements supporting a range and mix of facilities and services

Overall progress:

We set out 35 ‘steps’ to help us deliver the above improvement priorities for this well-being objective, of which 28 are on track and 7 just off track.

What’s going well?

- We supported more businesses with startup information, advice and support. The european funded Workways+ project exceeded its target for providing support to those individuals taking their first steps to re-engage or enter into the labour market.

- A four year Homelessness Strategy was approved, alongside 122 housing units developed and delivered through the Social Housing Grant and Intermediate Care and Innovation Fund (ICF). We also completed 300 disabled facilities grants.
- We launched “Neath Together”, a multi-agency campaign to tackle anti-social behaviour and to reinforce the message that Neath is a safe and welcoming place to visit.
- We launched “The Have a Heart – Give Smart” campaign to provide an alternative way of helping and supporting street vulnerable people and rough sleepers in the county borough.
- The Road Safety Team delivered a comprehensive programme of education and training for road users, latest available data for 2017 calendar year shows significant reductions across the key road safety indicators against Welsh Government targets.
- Our proactive programme of food hygiene inspections, resulted in 93.92% of food establishments meeting food hygiene standards of a rating of 3 or above.
- We have constantly updated our website to ensure we give relevant advice in relation to Housing Benefit, Council Tax Support and Discretionary Housing Payments. Accuracy of granted benefits remains very high (99.5%) and average days taken to process new claims and changes of circumstances represents a trend of continuous improvement.
- Work was undertaken throughout the year to bring into line processes between Adults and Children’s front-door services.
- We developed a Learning Disability Framework and a Mental Health Delivery Plan and are in the process of developing a four bedded extra care scheme and a three bedded supported living scheme for people with learning disabilities.
- Working jointly with Neath Port Talbot Carers Service around carer’s assessments has resulted in an increase in the up-take of carer’s assessments.
- We continued to work with our health partners via the Western Bay Carers Partnership Board, to implement the Joint Carers Strategy and developed a local Carer’s Strategy that ‘recognised, valued and supported’ the needs of our citizens.

- We developed an Autism Spectrum Disorder (ASD) Strategic Plan and set up an ASD group made up of professionals, parents and carers who meet on a monthly basis to devise working plans in order to improve the lives of people with autism, their families and carers.

Areas that need more work:

- Although we improved our procurement practices to ensure smaller and locally based organisations are able to participate in tender processes regardless of their size, and worked with Welsh Government on a number of strategies, there is still more work to do.
- The number of affordable housing delivered through the planning system (i.e. Section 106 Agreements), continues to be considerably lower than the annualised Local Development Plan targets.
- Work continues to more fully understand the root causes of the high rate of drug related deaths in the area.
- Work continues across Western Bay/West Glamorgan region to review the types of services that are provided in the community to enable more people to retain their independence.
- The rate of people kept in hospital while waiting for social care per 1,000 population aged 75 has increased
- Management and service priority changes in the Commissioning team, meant we were unable to pilot the use of assistive technology packages in learning disability supported living schemes.

Well-being Objective Aim 3 - To develop the local economy and environment so that the well-being of people can be improved

“Neath, Port Talbot and Pontardawe will be a vibrant and healthy place to live, work and spend recreational time”

Improvement Priorities

- 3.1 We will create an environment where new businesses can establish themselves and existing businesses can grow
- 3.2 We will work with communities to increase reuse, recycling and composting
- 3.3 Local people and visitors can access good quality leisure and community facilities, country parks and countryside
- 3.4 We will develop our local tourism offer
- 3.5 To realise the potential and opportunities available for sustainable economic development along the coastal corridor to foster economic growth and to reinvigorate the valley areas and improve economic prospects
- 3.6 To protect, conserve and enhance our natural environment (including important landscapes, countryside, habitats and species) and increasing awareness of its value and encouraging wider participation
- 3.7 To deliver a positive contribution to the regional planning agenda
- 3.8 To promote and deliver sustainable accessibility and improve connectivity and communication links
- 3.9 We will work with partners to improve connectivity and infrastructure across the county borough

Overall progress:

We set out 28 ‘steps’ to help us deliver the above improvement priorities for this well-being objective, of which 22 are on track, 5 just off track and 1 off track.

What's going well?

- In Port Talbot, the redevelopment of the former police station, Aberafan House and Glanafan School were completed as residential units and now are now occupied.
- We submitted a number of regeneration business plans for European Structural and Investment Funds, some of which include: the former Magistrates Court, Port Talbot (Harbour Court), the former Plaza Cinema, Port Talbot, 8 Wind Street, Neath and Swansea Bay Technology Centre.
- 456 jobs were created/safeguarded as a result of financial support from the Council (target: 290) and 60% of contracts were awarded to local companies with a total value of £12.5 million.
- Funding of £128,000 has been secured via Visit Wales' Tourism Amenity Investment Scheme to deliver the Vale of Neath Hub project at Resolven Canal Car Park.
- The Princess Royal Theatre had record sales this financial year and Pontardawe Arts Centre has also adopted a more commercial approach and seen an increase in the number of main stream performers.
- 11 active travel routes have been designed and three bids have been submitted to the Welsh Government's 'Active Travel Grant' (2019-20) totalling £3,042,000 which include Vale of Neath Phase 1 (Neath to Resolven); Taibach to Bryn; and Pontardawe.
- £540k from the Welsh Government Active Travel Grant was used for improvements on Fabian Way and the Neath Canal towpath.

Areas that need more work:

- Work with our regional partners to deliver the City Deal.
- We introduced changes to the way waste is collected, disposed of and recycled including the introduction of "black bag presentation areas" at our Household Waste and Recycling Centres to check for any recyclable material. Whilst the figure falls slightly short of our own target, there is an increase from last year and is in excess of the Welsh Government target

of 58%. Many of the measures to improve performance do not come into effect until later in the year so we are yet to see their full impact.

- Continue to work with developers and partners to deliver key strategic development sites along the coastal corridor (including Coed Darcy, Port Talbot Harbourside, Baglan Energy Park and Swansea University Innovation Campus)
- We have more work to do to deliver our Biodiversity Duty Plan and green infrastructure across the county borough.

More detailed progress is reported within our Annual Report Full Progress Document, which can be found here

Have your say on what matters to you

We welcome feedback on the information contained with this summary via:

Email: policy@npt.gov.uk or post: Chief Executive, Neath Port Talbot County Borough Council, Civic Centre, Port Talbot, SA13 1PJ

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Cyngor Castell-nedd Port Talbot
Neath Port Talbot Council

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Performance Indicators

Neath Port Talbot Council

Appendix 1 - Annual Report - Corporate Plan Key Performance Indicators - Full Year - 2018-19



Print Date: 01-Aug-2019

How will we know we are making a difference (01/04/2018 to 31/03/2019)?

| PI Title | Actual 16/17 | Actual 17/18 | Actual 18/19 | Target 18/19 | Perf. RAG |
|---|-----------------|-----------------|-----------------|-----------------|--|
| 1 Well-being Objective 1 - To improve the well-being of children and young people | | | | | |
| CP/001 - Percentage of schools report that children are better prepared to engage in play and learning | | | 98.21 | | |
| <p>New indicator, no comparable data.</p> <p>Nearly all (55 of 56) schools, within their Foundation Phase, have a greater number of pupils achieving outcome 5+ from PSD (Personal and Social Development) than not achieving and feel they are better preparing their pupils for play and learning and future development.</p> | | | | | |
| CP/002 - Number of full day childcare places provided | 2281.00 | 2262.00 | 2228.00 | 2350.00 |  Red |
| The number of places fluctuates through the year as a result of new registrations and de-registrations. | | | | | |
| CP/003 - Percentage of children hooked on sport (based on number of occasions of participation per week = 3) | | | 50.00 | 58.00 |  Red |
| <p>New indicator, no comparable data.</p> <p>The 2018 Hooked on sport survey identified 50% of children within Neath Port Talbot participated in sport 3 or more times per week. This is a reduction from 55% three years ago, but is above the Wales average of 48%.</p> <p>The survey, one of the biggest of its kind, shows Neath Port Talbot is number one in Wales when it comes to children who are involved in a community sport club outside of school (78%). Neath Port Talbot also came out top in Wales when it came to female participation in sport (between the ages 7-11) and was second in Wales for children volunteering in sports clubs. The survey also found 82% of pupils in Neath Port Talbot were confident in trying a new activity - above the all-Wales percentage of 80%.</p> | | | | | |
| CP/004 - Percentage of Year 11 pupils achieving 5 GCSEs at grades A*- C, or equivalent, including English or Welsh first language and Maths | 61.53 | 51.41 | 52.02 | 60.00 |  Red |
| <p>Academic Year 2017-18: There has been a rise in this indicator to 52.02% from 51.41% in Academic Year 2016-17 but the figure is below the target set.</p> <p>This is largely due to the unexpected change in grade boundaries (after target had been set) which had a detrimental effect on individual pupils at the C/D borderline in GCSE English Language, Mathematics and Numeracy.</p> <p>This is only the second year since the change in the format of the GCSE exams, with the main difference being that the results rely more on the exam paper than coursework and assessment. This has clearly had an impact on pupils from more deprived backgrounds which when added to the removal of pupil's opportunity to enter exams early has made target setting particularly challenging.</p> <p>All Wales data 2017-18 Academic Year : 55.1%.</p> | | | | | |

| PI Title | Actual 16/17 | Actual 17/18 | Actual 18/19 | Target 18/19 | Perf. RAG |
|--|-----------------|-----------------|-----------------|-----------------|--|
| CP/005 - PAM/007 - Percentage of pupil attendance in primary schools | 94.56 | 94.69 | 94.14 | 94.90 |  Amber |
| <p>Academic Year 2017-18: 204,413 missed half day sessions of 3,490,918 compared to 185,997 missed half day sessions of 3,501,081 in Academic Year 2016-17.</p> <p>There were a number of factors that affected attendance during the year including:</p> <p>A higher than average amount of recorded illness amongst pupils in a number of schools. Scarlet fever, chicken pox and stomach bugs were the main causes of illness that hit several classes and schools quite hard during the winter months.</p> <p>There was also a notable rise in the number of unauthorised holiday's being taken during term-time since the Isle of Wight prosecution case that received significant attention by the national media. This was particularly prominent at the start and end of the school year. The Education Welfare Service continues to work closely with schools and parents to identify the root cause of persistent absences with the aim of providing intervention and support when and where needed. A new Education Welfare Officer was appointed during the year with the sole focus of working with those pupils classified as persistent absentees. Regular meetings are scheduled between Education Welfare Officers and key school staff to discuss individual pupil cases and provide advice, support and to determine appropriate course of actions</p> <p>All Wales data for 2018-19 (2017-18 academic year) is 93.6%. Neath Port Talbot Council ranked 20th across Wales.</p> | | | | | |
| CP/006 - PAM/008 - Percentage of pupil attendance in secondary schools | 93.72 | 93.64 | 93.48 | 94.00 |  Amber |
| <p>Academic Year 2017-18: 151,041 missed half day sessions of 2,316,937 compared to 147,951 missed half day sessions of 2,325,867 in Academic Year 2016-17.</p> <p>There were a number of factors that affected attendance during the year including:</p> <p>A higher than average amount of recorded illness amongst pupils in a number of schools. Scarlet fever, chicken pox and stomach bugs were the main causes of illness that hit several classes and schools quite hard during the winter months.</p> <p>There was also a notable rise in the number of unauthorised holiday's being taken during term-time since the Isle of Wight prosecution case that received significant attention by the national media. This was particularly prominent at the start and end of the school year. The Education Welfare Service continues to work closely with schools and parents to identify the root cause of persistent absences with the aim of providing intervention and support when and where needed. A new Education Welfare Officer was appointed during the year with the sole focus of working with those pupils classified as persistent absentees. Regular meetings are scheduled between Education Welfare Officers and key school staff to discuss individual pupil cases and provide advice, support and to determine appropriate course of actions.</p> <p>All Wales data for 2018-19 (2017-18 academic year) is 93.9%. Neath Port Talbot Council ranked 16th across Wales.</p> | | | | | |
| CP/007 - PAM/033 - Percentage of pupils assessed in Welsh at the end of Foundation phase | 16.65 | 16.16 | 15.78 | | |
| <p>Academic Year 2017-18: New Indicator - Data for previous years has been obtained but no target set. This is an objective in the Welsh in Education Strategic Plan (WESP) and links with Objective 1 which is: More seven-year-old children being taught through the medium of Welsh. This will be done in a number of ways including:-</p> <ul style="list-style-type: none"> • To increase the capacity of Welsh-medium pre-school provision • Provide information for parents/carers that promotes the benefits of a bilingual education • Work with Mudiad Meithrin to ensure expansion of pre-school provision and support the sector to recruit suitably skilled Welsh language care workers • Improve the support for parents/pupils and schools to move along the linguistic continuum • Authority opened a second Welsh medium (WM) secondary campus in the south-east in September 2018 with a capacity for 650 pupils aged 11-16. It is expected, based on parental responses, that this will stimulate interest and growth in WM primary provision in the areas of Port Talbot, Neath, Llandarcy, Briton Ferry and the Afan Valley in subsequent years. It is reasonable, based on known current capacity, to assume a minimum 2% growth in numbers accessing WM provision. <p>All Wales data for 2018-19 (2017-18 academic year) is not available yet.</p> | | | | | |

| PI Title | Actual 16/17 | Actual 17/18 | Actual 18/19 | Target 18/19 | Perf. RAG |
|---|-----------------|-----------------|-----------------|-----------------|--|
| CP/008 - PAM/034 - Percentage of year 11 pupils studying Welsh first language | | | 12.85 | | |
| <p>New indicator, no comparable data.</p> <p>There are 191 pupils out of a cohort of 1,486 pupils studying Welsh first language at Year 11. This relates to one school and will depend on the number of pupils attending that school. As part of the NPT WESP (Welsh in Education Strategic Plan) a range of strategies are being used to promote Welsh medium education, primarily the opening of Ystalyfera Bro Dur is likely to have a long term impact on this percentage. However, it is too early to see the impact.</p> <p>All Wales data for 2018-19 (2017-18 academic year) is not available yet.</p> | | | | | |
| CP/009 - PAM/029 - Measure 33 - Percentage of children in care who had to move 3 or more times | 4.43 | 6.12 | 7.44 | 4.00 |  Red |
| <p>Despite this area of performance being post populated by Welsh Government, indications are that performance has decreased slightly when compared to 2017-18. 23 children who were looked after in 2018-19 experienced 3 or more changes of placement. This is a slight increase from the previous year (from 20). The reasons for the placement changes include: bereavement / illness of a foster carer, change of plan or short term placements whilst a long term match is being identified. 3 of the children have experienced moves but have remained within the care of their families at the time. 1 child's move is a positive step down from residential to foster care. A small number of children have experienced placement moves as a result of the ability to identify a suitable match to meet their complex needs. This is being addressed by the review of the Looked After Strategy in 2019-20 which will include a review of support to foster carers to improve placement stability.</p> <p>All Wales data for 2017-18: 9.6%</p> | | | | | |
| CP/010 - PAM/027 - Measure 13 - Percentage of children satisfied with their care and support | | 82.11 | 80.30 | | |
| <p>The Service has recently appointed a lead Participation and Engagement officer who will be tasked with developing mechanisms to better capture and analyse the views of children & young people and their families.</p> <p>All Wales data is not available.</p> | | | | | |
| CP/011 - PAM/028 - Measure 24 - Percentage of child assessments completed on time | 97.63 | 97.88 | 94.93 | 98.00 |  Amber |
| <p>2,342 out of 2,467 for 2018-19 compared to 4,793 out of 4,897 for 2017-18.</p> <p>Although performance has decreased slightly when compared to 2017-18 (97.9%), overall there has been a steady increase in performance throughout the year and it still remains well above the All Wales Average. Work continues to be undertaken by the Service to ensure future performance remains in line with what is expected.</p> <p>All Wales data for 2017-18 is 88.0% (latest available data).</p> | | | | | |
| CP/012 - Number of apprenticeship, traineeship and work placement opportunities made available each year within the Council | 48.00 | 86.00 | 120.00 | 83.00 |  Green |
| <p>The 120 can be broken down as:</p> <ul style="list-style-type: none"> 71 apprenticeships 16 traineeships 33 work placements | | | | | |

| PI Title | Actual 16/17 | Actual 17/18 | Actual 18/19 | Target 18/19 | Perf. RAG |
|---|-----------------|-----------------|-----------------|-----------------|--|
| CP/013 - PAM/009 - Percentage of young people who are NEET - Year 11 leavers not in education, training or employment (NEET) | 3.55 | 2.29 | 2.90 | 3.30 |  Green |
| <p>The figure of 2.9% is the second lowest figure ever achieved by Neath Port Talbot and below the target. This ranks the Council 22nd in Wales. The 2.9% figure relates to 43 young people out of 1,485 who left school at the end of year 11 in 2018. During this time the efforts of Careers Wales and NPTCBC resulted in Neath Port Talbot being the only Council in Wales with no young people leaving school and having an unknown post 16 destination. If this is taken into consideration along with the number of young people known to be Not in Education, Employment or Training then Neath Port Talbot would be ranked 10th in Wales.</p> <p>All Wales data 2018-19 (academic year 2017-18) is 1.6%</p> <p>Careers Wales have advised that the 2018 (2018-19 reported figure) pupil destination data is not comparable with previous years.</p> | | | | | |
| CP/014 - Percentage of 11 - 19 year olds in contact with the Youth Service | 36.70 | 44.12 | 35.03 | 40.00 |  Red |
| <p>2018-19: 5,047 of 14,406 compared to same period last year of 6,132 of 13,897.</p> <p>There has been a reduction in the number of young people accessing the Youth Service due to the following:</p> <ol style="list-style-type: none"> 1. Change of remit for the Families First Youth Work Team resulted in stopping the Transition Programme, 41 young people in 2018-19 compared with 263 young people in 2017-18. 2. Youth Club Numbers reduced this year by 150 young people. Some clubs were closed due to staff shortages and no staff being found through the recruitment process. 3. The Lunch Club provision was suspended for a prolonged period this year due to the bus needing repairs. 4. The Relationship Advice Drop-in Service (RADs) provision has been reduced due to the end of funding. 5. The change of remit of some grant work has resulted in more one to one provision at the cost of group work. This has led to a reduction in numbers. <p>The figure achieved in 2017-18 was by far our best year and although performance is below the target of 40% we are still above the Welsh average of 27%.</p> | | | | | |
| CP/015 - Percentage of schools that have adopted suitable programmes to address violence against women, domestic abuse and sexual violence (VAWDASV) | | | 12.12 | | |
| <p>New indicator - no comparable data or target. 8 of 66 schools.</p> <p>Hafan Cymru's Spectrum Programme delivers age appropriate Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) lessons, but it is currently at each school's discretion as to whether they decide to offer these lessons or not. There will be an increased focus on ensuring take-up of this service, particularly due to the partnership work of the VAWDASV Children and Young People's Group and the Relationship and Sex Education (RSE) Group, focusing on lesson packs for all schools. The lesson pack has now been updated and will be delivered to all schools over time. We are also commencing work with Welsh Women's Aid on their whole school approach to tackling VAWDASV.</p> <p>In addition, the Community Safety Team and Youth Service held an awareness raising conference during September 2018. The conference was aimed at front line professionals working with Children and Young People, to share information on services available for children who are affected by domestic abuse. This included sharing information on the roll out of the RSE packs across all schools.</p> | | | | | |
| CP/016 - Percentage of children and young people who have participated in a suitable programme that addresses VAWDASV | | | 39.00 | | |
| <p>New Indicator - no comparable data or target.</p> <p>1,886 of 4,836 pupils (39%).</p> <p>During 2018-19, a suitable programme was delivered to year 6 and year 8 pupils. For Year 8 pupils, 'It's your World' was a pilot event held at Ysgol Bae Baglan only, delivering safety messages on five key topics. 300 Year 8 pupils received this programme during April to June 2018. A further 2 events will be held during 2019.</p> <p>Year 6 pupils participated in a suitable programme through the Crucial Crew event, which took place in July 2018 and was attended by 1,586 pupils.</p> | | | | | |

| PI Title | Actual 16/17 | Actual 17/18 | Actual 18/19 | Target 18/19 | Perf. RAG |
|--|-----------------|-----------------|-----------------|-----------------|--|
| CP/017 - Percentage of year 6 children and young people who have participated in a suitable programme to address cyber-crime | | | 97.98 | | |
| New Indicator - no comparable data or target. This work is carried out in July every year at the Community Safety flagship event Crucial Crew. 1,554 of 1,586 participated. However, all children and young people from year 7 – 11 in the county borough would have participated through the normal school curriculum in a programme of general awareness raising on internet safety. | | | | | |
| CP/018 - Road Safety - Killed or seriously injured: Child casualties (0-15 years) | 1.00 | 4.00 | | | |
| Awaiting data from Welsh Government - we are currently reporting a 93% reduction against a Welsh Government target of 40% reduction on 2004 - 08 baseline data. | | | | | |
| CP/019 - Road Safety - Killed or seriously injured - Pedal cyclist casualties (All Ages) | 5.00 | 3.00 | | | |
| Awaiting data from Welsh Government - we are currently reporting a 85% reduction against a Welsh Government target of 25% reduction on 2004 - 08 baseline data. | | | | | |
| CP/020 - Road Safety - Killed or seriously injured - Young Drivers (16-24 years) | 5.00 | 6.00 | | | |
| Awaiting data from Welsh Government - we are currently reporting a 75% reduction against a Welsh Government target of 40% reduction on 2004 - 08 baseline data. | | | | | |
| 2 Well-being Objective 2 - To improve the Well-being of all adults who live in the county borough | | | | | |
| CP/019 - Road Safety - Killed or seriously injured - Pedal cyclist casualties (All Ages) | 5.00 | 3.00 | | | |
| Awaiting data from Welsh Government - we are currently reporting a 85% reduction against a Welsh Government target of 25% reduction on 2004 - 08 baseline data. | | | | | |
| CP/021 - Number of new business start-up enquiries assisted | 341.00 | 273.00 | 392.00 | 360.00 |  Green |
| Throughout the year, the team have dealt with a high volume of requests for business start-up information, advice and support. Consequently, targets for this financial year have been exceeded. | | | | | |
| PI Title | Actual | Actual | Actual | Target | Perf. RAG |

| | 16/17 | 17/18 | 18/19 | 18/19 | |
|--|--------|--------|--------|--------|--|
| CP/022 - Number of enterprise events held | 12.00 | 12.00 | 14.00 | 12.00 |  Green |
| 14 Enterprise Club events were held at Sandfields Business Centre, Neath College, Swansea University and Croeserw Enterprise Centre. These events provided local residents with free support and advice on setting up and running a small business. These events are proving to be so popular that targets set for the year were exceeded by the end of December 2018. | | | | | |
| CP/023 - Workways + - Number of local people in training, volunteering or employment | 55.00 | 117.00 | 139.00 | 47.00 |  Green |
| The EU funded Workways+ project which provides training, paid work experience opportunities and support to those who are economically inactive and long-term unemployed people. Support provided enables individuals take their first steps to re-engage or enter into the labour market. The project has exceeded its targets and outputs for the financial year 2018-19. | | | | | |
| CP/024 - Communities for work - Number of local people in training, volunteering or employment | 199.00 | 276.00 | 260.00 | 336.00 |  Red |
| <p>Throughout the year there has been periods of mentor sickness that has effected engagements.</p> <p>The figures for engagements do not take into account Re-Engagements back on to the programme or Transfers from DWP Advisors.</p> <p>It is harder to engage with participants who are 25 years or older and original targets set by Welsh Government (WG) are currently under review Wales wide. Engagements in the under 25 grouping over performed by over 27%.</p> <p>Communities for Work is one of several employability programmes and although the programme is not mandatory, it does have strict eligibility criteria that individuals must meet before receiving support especially the 25 years or older participants (P1).</p> <p>Overall performance of NPT Communities for work is identified as being in the upper quartile of Communities for Work programmes in Wales as at October 2018 (latest figures produced by Welsh Government).</p> | | | | | |
| CP/025 - Number of compulsory redundancies made by the Council | 26.00 | 4.00 | 9.00 | | |
| It is our aim to minimise compulsory redundancies as much as possible and we have done this during this financial year by promoting redeployment. The small number of compulsory redundancies should be taken in the context of the Council strategy to reduce headcount and paybill costs, whilst minimising compulsory redundancy – a number of measures are taken to achieve this, including redeployment activity. | | | | | |
| CP/026 - Number of local people helped to get back to work through regeneration projects | 65.00 | 115.00 | 114.00 | 75.00 |  Green |
| The inclusion of Community Benefit clauses into our corporate infrastructure projects, including the 21st Century Schools Programme, is helping to support local people to get back into work. Projects have progressed really well throughout 2018/19 which has resulted in us exceeding the set target for this performance indicator. | | | | | |
| PI Title | Actual | Actual | Actual | Target | Perf. RAG |

| | 16/17 | 17/18 | 18/19 | 18/19 | |
|---|---------|---------|---------|---------|--|
| CP/027 - Number of completed training weeks for apprenticeship, traineeships and work experience | 3909.00 | 1352.00 | 1493.00 | 4100.00 |  Red |
| Previous measurements were based on outputs (training weeks) achieved for apprentices, trainees and work experience placements of people living within the South West Wales region. To provide a more local perspective, we are now only counting outputs relating to local people (NPT residents). Hence the reason why the figure is much lower than anticipated. | | | | | |
| CP/028 - Percentage of long term problematic empty private properties being brought back into use by direct action | | | 11.68 | 10.00 |  Green |
| New indicator - no comparable data. The Environmental Health Department received 224 complaints about empty properties. All complaints are dealt with and the empty properties prioritised for proactive action to bring them back into use. As a result of direct action, 25 of these problematic empty properties were brought back into use. | | | | | |
| CP/029 - PAM/014 - Number of new homes created as a result of private properties being brought back into use by direct action | 0.00 | 0.00 | 0.00 | | |
| None of the private properties brought back into use by direct action created additional dwellings (for example a house converted into three flats and brought back into use would count as two additional dwellings being created). | | | | | |
| CP/030 - Number of new homes delivered which are affordable | | | 0.00 | 130.00 |  Red |
| New Corporate Plan Indicator for 2018-19 (The target figures relate only to those affordable housing units delivered via the planning system and not those delivered by Registered Social Landlords using Social Housing Grants). The number of affordable housing delivered through the planning system (i.e. S106 Agreements), continues to be considerably lower than the annualised Local Development Plan (LDP) targets. Since the LDP base date (2011), a total of 50 affordable housing units have been delivered via the planning system. The main reason for this is that broader housing delivery has been slower than anticipated, with a number of sites within the Council's housing allocations not coming through the planning system as quickly as originally anticipated. Notwithstanding the current disappointing rates of housing delivery, it should be noted that the Council has continued to demonstrate a 5 year land supply and on this basis, delivery rates of both market and affordable housing could significantly increase over the next few years. | | | | | |
| CP/031 - PAM/012 - Percentage of households successfully prevented from becoming homeless | 54.60 | 55.56 | 53.14 | 41.00 |  Green |
| Housing Options continues to work with all Registered Social Landlord's and with third sector support providers to save tenancies and to provide support to break the cycle of issues such as poor budget management. This work is ongoing with all Supporting People funded services working towards preventing homelessness and assisting the Council to achieve this. All Wales data for 2018-19 is 67.8%. Neath Port Talbot Council ranked 20th across Wales. | | | | | |
| PI Title | Actual | Actual | Actual | Target | Perf. RAG |

| | 16/17 | 17/18 | 18/19 | 18/19 | |
|--|--------|--------|---------|--------|--|
| CP/032 - PAM/015 - Average calendar days taken to deliver a Disabled Facilities Grant | 232.70 | 241.62 | 232.43 | 230.00 |  Amber |
| The average time taken to deliver a grant was 232 days compared to 242 the previous year. These variations can largely be attributed to fluctuations in demand. There were more low cost smaller adaptations completed during this year. All Wales data for 2018-19 is 207 days. Neath Port Talbot Council ranked 15th across Wales. | | | | | |
| CP/033 - Number of incidents of VAWDASV where the risk is considered low or medium | | | 7040.00 | | |
| New Indicator - no comparable data or target. This figure represents the total number of low / medium risk incidents reported to South Wales Police. | | | | | |
| CP/034 - Percentage of incidents of domestic abuse where people are repeat victims - IDVA (Council) - highest risk victims | 35.36 | 35.00 | 38.56 | 34.00 |  Red |
| During 2019-2020 an analysis into repeat victims will be undertaken, to better understand the profile of these individuals and the nature of their circumstances, as well as identifying any other complex needs they may have and how best we support those victims with multiple needs. We will have the opportunity to pilot different approaches, which may lead to a change in the number of repeat referrals to the Independent Domestic Violence Advisor service. | | | | | |
| CP/035 - Number of people referred to the Channel Panel who were no longer deemed vulnerable following intervention by the Panel | | | 1.00 | 7.00 |  Red |
| New Performance Indicator. No comparable data. Referrals to Channel Panel are low. The Council's referral pathway and communications around Channel have been reviewed and amended during 2018-19 which will hopefully generate an increase in referrals going forward. The Workshop to Raise Awareness of PREVENT (WRAP training), which promotes the PREVENT duty and role of Channel to all staff, continues to be rolled out across the Council. Due to the low referral numbers, a training review was conducted by the Prevent Action Group, the results of which demonstrated a good awareness and confidence to report. Other partner agencies refer directly to the Wales Extremism and Counter Terrorism Unit (WECTU) and these are assessed for their suitability for Channel. Following discussions with WECTU around referral numbers, it is expected that a small number of additional cases will be passed to Channel for appropriate support to be provided to individuals in our community who may be vulnerable to being drawn into terrorism. During 2018-19 the one referral that was discussed at Channel, had a positive, successful outcome and relevant support was provided by the intervention provider and NPT College. | | | | | |
| CP/036 - Percentage of vulnerable people whose vulnerability is reduced via the vulnerable persons MARAC (Multi Agency Risk Assessment Conference) | | | 96.15 | | |
| New Indicator - no comparable data or target. This performance indicator measures the number of street vulnerable people referred to MARAC. In 2018-19 a total of 26 vulnerable people have been referred to the SV MARAC, of these one refused to engage, 10 are currently being monitored and 15 have had a successful intervention. | | | | | |

18/09/25

| PI Title | Actual 16/17 | Actual 17/18 | Actual 18/19 | Target 18/19 | Perf. RAG |
|---|-----------------|-----------------|-----------------|-----------------|--|
| CP/037 - Number of repeat anti-social behaviour victims | 6.00 | 5.00 | 5.00 | 6.00 |  Green |
| A total of 5 people have been supported through South Wales Police action plans. These figures are low as the early interventions put in place are generally effective. A repeat anti-social behaviour victim is a person who has reported three incidents in a six month period and an action plan is put in place to support the victim. | | | | | |
| CP/038 - Rate of drug-related deaths for Neath Port Talbot | | 5.00 | 0.00 | | |
| This measure reports data with effect from 2017-18 onwards and records only those drug related deaths in Neath Port Talbot that have been reported to the Area Planning Board (APB) and not the total number of drug related deaths that may have occurred (as provided annually by the Office of National Statistics from Coroners data). | | | | | |
| There have been no drug related deaths in Neath Port Talbot in the period reported to the APB Case Review Coordinator. The APB relies on partners (mainly South Wales Police) to report on suspected drug related deaths to be reviewed by the APB. The Public Services Board's (PSB) Critical Incident Group has requested that the review process be improved. A full time Case Review Coordinator has been appointed and will be in post with effect from October 2019 to ensure a dedicated resource is available to drive forward an improvement in reporting. | | | | | |
| CP/039 - Service users with drug-related co-occurring issues reporting an improvement in service responses | | | | | |
| There is no data available on clients with a co-occurring diagnosis in relation to their recovery journey. | | | | | |
| CP/040 - Road Safety - Killed or seriously injured: Older Drivers (75 years and over) | 0.00 | | | | |
| Awaiting data from Welsh Government - we are currently reporting a 96% reduction against a Welsh Government target of 25% reduction on 2004 - 08 baseline data. | | | | | |
| CP/041 - Road Safety - Killed or seriously injured: Motorcyclists - all Ages | 2.00 | 4.00 | | | |
| Awaiting data from Welsh Government - we are currently reporting a 64% reduction against a Welsh Government target of 40% reduction on 2004 - 08 baseline data. | | | | | |
| CP/042 - PAM/023 - Percentage of food establishments that meet food hygiene standards | 94.92 | 94.76 | 93.92 | 95.00 |  Amber |
| This percentage is slightly down from last year, this is due to a further 9 businesses who have been subject to follow up action. All Wales data for 2018-19 is 95.7%. Neath Port Talbot Council ranked 18th across Wales. | | | | | |
| PI Title | Actual | Actual | Actual | Target | Perf. RAG |

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| | 16/17 | 17/18 | 18/19 | 18/19 | |
|--|-------|-------|--------|-------|--|
| CP/043 - The percentage of detected breaches in animal health, feed and food standards that have been rectified | | | 68.75 | 80.00 |  Red |
| New Indicator - no comparable data. 80 breaches, 55 rectified. Many of the breaches detected relate to the presence of allergens in food, these will be rectified with training. There were also breaches relating to animal movement. Finally, there is a significant investigation into a high street supermarket chain for breaches of selling food past its 'use by date'. | | | | | |
| CP/044 - Number of breaches in consumer fraud investigations successfully concluded | | | 32.00 | | |
| New Indicator - no comparable data or target. 32 consumer fraud investigations have been concluded. The department has a number of long term, large scale investigations which are ongoing and will not be resolved before the end of the financial year, one specific business being investigated is subject of 36 complaints to the department. The report for this investigation is not likely to be submitted before August 2019. | | | | | |
| CP/045 - Average value of consumer fraud investigations concluded (£) | | | 897.58 | | |
| New Indicator - no comparable data or target. The total value of consumer fraud investigations was £25,260 with 33 of those resolved. | | | | | |
| CP/046 - Percentage of correctly granted benefit against total granted | 99.94 | 99.95 | 99.95 | 99.95 |  Green |
| Actual meets target. Accuracy remains very high with little variance over time. | | | | | |
| CP/047 - Average days taken for new claims and changes of circumstances – application to assessment | 5.44 | 4.34 | 3.31 | 6.00 |  Green |
| Performance is above target and represents a trend of continuous improvement from 2016-17 and 2017-18. | | | | | |
| CP/048 - PAM/025 - Measure 19 - Rate of people kept in hospital while waiting for social care per 1,000 population aged 75+ | 3.88 | 3.08 | 6.29 | 2.50 |  Red |
| The increase in the number of people waiting in hospital for social care reasons is linked in part to the difficulties the department is experiencing sourcing domiciliary care packages for some people. The Commissioning Team are working closely with independent domiciliary care providers and the Council Homecare Service to find solutions to address the demand for domiciliary care in certain parts of the county. All Wales data for 2017-18 (full year) is 3.5 (latest available data). | | | | | |

| PI Title | Actual 16/17 | Actual 17/18 | Actual 18/19 | Target 18/19 | Perf. RAG |
|---|-----------------|-----------------|-----------------|-----------------|--|
| CP/049 - Number of carers assessments completed | 355.00 | 282.00 | 287.00 | | |
| Carers assessments are undertaken by the social work teams and Neath Port Talbot Carers Service on behalf of the Council. All carers are offered an assessment and those who accept this offer receive an assessment. Carers which reject the offer of an assessment are still provided with access to information, advice and assistance as well as services provided by Neath Port Talbot Carers Service. (No target has been set for this PI). | | | | | |
| CP/050 - Measure 20a - Percentage of adults who completed a period of re-ablement and have a reduced package of care and support 6 months later | | 14.63 | 14.29 | 28.00 |  Red |
| There has been a slight decrease on previous years performance. However, the number of re-ablement packages that have resulted in no need for a further package or support has significantly increased. (This data was reported from 2017-18). | | | | | |
| CP/051 - PAM/024 - Measure 13 - Percentage of adults satisfied with their care and support | 84.92 | 82.54 | 83.02 | | |
| There has been a slight increase compared to last year and going forward we will continue to work with adults having care and support, to ensure the support is working to achieve their personal outcomes. No target has been set for this performance indicator. | | | | | |
| CP/052 - PAM/026 - Percentage of carers feeling supported | 63.93 | 66.18 | 60.77 | | |
| There has been a reduction in the percentage of carers feeling supported when compared to last year. We continue to work on an individual basis with carers to meet their personal outcomes, as well as with partner organisations on how carers can be supported, but acknowledge that this is a performance indicator where we do need to improve. No target has been set for this performance indicator. All Wales data not available. | | | | | |
| CP/053 - PAM/041 - Percentage of National Exercise Referral Scheme clients who completed the exercise programme | | | 70.15 | | |
| New indicator, no comparable data. Very good completion rate, it's a commitment for the client to complete the 16 weeks. All Wales data for 2018-19 is not available yet. | | | | | |
| CP/054 - PAM/042 - Percentage of clients participating in the National Exercise Referral Scheme whose health had improved following completion of the programme | | | 100.00 | | |
| New indicator, no comparable data. 57% had lowered their blood pressure, 64% had lowered their BMI, 48% had increased fitness and 50% had increased their activity levels. 97.73% said they felt safe and comfortable now exercising. All Wales data for 2018-19 is not available yet. | | | | | |

| PI Title | Actual 16/17 | Actual 17/18 | Actual 18/19 | Target 18/19 | Perf. RAG |
|--|-----------------|-----------------|-----------------|-----------------|--|
| CP/055 - Maintain a five year housing land supply as demonstrated through the TAN 1 Study | 5.30 | 5.00 | 5.00 | 5.00 |  Green |
| The 2018 TAN1 Study concluded that the housing land supply in Neath Port Talbot was 5 years. The Council has therefore been able to demonstrate a 5 year land supply each year since adoption of the LDP. | | | | | |
| CP/056 - Level of unmet need for gypsy and traveller pitches within the county borough | | | 0.00 | 0.00 |  Green |
| New Corporate Plan Indicator for 2018-19. Based on the most recent Gypsy and Traveller Accommodation Assessment (2016), the conclusion was that the 11 pitches recently provided at Cae Garw was sufficient to meet the needs of the community up to 2021. Therefore, there is currently no level of unmet need within the County Borough. 2018-2022 Corporate Plan shows this performance indicator as having a 5 year target. This is incorrect, the target for unmet need should be zero. | | | | | |
| CP/057 - Number of visitors to our town centres | | | 5454974.00 | | |
| New indicator - no comparable data or target. This figure can't be quantified across all town centres due to lack of reliable data. | | | | | |
| CP/058 - Number of established and new events e.g. the Neath Food and Drink Festival | | | 4.00 | | |
| New indicator. No comparable data or target. Officers are liaising with local Members and event's organisers to establish future events on the Port Talbot Transport Hub. | | | | | |
| 3 Well-being Objective 3 - To develop the local economy and environment so that the well-being of people can be improved | | | | | |
| CP/059 - Develop quality manufacturing, R&D and office space - a) Vacancy Rates | | | 0.00 | | |
| New indicator, no comparable data or target. Work progressing on the former Magistrates Court in Port Talbot, St Oswalds Chamber in Port Talbot, and the Crown Offices and 8 Wind Street in Neath. | | | | | |
| CP/060 - Develop quality manufacturing, R&D and office space - b) Square footage | | | 0.00 | | |
| New indicator. - No comparable data or target. Work progressing on the former Magistrates Court in Port Talbot, St Oswalds Chamber in Port Talbot, and the Crown Offices and 8 Wind Street in Neath. | | | | | |
| PI Title | Actual | Actual | Actual | Target | Perf. RAG |

| | 16/17 | 17/18 | 18/19 | 18/19 | |
|---|--------|--------|--------|--------|--|
| CP/061 - Develop quality manufacturing, R&D and office space - c) Back to use | | | 0.00 | | |
| New indicator. - No comparable data or target. Work progressing on the former Magistrates Court in Port Talbot, St Oswalds Chamber in Port Talbot, and the Crown Offices and 8 Wind Street in Neath. | | | | | |
| CP/062 - Number of business enquires assisted resulting in advice, information or financial support being given to existing companies through Business Services | 628.00 | 630.00 | 673.00 | 640.00 |  Green |
| Throughout the year, the team have dealt with a variety of requests for support from local businesses, such as availability of property, funding, training support, etc. Consequently, targets set for 2018-19 have been achieved. | | | | | |
| CP/063 - The number of jobs created/safeguarded as a result of financial support by the local authority | 131.00 | 207.00 | 456.00 | 290.00 |  Green |
| Funding applications progressed well throughout the year. Many larger value applications were completed in the last quarter of the year which has resulted in the team well exceeding its set target for the year. | | | | | |
| CP/064 - Number of investment enquiries | | | 35.00 | 35.00 |  Green |
| New indicator, no comparable data. There was a high volume of enquiries from new investors and business expansions throughout the year which has resulted in this target being achieved. | | | | | |
| CP/065 - Value (£million) of contracts awarded to local companies | | | 12.50 | 16.50 |  Red |
| New indicator, no comparable data. Achievements for this performance indicator are dependent on the number of projects we are working on at any given time and them being able to source local/regional contractors to deliver the work packages. Overall, the projects that we have worked on throughout the year have progressed really well, helping regional contractors secure £12.5 million worth of contracts, which will have a substantial positive effect on the South West Wales economy. | | | | | |
| CP/066 - Percentage of contracts awarded to local companies | | | 60.00 | 30.00 |  Green |
| New indicator, no comparable data. Projects have progressed really well throughout 2018-19 which has resulted in us exceeding the set target for this performance indicator. | | | | | |

| PI Title | Actual 16/17 | Actual 17/18 | Actual 18/19 | Target 18/19 | Perf. RAG |
|--|-----------------|-----------------|-----------------|-----------------|--|
| CP/067- PAM 030 - Percentage of waste, reused, recycled or composted | 63.74 | 60.65 | 61.33 | 62.00 |  Amber |
| <p>42590.26 of 69445.48 (figure yet to be verified by Natural Resources Wales). Whilst the figure falls slightly short of the target there is an increase from last year and is in excess of the Welsh Government target of 58%. Many of the measures from the Waste Strategy to improve this, do not come into effect until October to March 2019 so we are yet to see their full impact.</p> <p>All Wales data 2017-18 is 62.67%</p> <p>All Wales 2018-19 data is not available yet.</p> | | | | | |
| CP/068 - PAM 043 - Kilograms of residual waste generated per person | | | 189.12 | | |
| <p>New indicator - no comparable data.</p> <p>26,855,220 kg's of residual waste. Population of 142,000. The updated Waste Strategy contains measures to reduce residual waste.</p> <p>All Wales data for 2018-19 is not available yet.</p> | | | | | |
| CP/069 - PAM/010 - Percentage of streets that are clean | 93.20 | 93.20 | 93.57 | 95.00 |  Amber |
| <p>This figure is based on snapshot surveys and a slight increase on the previous year. Our cleanliness index, 'Keep Wales Tidy' indicator is 68.45 similar to the previous years 68.44.</p> <p>Additional funding has been made available for 2019/20 which may improve this.</p> <p>All Wales data for 2018 - 19 is 94.0%. Neath Port Talbot Council ranked 15th across Wales, however just 0.4% below All Wales performance.</p> | | | | | |
| CP/070 - PAM/035 - Average number of days to clear fly-tipping | | | 3.21 | | |
| <p>3,776/ 1,177. This is a new indicator for 2018-19.</p> <p>All Wales data for 2018-19 is 2.2 days. Neath Port Talbot Council ranked 14th across Wales.</p> | | | | | |
| CP/071 - Number of visitors to attractions (to be reported using visitor counters throughout the County Borough) | | | 1574049.00 | | |
| <p>This figure represents visitors to attractions located across the county borough during the 2018 calendar year (Jan-Dec 2018). Visitor figures are measured via pedestrian / cycle counters at various sites across the county borough.</p> | | | | | |
| CP/072 - Number of visits to our theatres | 214903.00 | 249661.00 | 239481.00 | | |
| <p>This is a new indicator for 2018-19</p> <p>Data for previous years has been obtained but due to a cut in the budget of 50% over the previous years no target has been set.</p> | | | | | |

| PI Title | Actual 16/17 | Actual 17/18 | Actual 18/19 | Target 18/19 | Perf. RAG |
|---|-----------------|-----------------|-----------------|-----------------|--|
| CP/073 - PAM/040 - Percentage of quality standards met by the Library Service | | | 65.00 | | |
| <p>New indicator, no comparable data. The quality standards that the Council fails to achieve are those that are resource based, namely expenditure on books, staffing and total library opening hours. All Wales data for 2018-19 is not available yet.</p> | | | | | |
| CP/074 - PAM/017 - Number of visits to leisure centres per 1,000 population | 8005.45 | 7913.11 | | 8300.00 | |
| <p>Errors have been found with our 2018/19 data and adjustments are being made to correct the data. All Wales data for 2018-19 is 9,259.</p> | | | | | |
| CP/075 - Number of tourism operators supported by the Council | 18.00 | 26.00 | 28.00 | 15.00 |  Green |
| <p>The tourism team generated additional enquiries from tourism operators this financial year. Enquiries included: 17 new or proposed businesses and 11 existing businesses. Proposals ranged from the expansion of accommodation provision to widening the activity offer. The majority of enquiries (21) originated from the valleys areas of the county borough.</p> | | | | | |
| CP/076 - Number of Destination Management Plan actions delivered | 9.00 | 10.00 | 24.00 | 12.00 |  Green |
| <p>Progress against the Destination Management Plan (DMP) was reported to Regeneration and Sustainable Development Board on 1st March 2019. Good progress was evidenced against the plan.</p> | | | | | |
| CP/077 - Number of biodiversity rich areas protected and/or enhanced | 37.00 | 46.00 | 43.00 | 48.00 |  Red |
| <p>The figure is based on the current list of nature conservation sites, which includes Local Nature Reserves, 'Working with Nature' sites and areas that have previously been managed as part of the conservation verge/area scheme. Following a review of the list of sites, a number of sites have been removed, hence there has been a reduction from the 2017-18 figure and the 2018-19 target missed.</p> | | | | | |
| CP/078 - Number of PM10 breaches in the Air Quality Management Area (Port Talbot / Taibach) | 8.00 | 17.00 | 19.00 | 35.00 |  Green |
| <p>This compares well against the short term air quality objective, which allows 35 exceedance days. The long-term air quality objective states that the average PM10 concentration should not exceed 40ug/m3, which has never been breached in Port Talbot and the average for the financial year was 24 ug/m3.</p> | | | | | |

| PI Title | Actual 16/17 | Actual 17/18 | Actual 18/19 | Target 18/19 | Perf. RAG |
|--|-----------------|-----------------|-----------------|-----------------|--|
| CP/079 - Percentage of Private Water Supplies operating in accordance with drinking water standards | | | 100.00 | 100.00 |  Green |
| New Indicator - No comparable data. All known supplies defined by the appropriate regulations currently have risk assessments within five years of being undertaken. | | | | | |
| CP/080 - Number of improvement projects carried out in the Public Rights of way network | | | 4.00 | 3.00 |  Green |
| A total of 4 improvement projects have been completed on the Public Rights of Way (PRoW) Network in 2018-19. FP190 (Ystalyfera) – a previously blocked path has been opened up, with the installation of 3 gates, improved drainage pipes and vegetation clearance. FP20 (Coedffranc) – a very narrow 75 metre path that has been prone to fly-tipping and surface vegetation problems has been cleared and laid with a stone surface. FP21 (Cimla) – on this newly registered PRoW, a 7 metre pedestrian bridge and kissing gate has been installed in order to ease user access from ‘The Meadows’. FP2 (Port Talbot) – a landowner agreement has been established which has led to the creation of a more accessible path linking Broomhill to FP2. The works involved excavation, installation of a series of steps, a kissing gate and waymark posts. | | | | | |
| CP/081 - Number of accessible routes increases (by Kilometres) in accordance with the Existing Route Map and Integrated Network Map - Pedestrian routes | | | 2.40 | 2.00 |  Green |
| New performance indicator, no comparable data. The Council received £540k from the Welsh Government Active Travel Grant in 2018-19. The majority of the funding was allocated to improving the Neath Canal towpath (NCN47) between Crown Foods (Melin) and Giant’s Grave Road, Briton Ferry. This route has built on improvements previously undertaken between Neath and Crown Foods, and it is anticipated that this route will be added to the Existing Route Map when it is next reviewed. Although this funding was allocated specifically for cycling the Neath Canal route is a shared use path, therefore the improvements will also benefit pedestrians. | | | | | |
| CP/082 - Number of accessible routes increases (by Kilometres) in accordance with the Existing Route Map and Integrated Network Map - Cycle routes | | | 2.40 | 2.00 |  Green |
| New performance indicator, no comparable data. The Council received £540k from the Welsh Government Active Travel Grant in 2018-19. The majority of the funding was allocated to improving the Neath Canal towpath (NCN47) between Crown Foods (Melin) and Giant’s Grave Road, Briton Ferry. This route has built on improvements previously undertaken between Neath and Crown Foods, and it is anticipated that this route will be added to the Existing Route Map when it is next reviewed. | | | | | |
| PI Title | Actual | Actual | Actual | Target | Perf. RAG |

| | 16/17 | 17/18 | 18/19 | 18/19 | |
|---|-------|-------|-------|-------|--|
| CP/083 - PAM/020 - Percentage of A roads in poor condition | 4.07 | 4.52 | 5.22 | 4.00 |  Red |
| <p>Neath Port Talbot County Borough Council is responsible for the maintenance of a road network approximately 850 kilometres in length. The network is subject to a comprehensive range of technical surveys and/or inspections each year and the resultant information is evaluated, including annual consultation with local members, to produce a prioritised list of schemes within available resources, a process designed to help ensure that limited finances are spent to best effect. Individual components of the highway should not be considered in isolation as the overall outcome may result in NPT being worse by comparison with the all Wales figure in one classification and better by comparison in another, as is the case. The higher classifications of roads, including all A and B roads, are generally subject to a higher level of survey including 'SCANNeR' technical surveys that are conducted in one direction each year (i.e. 50% of the road) with the results of these surveys being reported via the Performance Indicator returns. These technical surveys assess road condition considering 4 main factors: rut depth; longitudinal profile variance (a proxy for ride quality); cracking, and texture depth (required for skidding resistance) which leads to an overall condition value with those road subsections consider by the automated analysis system as in poor condition being flagged 'red'. These subsections are mainly located along two A roads, i.e. the A4107 Afan Valley Road north of Pen y cae, and A474 through Pontardawe to Lower Brynamman. The main roads are typically the most expensive to maintain and, in taking an overall risk based and value for money approach, it would not have been sensible to focus all the council's limited resources on these two roads. In particular, whilst the works programme development process ensures that safety issues are dealt with on all roads, i.e. deterioration leading to loss of skidding resistance or other irregularities that might lead to loss of control for example, we do not prioritise as a matter of course road sections which are safe and look fine but which SCANNeR surveys 'flag red' by virtue of longitudinal profile variance. Dealing with such issues over other areas on lower road classifications where there are higher priority skidding resistance or other safety issues would not be appropriate and would draw criticism. If the Council had sufficient funding however to deal with desirable issues in addition to essential matters it would gladly do so.</p> <p>All Wales data for 2018-19 is 3.9%. Neath Port Talbot Council ranked 20th across Wales.</p> | | | | | |
| CP/084 - PAM/021 - Percentage of B roads in poor condition | 2.35 | 2.92 | 3.28 | 2.50 |  Red |
| <p>Please refer to comment for CP/083 (above) - Percentage of A roads in overall poor condition</p> <p>All Wales data for 2018-19 is 4.5%. Neath Port Talbot Council ranked 3rd across Wales.</p> | | | | | |
| CP/085 - PAM/022 - Percentage of C roads in poor condition | 5.36 | 5.32 | 4.90 | 6.00 |  Green |
| <p>Please refer to comment for CP/083 (above) - Percentage of A roads in overall poor condition</p> <p>All Wales data for 2018-19 is 14.0%. Neath Port Talbot Council ranked 3rd across Wales.</p> | | | | | |
| 4 Governance and Resources (cross cutting) - To ensure the business of the Council is managed to maximise the long term benefit for the citizens of Neath Port Talbot | | | | | |
| CP/086 - PAM/001 - Number of working days lost to sickness absence per employee - Sickness FTE days lost | 9.93 | 9.47 | 9.79 | 9.40 |  Amber |

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Managing sickness absence continues to be a key priority for Heads of Service and their Accountable Managers. All Wales data for 2018-19 is 10.5 days. Neath Port Talbot Council ranked 7th across Wales.

| | | | | | |
|---|-------|-------|-------|-------|--|
| CP/087 - Percentage of eligible people registered to vote | 93.72 | 94.40 | 94.29 | 94.00 |  Green |
|---|-------|-------|-------|-------|--|

Target achieved. Following the completion of the Annual Canvass process the percentage of eligible electors registered via our online channels, post or through a personal canvasser visit has enabled us to be slightly above target for this year.

| PI Title | Actual 16/17 | Actual 17/18 | Actual 18/19 | Target 18/19 | Perf. RAG |
|---|--------------|--------------|--------------|--------------|--|
| CP/088 - Number of statutory recommendations made by the Council's external auditors on strategic and operational planning arrangements | 0.00 | 0.00 | 0.00 | 0.00 |  Green |

The Wales Audit Office Annual Improvement Report (AIR) 2017-2018 made no formal recommendations for the Council. However the Auditor General did make a number of proposals for improvement and recommendations, deriving from local and national work undertaken by the Wales Audit Office and inspection work undertaken by Estyn. These proposals for improvement and recommendations are a key input into the Council's corporate governance arrangements and where necessary are incorporated into the Council's Annual Governance Statement - Improvement Action Plan, which is monitored periodically by the Cabinet/Cabinet Scrutiny Committee and the Audit Committee.

| | | | | | |
|---|--|--|-------|--|--|
| CP/089 - Percentage of key performance indicators (National Public Accountability Measures) that were either at maximum performance or which improved compared to the previous year | | | 38.89 | | |
|---|--|--|-------|--|--|

Revised data set therefore no target or comparable data for this measure.
 This measure reports performance on the previous year's (2017-18) national set of Public Accountability Measures.
 7 of 18 of 2017-18 comparable measures have improved.
 For 2017-18, no measures achieved maximum performance.
 The Council has maintained performance across the areas covered by the national indicators compared to 2016-2017, with a small number showing improvement and a small number showing a reduction in performance. However, performance compared to other local authorities has declined across a range of indicators.

| | | | | | |
|--|--|--|--|--|--|
| CP/090 - Percentage of local residents that are satisfied with their local area as a place to live | | | | | |
|--|--|--|--|--|--|

New measure. No comparable data or target. This will be measured via the NPT Citizens Panel when established during 2019-2020.

| | | | | | |
|--|-------|-------|-------|--|--|
| CP/091 - Percentage of complaints at stage 1 that were upheld/partially upheld | 24.06 | 21.05 | 33.82 | | |
|--|-------|-------|-------|--|--|

Full Year data: 46 of 136 for 2018-19 and 24 of 114 for 2017-18.
 Despite a small increase in the number of recorded complaints and bearing in mind the extent of whole authority responsibilities, no systemic failings could be attributed to a particular service area from the instances reported. Where the complaint was upheld/partially upheld the lessons learned from the investigation are taken into consideration to improve customer satisfaction going forward.
 The target set for the year was to decrease the percentage of stage 1 complaints upheld.
 More detail was reported to relevant Cabinet Boards during July 2019.

| CP/092 - Percentage of complaints at stage 2 that were upheld/partially upheld | 16.00 | 20.00 | 19.23 | | |
|--|--------------|--------------|--------------|--------------|---|
| <p>Full Year data: 5 of 26 for 2018 -19 and 5 of 25 for 2017-18. Overall, the number of stage 2 complaints upheld have remained the same as the previous year. No systemic failings could be attributed to a particular service area from the instances reported. Where the complaint was upheld/partially upheld, lessons learned from the investigation are taken into consideration to improve customer satisfaction going forward. The target set for the year was to maintain the percentage of stage 2 complaints upheld.</p> | | | | | |
| PI Title | Actual 16/17 | Actual 17/18 | Actual 18/19 | Target 18/19 | Perf. RAG |
| CP/093 - Percentage of complaints dealt with by the Public Services Ombudsman that were upheld/partially upheld | 0.00 | 0.00 | 25.00 | | |
| <p>Full Year data: 1 of 4 for 2018-19 and 0 of 5 for 2017-18. 4 complaints reported to the Ombudsman during 2018-19. Two from the Environment Directorate, one was upheld and one is still to be determined. The other two relate to the Education, Leisure & Lifelong Learning Directorate, one was dismissed before investigation and one is still under investigation. The target set for the year was to maintain the percentage of complaints upheld.</p> | | | | | |
| CP/094 - Number of compliments received from the public | 314.00 | 356.00 | 285.00 | | |
| <p>Overall the number of compliments has decreased compared to the previous financial year. In the main, this can be attributed to a change in the way the Education, Leisure and Lifelong Learning Directorate are recording their compliments. Children and Young People Services had an increase of 11 compliments and the Environment Directorate had an increase of 20 compliments. All services should capture compliments information to ensure we are taking on board what our customers appreciate. The target set for the year was to increase the number of compliments received. More detail was reported to relevant Cabinet Boards during July 2019.</p> | | | | | |
| CP/095 - Percentage of residents who report that they felt they belonged to their local area, that people from different backgrounds get on together and people treat each other with respect and consideration | 42.00 | | | 45.00 |  NA |
| Not measured in 2017-18 or 2018-19. This will be measured via the NPT Citizens Panel when established during 2019-2020. | | | | | |
| CP/096 - Percentage of Adults who report that they can speak Welsh | | | | | |
| <p>No data for 2018-19. This information is only available via the Census. In the 2011 Census 12.62% of people aged 16 and over said they could speak Welsh. A new measure has been introduced for 2019-20 which measures the percentage of people aged 3 and over who can speak Welsh. As at year ending December 2018, 26.1 % of people say they can speak Welsh.</p> | | | | | |
| CP/097 - CS/001 - Customer Services - Average customer waiting times (face to face) | 6.50 | 5.20 | 6.50 | 5.00 | |

| | | | | |  Red |
|---|--------------|--------------|--------------|--------------|--|
| <p>Overall there has been a decrease in the number of callers to the One Stop Shops (OSS), 14,634 in 2018-2019 compared to 15,894 in 2017-2018. There has, however, been an increase in the numbers using the service at Neath OSS.</p> <p>Periods of increased activity due to issues with the supply chain for recycling equipment in Spring/Summer and queries arising from the introduction of a new policy for waste collection in early 2019. This had an adverse impact on customer waiting times. Data for part of July 2018 is unavailable due to machine failure.</p> | | | | | |
| PI Title | Actual 16/17 | Actual 17/18 | Actual 18/19 | Target 18/19 | Perf. RAG |
| CP/098 - CS/004 - Percentage of customers leaving before being seen | 0.12 | 0.11 | 0.13 | 0.10 |  Red |
| <p>Slight decrease in performance when a comparison made with the same period last year, 74 in 2017-2018. The number of customers who did not wait increased by 5 people for 2018-2019 to 79. This is a negligible figure when compared to the overall number of callers to the OSS (14,634 for 2018-2019).</p> | | | | | |
| CP/099 - CS/003a - Percentage of telephone calls in Welsh abandoned after 5 seconds | 10.86 | 15.12 | 16.33 | 3.00 |  Red |
| <p>129 of 1341 in 2018-19, however volumes of calls for a Welsh Service will affect the % comparison with calls for an English Service. When the new call centre technology is operational in 2019, callers on both the Welsh and English queues will now be advised of the length of time they are likely to wait which is expected to impact on abandoned rates negatively as they may terminate the call earlier than previously.</p> | | | | | |
| CP/100 - CS/003b - Percentage of telephone calls in English abandoned after 5 seconds | 3.65 | 2.64 | 3.90 | 3.00 |  Red |
| <p>4,627 of 118,758 during 2018-19. There has been a slight increase in abandoned calls compared to the last year. We saw a general increase in abandoned calls percentage throughout the year.</p> | | | | | |
| CP/101 - CS/002a - Average time (seconds) to answer telephone calls in Welsh | 17.00 | 23.00 | 20.00 | 20.00 |  Green |
| <p>Average answer times for telephone calls for a Welsh service continue to be quicker than calls for an English service.</p> | | | | | |
| CP/102 - CS/002b - Average time (seconds) to answer telephone calls in English | 20.80 | 18.00 | 22.00 | 20.00 |  Red |
| <p>Capacity issues linked to staff vacancies resulted in a drop in performance the first 6 months. Additional staff have been recruited which resulted in improved answer times for the latter</p> | | | | | |

| half of the year. | | | | | |
|---|--------------|--------------|--------------|--------------|--|
| CP/103 - DBC/001 - Percentage of transactions completed on-line (new on-line services) | 67.74 | 71.12 | 76.42 | 75.00 |  Green |
| 75,438 of 98,172 for 2018-19 (full year). Data for this measure includes information for the following services: bulks, refuse and recycling equipment requests, location based reporting for dog bins, grit bins, missed waste collections reporting, pest control appointment bookings and van permits. Data for other new online services will be included in this performance indicator once a system has been put in place to capture all data. | | | | | |
| PI Title | Actual 16/17 | Actual 17/18 | Actual 18/19 | Target 18/19 | Perf. RAG |
| CP/104 - 7.7(L) - Percentage of standard searches carried out within 10 working days | 90.65 | 95.62 | 97.19 | 96.00 |  Green |
| 97.19% (1,488 of 1,531) for 2018-19 compared with 95.9% for 2017-18 shows continued improvement in performance and productivity. | | | | | |
| CP/105 - CFH/008 - Percentage of non-domestic rates due for the financial year which were received by the local authority | 98.07 | 98.66 | 98.08 | 98.00 |  Green |
| £41.939M of £42.761M. Collection rate has dropped from previous year by 0.58% however we have still achieved our target. | | | | | |
| CP/106 - PAY/001 - Percentage of invoices paid within 30 days | | 92.02 | 93.22 | 95.00 |  Amber |
| The total number of invoices paid during the year was 116,166 of which 108,287 were paid within 30 days. We were marginally below the target but within the expected level of performance. The amount of interest paid to suppliers was nil. The amount of interest that the authority was liable to pay was £238,098.27. Performance Indicator reported from 2017-18. | | | | | |
| CP/107 - CFH/007 - Percentage of council tax due for the financial year which was received by the authority | 98.02 | 98.14 | 98.05 | 98.00 |  Green |
| £67.342M of £68.684M for 2018-19. The collection rate is slightly down on the previous year due to issues associated with Universal Credit and loss in staff resources, however we have still achieved our target. | | | | | |



2018-2019 Public Accountability Measures

Performance Comparison – NPT compared to All Wales

The information included in this document provides information on the performance of some of the key services that the Council provides. To do this we have used information collected for performance indicators that every council in Wales is required to report. This enables us to compare not just our own performance over time, but to also compare performance against other councils in Wales.

| Performance Key | | | |
|-------------------|---|--|--|
| ☺ | NPT has achieved maximum performance | | |
| ↑ | Performance is better than All Wales data <u>or</u> has improved on 2017-2018 | | |
| ↔ | Performance maintained with All Wales data <u>or</u> NPT performance maintained | | |
| ∨ | Performance is lower than All Wales data but within 5% <u>or</u> NPT 2018-2019 performance declined but within 5% of 2017-2018 data | | |
| ↓ | Performance is 5% or more below All Wales data <u>or</u> NPT 2018-19 Performance declined by 5% or more compared to 2017-2018 data. | | |
| — | No comparable data | | |
| Quartile Position | GREEN 1 st - 6 th (1 st quartile) | AMBER 7 th – 16 th (2 nd & 3 rd quartiles) | RED 17 th – 22 nd (4 th quartile) |

| No | PAM Reference | PI Description | NPT Actual 16-17 | NPT Actual 17-18 | NPT Actual 18-19 | NPT Trend 2018-19 against 2017-18 | All Wales 2018-19 | 2018-19 NPT Trend against All Wales | Quartile Position (RAG Colour) with Rank (position out of 22 LA's) | | |
|----|---------------|--|------------------|------------------|------------------|-----------------------------------|-------------------|-------------------------------------|--|------------------|------------------|
| | | | | | | | | | 2016-17 | 2017-18 | 2018-19 |
| 1 | PAM/021 | Percentage of B roads in poor condition | 2.4% | 2.9% | 3.3% | ↓ | 4.5% | ↑ | 2 nd | 3 rd | 3 rd |
| 2 | PAM/022 | Percentage of C roads in poor condition | 5.4% | 5.3% | 4.9% | ↑ | 14.0% | ↑ | 3 rd | 4 th | 3 rd |
| 3 | PAM/018 | Percentage of all planning applications determined in time | N/a new | 96.6% | 96.7% | ↑ | 88% | ↑ | N/a new | 3 rd | 4 th |
| 4 | PAM/001 | Number of working (Full time Equivalent) days lost to sickness per employee | 9.93 | 9.47 | 9.79 | V | 10.5 | ↑ | 10 th | 5 th | 7 th |
| 5 | PAM/032 | Capped 9 score <i>2018/19 data and rankings for this measure relates to 2017/18 academic year</i> | N/a new | N/a new | 341.3 | — | 349.5 | V | N/a new | N/a new | 14 th |
| 6 | PAM/035 | Average number of working days taken to clear fly-tipping incidents | N/a new | N/a new | 3.21 | — | 2.2 | ↓ | N/a new | N/a new | 14 th |
| 7 | PAM/019 | Percentage of planning appeals dismissed | N/a new | 61.5% | 61.5% | ↔ | 67.6% | ↓ | N/a new | 11 th | 15 th |
| 8 | PAM/015 | Average number of calendar days taken to deliver a Disabled Facilities Grant (DFG) | 233 | 242 | 232 | ↑ | 207 | ↓ | 11 th | 17 th | 15 th |

| No | PAM Reference | PI Description | NPT Actual 16-17 | NPT Actual 17-18 | NPT Actual 18-19 | NPT Trend 2018-19 against 2017-18 | All Wales 2018-19 | 2018-19 NPT Trend against All Wales | Quartile Position (RAG Colour) with Rank (position out of 22 LA's) | | |
|----|---------------|--|------------------|------------------|------------------|-----------------------------------|-------------------|-------------------------------------|--|------------------|------------------|
| | | | | | | | | | 2016-17 | 2017-18 | 2018-19 |
| 9 | PAM/010 | Percentage of streets that are clean | 93.2% | 93.2% | 93.6% | ↑ | 94.0% | V | 15 th | 17 th | 15 th |
| 10 | PAM/008 | Percentage of pupil attendance in Secondary Schools. <i>2018/19 data and rankings for this measure relates to 2017/18 academic year</i> | 93.7% | 93.6% | 93.48% | V | 93.9% | V | 18 th | 18 th | 16 th |
| 11 | PAM/023 | Percentage of food establishments that meet food hygiene standards | 94.92% | 94.76% | 93.92% | V | 95.7% | V | 13 th | 14 th | 18 th |
| 12 | PAM/007 | Percentage of pupil attendance in Primary Schools. <i>2018/19 data and rankings for this measure relates to 2017/18 academic year</i> | 94.56% | 94.69% | 94.14% | V | 94.6% | V | 19 th | 17 th | 20 th |
| 13 | PAM/020 | Percentage of principal A roads in poor condition | 4.1% | 4.5% | 5.22% | ↓ | 3.9% | ↓ | 14 th | 17 th | 20 th |
| 14 | PAM/012 | Percentage of households successfully prevented from becoming homeless | 54.6% | 55.6% | 53.14% | V | 67.8% | ↓ | N/a new | 18 th | 20 th |

| No | PAM Reference | PI Description | NPT Actual 16-17 | NPT Actual 17-18 | NPT Actual 18-19 | NPT Trend 2018-19 against 2017-18 | All Wales 2018-19 | 2018-19 NPT Trend against All Wales | Quartile Position (RAG Colour) with Rank (position out of 22 LA's) | | |
|----|---------------|--|------------------|------------------|--------------------------------|-----------------------------------|--|-------------------------------------|--|------------------|--|
| | | | | | | | | | 2016-17 | 2017-18 | 2018-19 |
| 15 | PAM/013 | Percentage of empty private properties brought back into use | N/a new | 4.26% | 0.57% | ↓ | 4.6% | ↓ | N/a new | 12 th | 21 st |
| 16 | PAM/009 | Percentage of Year 11 leavers not in education, training or employment (NEET) <i>2018/19 data and rankings for this measure relates to 2018 calendar year</i> | 3.6% | 2.3% | 2.9% | — Note: 2 on page 6 | 1.6% | ↓ | N/a new | 19 th | 22 nd |
| 17 | PAM/033 | Percentage of pupils assessed in Welsh at the end of the Foundation Phase <i>2018/19 data and rankings for this measure relates to 2017/18 academic year</i> | 16.65% | 16.16% | 15.78% | V | Not available Yet Date to be confirmed by Data Cymru | — | N/a new | N/a new | Not available Yet Date to be confirmed by Data Cymru |
| 18 | PAM/034 | Percentage of year 11 pupils studying in Welsh (first language) <i>2018/19 data and rankings for this measure relates to 2017/18 academic year</i> | N/a new | N/a new | 12.85% | — | Not available Yet Date to be confirmed by Data Cymru | — | N/a new | N/a new | Not available Yet Date to be confirmed by Data Cymru |
| 19 | PAM/024 | Percentage of adults satisfied with the care and support | 84.92% | 82.54% | 83.02% | ↑ | Not available Yet Date to be confirmed by Data Cymru | — | N/a new | Not available | Not available Yet Date to be confirmed by Data Cymru |
| 20 | PAM/030 | Percentage of waste, reused, recycled or composted | 63.74% | 60.65% | 61.33% (subject to validation) | ↑ | Data available in November 2019 | — | 16 th | 16 th | Data available in November 2019 |

| No | PAM Reference | PI Description | NPT Actual 16-17 | NPT Actual 17-18 | NPT Actual 18-19 | NPT Trend 2018-19 against 2017-18 | All Wales 2018-19 | 2018-19 NPT Trend against All Wales | Quartile Position (RAG Colour) with Rank (position out of 22 LA's) | | |
|----|---------------|---|------------------|------------------|----------------------|-----------------------------------|--|-------------------------------------|--|-------------------------------------|--|
| | | | | | | | | | 2016-17 | 2017-18 | 2018-19 |
| 21 | PAM/027 | Percentage of children satisfied with their care and support | N/a new | 82.1% | 80.3% | V | N/a Not available | — | N/a new | Not available | Not available |
| 22 | PAM/028 | Percentage of child assessments completed on time | 97.65% | 97.88% | 94.93% | V | Not available Yet Date to be confirmed by Welsh Government | — | N/a new | Note :1 on page 6 Upper quartile | Not available Yet Date to be confirmed by Welsh Government |
| 23 | PAM/029 | Percentage of children in care who had to move 3 or more times | 4.43% | 6.12% | 7.44% | ↓ | Not available Yet Date to be confirmed by Welsh Government | — | 5 th | Note :1 on page 6 Upper quartile | Not available Yet Date to be confirmed by Welsh Government |
| 24 | PAM/026 | Percentage of carers that feel supported | 63.93% | 66.18% | 60.77% | ↓ | Not available | — | N/a new | Not available | Not available |
| 25 | PAM/025 | Rate of people kept in hospital while waiting for social care per 1,000 population aged 75+ | 3.88 | 3.08 | 6.29 | ↓ | Not available Yet Date to be confirmed by Welsh Government | — | 12 th | Note :1 on page 6 Mid quartiles | Not available Yet Date to be confirmed by Welsh Government |
| 26 | PAM/036 | Number of additional affordable housing units delivered per 10,000 households | N/a new | N/a new | Not available Yet | — | Data available in November 2019 | — | N/a new | N/a new | Data available in November 2019 |

| No | PAM Reference | PI Description | NPT Actual 16-17 | NPT Actual 17-18 | NPT Actual 18-19 | NPT Trend 2018-19 against 2017-18 | All Wales 2018-19 | 2018-19 NPT Trend against All Wales | Quartile Position (RAG Colour) with Rank (position out of 22 LA's) | | |
|----|---------------|--|------------------|------------------|--------------------------------|-----------------------------------|---------------------------------|-------------------------------------|--|---------|---------------------------------|
| | | | | | | | | | 2016-17 | 2017-18 | 2018-19 |
| 27 | PAM/040 | Percentage of Quality Indicators (with targets) achieved by the library service | N/a new | N/a new | 65% | — | Data available in November 2019 | — | N/a new | N/a new | Data available in November 2019 |
| 28 | PAM/041 | Percentage of National Exercise Referral Scheme (NERS) clients who completed the exercise programme | N/a new | N/a new | 70.15% | — | Data available in December 2019 | — | N/a new | N/a new | Data available in December 2019 |
| 29 | PAM/042 | Percentage of National Exercise Referral Scheme (NERS) clients whose health had improved on completion of the exercise programme | N/a new | N/a new | 100% | 😊 | Data available in December 2019 | — | N/a new | N/a new | Data available in December 2019 |
| 30 | PAM/043 | Kilograms of residual waste generated per person | N/a new | N/a new | 189.12 (subject to validation) | — | Data available in November 2019 | — | N/a new | N/a new | Data available in November 2019 |
| 31 | PAM/017 | Number of visits to leisure centres per 1,000 population | 8,005 | 7,913 | Note 3 below | Note 3 below | 9,258.6 | — | 15th | 15th | Note 3 below |
| 32 | PAM/014 | Number of new homes created as a result of bringing empty properties back into use. | N/a new | 0 | 0 | — | N/a | — | — | — | — |

Note 1: Welsh Government have not published individual authority 2017/18 rankings for Social Care Data.

Note 2: Careers Wales have advised that the 2018 pupil destination data is not comparable with previous years.

Note 3: Errors found with our 2018/19 data and adjustments are being made to correct the data.

**NEATH PORT TALBOT COUNTY BOROUGH COUNCIL
COUNCIL**

16 OCTOBER 2019

Report of the Assistant Chief Executive and Chief Digital Officer

SECTION A – MATTERS FOR DECISION

WARDS AFFECTED – ALL

AMENDMENT TO THE TIMETABLE OF MEETINGS FOR 2019/20

Purpose of the Report

To seek Council approval to amend the Timetable of Meetings for 2019/20 previously agreed at the Special Meeting of Council on 22 May 2019 and the membership of meetings/outside bodies.

Executive Summary

This reports sets out a proposal to amend the Timetable of Meetings for 2019/20 as previously agreed by Council. The report sets out the reason for this proposal, relating to a decision made at Personnel Committee in June 2019, to change the arrangements for the Committee, including the timetable of meetings.

In addition is it proposed to change the frequency of meetings of the Social Care, Health and Wellbeing Cabinet Board/Scrutiny Committee to four weekly with effect from 1 January 2020. This has been requested by Members due to the amount of work on the forward work programme.

CHANGES TO COMMITTEE MEMBERSHIP AND OUTSIDE BODY REPRESENTATION

I have received a request from the relevant Group leader to amend the Membership of meetings as follows:

Planning Committee – to replace Councillor A.Aubrey with Councillor S.Renkes

Audit Committee – to replace Councillor A.Aubrey with Councillor S.Renkes

In addition Council is asked to approve the replacement of Councillor S.M.Penry on the Swansea Bay Port Health Authority with Councillor D.Keogh

Background

Members at the Personnel Committee on 24 June 2019 agreed proposed changes to the arrangements for that Committee, including a proposal to change the schedule of meetings from every 6 weeks to a quarterly basis.

Members asked that the frequency of meetings of the Social Care, Health and Housing Scrutiny Committee/Cabinet Board be reduced to every 4 weeks due to the amount of work on the forward work programme.

Proposed changes to the Committee membership/Outside body representation are at the request of the relevant group.

Financial impact:

No implications

Integrated impact assessment:

There are no Equality Impacts.

Valleys Communities Impacts:

No implications

Workforce impacts

No implications

Legal Powers

Section 15 of the Local Government and Housing Act 1989

<http://www.legislation.gov.uk/ukpga/1989/42/contents>

Risk Management

No implications

Consultation

There is no requirement under the Constitution for external consultation.

Recommendation

Council is asked to approve the following:

1. That the Personnel Committees for 21 October 2019, 13 January 2020 and 6 April 2020 be cancelled;
2. That the frequency of meetings of the Social Care, Health and Wellbeing Cabinet Board/Scrutiny Committee be amended to four weekly with effect from 1 January 2020.
3. Planning Committee – to replace Councillor A.Aubrey with Councillor S.Renkes
4. Audit Committee – to replace Councillor A.Aubrey with Councillor S.Renkes
5. In addition Council is asked to approve the replacement of Councillor S.M.Penry on the Swansea Bay Port Health Authority with Councillor

Reason for Proposed Decisions:

To update the Council's Committee Cycle and membership arrangements.

Implementation of Decisions

The decisions are for immediate implementation.

List of Background Papers

Personnel Committee June 2019 and the Constitution.

Officer Contact

Karen Jones, Assistant Chief Executive and Chief Digital Officer
Contact: k.jones3@npt.gov.uk or telephone 01639 763284

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Neath Port Talbot County Borough Council

Audit Committee – Annual Report 2018-2019

Introduction

This report summarises the work undertaken by the Audit Committee of Neath Port Talbot County Borough Council throughout the 2018-2019 Civic Year.

Membership

The members of the Audit Committee were: Councillors Dr D Morgan, L Purcell, A R Aubrey, H C Clarke, S E Freeguard, J Miller, S H Reynolds, A J Richards, R W Wood, S ap Dafydd, O S Davies, L Jones and Mrs J Jenkins (Voting Lay Member)

The Committee Chair was Cllr. Dr. Del Morgan, and the Vice Chair was Cllr. Linet Purcell.

Work Programme

The Committee's forward work programme is agreed by members on a rolling basis, although this Committee's work is often driven by statutory requirements or by the dynamic necessities of particular circumstances as they arise.

The Committee met four times formally during the year.

Specific Duties and Tasks Undertaken by the Committee

The Committee approved the Council's Statement of Accounts including the Annual Governance Statement.

The Committee approved the Council's Internal Audit Plan for the year. Members queried the rationale for the number of days planned on some of the audits and asked for details of how the risk ratings were calculated.

The Committee on a quarterly basis monitored Internal Audit performance against the plan. The Audit Manager responded to all questions asked by Members and provided further information at future meetings where appropriate.

The Committee monitored External Audit Performance and received update reports from Wales Audit Office.

The Committee received an update on the actions taken to address the recommendations made in the external review of the Council's compliance with the Public Sector Internal Audit Standards.

The Committee approved a revised Internal Audit Charter.

The Committee received regular details of all investigations relating to theft, fraud and malpractice.

The Committee received Treasury Management Progress Reports in order to fulfill their obligations in relation to the Scrutiny of Treasury Management activity.

The Committee received an update on the Authority's Strategic & Operational Risk Registers and contributed to developing the format of the risk registers. In addition the Committee received a demonstration from Officers of the newly introduced Risk Management IT system. Committee Members were able to 'walk through' the system to provide assurance that the processes and procedures proposed were appropriate.

(Cllr. Dr. Del Morgan, Chair)

(September 2019)

EXECUTIVE DECISION RECORD

CABINET

31 JULY 2019

Cabinet Members:

Councillors: R.G.Jones (Chairpersn), C.Clement-Williams, D.Jones, E.V.Latham, P.A.Rees, P.D.Richards, A.Wingrave and L.Jones

Officers in Attendance:

S.Phillips, A.Evans, G.Nutt, K.Jones, C.Griffiths, H.Jones, A.Thomas, A.Hinder, C.Davies and T.Davies

Invitee: Councillor M.Harvey (Scrutiny Chair)

1. **APPOINTMENT OF CHAIRPERSON**

Agreed that Councillor R.G.Jones be appointed Chairperson for the meeting.

2. **DECLARATIONS OF INTEREST**

The following Member made a declaration of interest at the commencement of the meeting:-

| | | |
|----------------------|---|--|
| Councillor R.G.Jones | - | Re: Report of the Chief Executive – Swansea Bay City Deal, as he is a Member of the Swansea Bay City Deal Joint Committee. |
| Councillor P.A.Rees | - | Re: Report of the Head of Transformation – Member’s Community Fund - Neath South, as it refers to his Community Fund. As |

his interest was prejudicial he withdrew from the room during discussion and voting thereon.

Councillor L.C.Jones - Re: Report of the Head of Transformation – Member’s Community Fund, Tonna - as it refers to her Community Fund. As her interest was prejudicial she withdrew from the room during discussion and voting thereon.

Councillor M.Harvey - Re: Report of the Corporate Directors Group – Revenue Budget Monitoring Report 2019/20, and Private Joint Report of the Assistant Chief Executive and Chief Digital Officer; the Head of Adult Services and the Head of Property and Regeneration – CCTV Service Remodelling Update, as he is employed by South Wales Police.

3. **MINUTES OF PREVIOUS MEETING**

Decision:

That the Minutes of the previous meeting of Cabinet held on 10 July 2019, be approved.

4. **FORWARD WORK PROGRAMME 2019/20**

Noted by the Committee.

5. **SWANSEA BAY CITY DEAL**

Decisions:

1. That the business case at Appendix 1 to the circulated report be endorsed, and its submission to the City Deal Economic Strategy

Board, Joint Committee, Welsh and UK Governments authorised, with the objective of the earliest possible approval.

2. That the minutes of today's Joint Regeneration and Sustainable Development and Cabinet Scrutiny Committee be presented to Council, and an update be given by the Leader at the time the minutes are presented, on the progress made in securing the support of the Joint Committee and both UK and Welsh governments, for the business case.
3. That the Regeneration and Sustainable Development Scrutiny Committee include in their forward work programme, monitoring of the progress of the submitted projects and associated City Deal activities.

Reason for Decisions:

To invite Members to provide further direction on the City Deal.

Implementation of Decisions:

The decisions will be implemented after the three day call in period.

6. **PROPOSED DEMOLITION OF CYMMER AFAN COMPREHENSIVE SCHOOL**

Decisions:

1. That delegated authority be granted to the Head of Property and Regeneration to enter into arrangements to provide security to Cymer Afan Comprehensive School in the manner set out at private Appendix 2 to the circulated report.
2. That delegated authority be granted to the Head of Property and Regeneration to negotiate terms and enter into a contract/ agreement to safely manage asbestos removal and undertake demolition works at Cymer Afan Comprehensive School in accordance with the arrangements detailed at private Appendix 2 to the circulated report.

Reason for Decisions:

To limit the Council's exposure to the risk of arson and vandalism it would be prudent to appoint a contractor as a matter of urgency so that they can put in place arrangements to secure the school site, employ their own security, carry out further asbestos surveys, disconnect live services and procure sub-contractors to remove the asbestos and demolish all buildings down to finished floor level.

Implementation of Decisions:

The decisions will be implemented after the three day call in period.

7. **DRAFT DECARBONISATION AND RENEWABLE ENERGY STRATEGY**

Decisions:

1. That the Draft Decarbonisation and Renewable Energy Strategy as set out at Appendix 1 to the circulated report, be agreed as forming the basis for consultation.
2. That the publication and consultation procedures as set out in the circulated report be implemented.

Reason for Decisions:

To ensure that a clear Strategy / Action Plan be issued by the Council in respect of the Climate Change / Decarbonisation agenda, and to also ensure that a consultation exercise be undertaken allowing interested parties the ability to submit observations and comments on the draft Strategy thus maximising its effectiveness.

Implementation of Decisions:

The decisions will be implemented after the three day call in period.

Consultation:

This item will be subject to external consultation.

8. **PROMOTING HEALTHY LIVING AMONG PUPILS WITHIN NEATH
PORT TALBOT SCHOOLS - TASK AND FINISH GROUP**

Decisions:

1. That, building on existing provision, the Council prioritises the development and promotion of health and wellbeing training for school governors, including, in particular, information about the Healthy Schools Scheme and Healthy Eating in Schools Regulations.
2. That all governing bodies be encouraged to appoint a Health and Wellbeing Governor (HWG) to lead, at governing body level, on the Healthy Schools Scheme and other initiatives to promote healthy lifestyles.
3. That the Council encourages and facilitates the creation of Healthy Schools Action Groups (chaired by the HWG and consisting of representatives from the School Council, parents, and teachers) in each school to generate initiatives to promote healthy lifestyles, drawing, in particular, on the views of pupils.
4. That the Council facilitates an annual event to bring together HWGs to share initiatives from their respective schools.
5. That, in a similar manner to the drive to improve attendance, the Council focusses efforts on increasing the percentage of pupils using active travel options to get to and from school where safe and practicable.
6. That, acknowledging the resource constraints they face, schools be encouraged to ensure that the school lunch break provides sufficient opportunity for pupils to make considered food choices, socialise, relax and engage in active play. Where necessary, schools should be encouraged to give serious consideration to lengthening the lunch break and discouraged from shortening it.
7. That the Council encourages schools to review the delivery and timetabling of Food Technology and PE classes to ensure that they provide as broad a range of pupil experience as possible and that time is allowed for preparation and post-lesson activity.

8. That the Council encourages schools to use all possible opportunities to communicate messages about healthy lifestyles to the wider school community.
9. That the Council encourages secondary and middle schools to use School Nutrition Action Groups, or another appropriate mechanism, to incorporate pupil voice into the design of canteen food menus.
10. That a step by step guide on organising after school clubs and activities is produced and provided to all schools. This should, in particular, include legal advice on the use of third-party providers.
11. That the Council investigates ways to facilitate the sharing of sports resources between schools and collaboration in the provision of after school activities.
12. That the Council works with schools, Celtic Leisure, the PASS team and DANSA Community Transport to investigate ways of reducing the cost of transport to sports facilities and other activities.
13. That the Council ensures that PE and practical food technology are supported and promoted in the implementation of the new Curriculum for Wales.
14. That the Council continues to support and adequately resource the excellent work of the PASS, Project Development and leisure services teams within the Council.
15. That training is provided for all Councillors on the Play Sufficiency Assessments and Healthy Schools Scheme.
16. That in their consideration of the upcoming LDP review the Regeneration and Sustainable Development Scrutiny Committee investigates ways in which new planning policies may further support efforts to increase physical activity and improve the food choices of young people in Neath Port Talbot.
17. That, should sufficient funding become available, the Council gives consideration to creating a part time post for a healthy schools coordinator, to work with schools, and equivalent officers in the Health Board, to support this agenda and coordinate between departments of the Council.

18. That, should sufficient funding become available, the Council gives consideration to piloting an approach based on the Amsterdam Model in a community in Neath Port Talbot. This would involve bringing together schools, private, public and third sector partners, and minor authorities to consider the ways in which each stakeholder can influence the factors affecting physical activity and diet in a particular locality.
19. That data on the following subjects are reported to the Scrutiny Committee at regular intervals:
 - a. progress of schools within the Healthy Schools Scheme
 - b. percentage of pupils in each school using active travel
 - c. the quality and quantity of physical activity engaged in by pupils
 - d. the biannual DECipher survey
 - e. the Sport Wales School Sport Survey
20. That the Council encourage Governing Bodies to receive regular reports on the topics listed in Recommendation 19.
21. That the recommendations above be kept under annual review by the Scrutiny Committee.

Reason for Decisions:

To ensure that Neath Port Talbot Schools continue to maintain and improve health and physical education.

Implementation of Decisions:

The decisions will be implemented after the three day call in period.

9. **REVENUE BUDGET MONITORING 2019-20**

Decisions:

1. That management arrangements be put in place to minimise overspends and any adverse impact on reserves, as detailed in the circulated report.
2. That the additional grants received be noted.

3. That the reserve movements and budget virements, as detailed in the circulated report, be approved.

Reason for Decisions:

To update the Council's budget for additional grants received, budget virements and reserve movements, in accordance with the Council's constitution.

Implementation of Decisions:

The decision will be implemented after the three day call in period.

10. **CAPITAL BUDGET MONITORING**

Decisions:

1. That the proposed 2019/20 budget totalling £52.21m, be commended to Council for approval.
2. That the position in relation to expenditure as at 30 June 2019 be noted.

Reason for Decisions:

To update the capital programme for 2019/20 and inform Members of the current year spend to date.

Implementation of Decisions:

The decision will be implemented after the three day call in period.

11. **TREASURY MANAGEMENT MONITORING 2019-20**

Decision:

That the report be noted.

12. **WALES AUDIT OFFICE (WAO) - SERVICE USER PERSPECTIVE REVIEW: ONLINE SERVICES - NEATH PORT TALBOT COUNTY BOROUGH COUNCIL, JUNE 2019**

Decision:

That the Wales Audit Office findings, following their review of the Council's online services be noted, and that the proposed action plan, in response to the review findings, as detailed in the circulated report, be approved.

Reason for Decision:

For the approved action plan to be forwarded to the Wales Audit Office.

Implementation of Decision:

The decision will be implemented after the three day call in period.

13. **VALLEYS ACTION PLAN - PROGRESS**

Decision:

That the report be noted.

14. **MEMBER'S COMMUNITY FUND - BRYNCOCH (ELECTRICAL HOOK UPS)**

Decision:

That the provision of two electrical hook ups, to enable festive activities for the wider community to take place, at Lon Brynteg and Llys Gwynfryn in Bryncoch be approved, and that Councillor W.F.Griffiths, Councillor J.Hale and Councillor C.Williams allocation of £3,076 each, under the Members Community Fund be awarded.

Reason for Decision:

To approve the application for funding that has been received under the Members' Community Fund.

Implementation of Decision:

The decision will be implemented after the three day call in period.

15. **MEMBER'S COMMUNITY FUND - BRYNCOCH (BRYNCOCH SPORTS CLUB)**

Decision:

That the adaptation and modernisation of the ancillary changing facilities at Bryncoch Sports Club, Memorial Grounds, Bryncoch be approved, and that Councillor W.F.Griffiths, Councillor J.Hale and Councillor C.Williams allocation of £5,000 each, under the Members Community Fund be awarded.

Reason for Decision:

To approve the application for funding that has been received under the Members' Community Fund.

Implementation of Decision:

The decision will be implemented after the three day call in period.

16. **MEMBER'S COMMUNITY FUND - CIMLA**

Decision:

That new resources (including table tennis equipment, an LED TV/DVD player, films, a PS4 console and games) for Cimla Youth Club, at Crynallt Community Centre, Cimla, be approved, and that Councillor J.Warman's allocation of £1,173.96, under the Members Community Fund be awarded.

Reason for Decision:

To approve the application for funding that has been received under the Members' Community Fund.

Implementation of Decision:

The decision will be implemented after the three day call in period.

17. **MEMBER'S COMMUNITY FUND - GLYNNEATH (WELFARE PARK)**

Decision:

That the addition of improved waste management opportunities including benches, picnic tables and recycling units, in Glynneath Welfare Park, Glynneath be approved, and that Councillor S.Knoyle's allocation of £9,976, under the Members Community Fund be awarded.

Reason for Decision:

To approve the application for funding that has been received under the Members' Community Fund.

Implementation of Decision:

The decision will be implemented after the three day call in period.

18. **MEMBER'S COMMUNITY FUND - GLYNNEATH (DISABLED CROSSING, PARK AVENUE)**

Decision:

That a Disabled Crossing be provided at the location of the 'Tesco Express' and 'Esso' garage at Park Avenue, Glynneath, and that Councillor J.D.Morgan's allocation of £10,000 under the Members Community Fund be awarded.

Reason for Decision:

To approve the application for funding that has been received under the Members' Community Fund.

Implementation of Decision:

The decision will be implemented after the three day call in period.

19. **MEMBER'S COMMUNITY FUND - NEATH SOUTH**

(At this point in the meeting, Councillor P.A.Rees reaffirmed his interest and withdrew from the meeting and the discussion and voting thereon)

Decision:

That St. Peter's and St. Paul's Church Hall, Cimla, Neath, be better equipped with I.T. and storage facilities, including circuitry for computer servers, sockets, data outlets and Wi Fi connections, and that Councillor P.A.Rees' allocation of £2,532, under the Members Community Fund be awarded.

Reason for Decision:

To approve the application for funding that has been received under the Members' Community Fund.

Implementation of Decision:

The decision will be implemented after the three day call in period.

(Councillor P.A.Rees re-joined the meeting)

20. **MEMBER'S COMMUNITY FUND - PONTARDAWE**

Decision:

That the purchase of equipment in support of the Enterprise Programme for disengaged Comprehensive school pupils and adult volunteers, at Glantawe Riverside Park be approved, and that Councillor A.Richards' allocation of £8,826.36, under the Members Community Fund be awarded.

Reason for Decision:

To approve the application for funding that has been received under the Members' Community Fund.

Implementation of Decision:

The decision will be implemented after the three day call in period.

21. **MEMBER'S COMMUNITY FUND - TONNA**

(At this point in the meeting, Councillor L.C.Jones reaffirmed her interest and withdrew from the meeting and the discussion and voting thereon)

Decision:

That three new directional road signs, at the junction of St. Anne's Terrace into Dolcoed Terrace and Mount Pleasant, directing visitors to Tonna Rugby Football Club, Tonna, be provided and that Councillor L.C.Jones' allocation of £2,000, under the Members Community Fund be awarded.

Reason for Decision:

To approve the application for funding that has been received under the Members' Community Fund.

Implementation of Decision:

The decision will be implemented after the three day call in period.

(Councillor L.C.Jones re-joined the meeting)

22. ACCESS TO MEETINGS

RESOLVED: that pursuant to Regulation 4(3) and (5) of Statutory Instrument 2001 No 2290, the public be excluded for the following item of business which involved the likely disclosure of exempt information as defined in Paragraph 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

23. CCTV - SERVICE REMODELLING UPDATE

Decisions:

1. That the progress that has been made to remodel the CCTV service, be noted.
2. That the Assistant Chief Executive and Chief Digital Officer be authorised to procure up to ten additional days, as detailed within the private circulated report, via APSE, in order to complete the business case for in-sourcing telecare services.

3. That the Assistant Chief Executive and Chief Digital Officer be authorised to procure a suitably qualified consultant to prepare an updated strategic and operational case for the CCTV camera estate and to prepare a technical specification that can then be used to tender for a replacement camera estate.
4. That the proposal to in-source intruder and lone worker alarm monitoring services to improve the value for money offered by the existing monitoring service, be supported.
5. That the Assistant Chief Executive and Chief Digital Officer be authorised to agree terms and enter into contract with the Briton Ferry Town Council for the provision of a CCTV monitoring Service.

Reason for Decisions:

To authorise short term actions that can help to support the sustainability of the Council's CCTV Service alongside additional research and analysis that can bring medium term proposals for the Service forward on a more certain footing.

Implementation of Decisions:

The decisions will be implemented after the three day call in period.

CHAIRPERSON

EXECUTIVE DECISION RECORD

10 JULY 2019

EDUCATION, SKILLS AND CULTURE CABINET BOARD (SPECIAL)

Cabinet Members:

Councillors: P.A.Rees, D.Jones and A.J.Taylor

Officers in Attendance:

I.Guy, K.Gilbert and J.Woodman-Ralph

1. **APPOINTMENT OF CHAIRPERSON**

Agreed that Councillor P.A.Rees be appointed Chairperson for the meeting.

2. **DECLARATIONS OF INTEREST**

| | |
|--------------------|--|
| Councillor D.Jones | Report of the Head of Transformation re: Appointment and Removal of Local Authority Governor Representatives as she is acting chair of Llangatwg Community School. |
|--------------------|--|

3. **AMENDMENT TO INSTRUMENT OF GOVERNMENT TAIRGWAITH
PRIMARY SCHOOL**

Decision:

That the Instrument of Government for Tairgwaith Primary School be approved as detailed in Appendix 1 to the circulated report.

Reason for Decision:

To amend the Instrument of Government for Tairgwaith Primary School.

Implementation of Decision:

The decision will be implemented after the three day call in period.

4. **GOVERNANCE ARRANGEMENTS FOR 'THE FEDERATED PRIMARY SCHOOLS OF THE UPPER AFAN VALLEY WHICH WILL REPLACE 'THE FEDERATED SCHOOLS OF THE UPPER AFAN VALLEY**

Decision:

That the Instrument of Government of the Federated Schools of the Upper Afan Valley be replaced with The Federated Schools of the Upper Afan Valley as detailed in Appendix 1 to the circulated report.

Reason for Decision:

To amend the Instrument of Government of the Upper Afan Valley Federation.

Implementation of Decision:

The decision will be implemented after the three day call in period.

5. **APPOINTMENT AND REMOVAL OF LOCAL AUTHORITY GOVERNOR REPRESENTATIVES**

Decision:

1. That, in line with the approved policy, the following changes be approved to the Local Authority Governor representatives up to and including the end of the Autumn Term 2019/20.

Abbey Primary School

Re-appoint Cllr. M.Harvey

Re-appoint Cllr. M.Peters

Alltwen Primary School

Re-appoint Mr.S.Jenkins

Central Primary School

Re-appoint Mrs.S.Amos

Re-appoint Mr.M.Thomas

Crymlyn Primary School
Re-appoint Mr.H.Davies

At this point in the meeting Councillor D.Jones declared an interest in the item and withdrew from the meeting. Cllr. A.J.Taylor substituted for this item only.

Llangatwg Community School
Appoint Cllr.D.Cawsey

Cllr. D.Jones returned to the meeting.

Tywyn Primary School
Re-appoint Mrs.H.Mair-Evans

YGG Castell-Nedd
Re-appoint Cllr.A.Lockyer

YGG Pontardawe
Re-appoint Mrs.S.Gray

YGG Trebannws
Appoint Mr.W.Thomas

YGG Tyle'r Ynn
Re-appoint Cllr.H.Clarke

That, following a verbal update given at the meeting and in line with the approved policy, the following appointment be approved to the Local Authority Governor representatives up to and including the end of the Autumn Term 2019/20:-

Coedffranc Primary School
Appoint Ms.E.Jones

2. That the following vacancies for school governors be deferred:-

Awel Y Mor Primary
(1 vacancy)

Catwg Primary School
(1 Vacancy)

Cwmtawe Community School
(1 Vacancy)

Gnoll Primary School
(1 Vacancy)

Godre'r graig Primary School
(1 Vacancy)

Llangatwg Community School
(1 Vacancy)

Rhos Primary School
(1 Vacancy)

Sandfields Primary School
(1 Vacancy)

St Joseph's Catholic Infant School
(1 Vacancy)

Tonnau Primary School
(1 Vacancy)

Ynysfach Primary School
(1 Vacancy)

Ysgol Bae Baglan School
(1 Vacancy)

Ysgol Hendrefelin School
(1 Vacancy)

6. **CONSIDERATION OF THE RECEIPT OF ANY POSITIVE DBS
CERTIFICATES RECEIVED FOR LA GOVERNOR
REPRESENTATIVES**

That no further action be taken regarding the one positive DBS Certificates received, for the reasons disclosed at the meeting.

CHAIRPERSON

EXECUTIVE DECISION RECORD

20 SEPTEMBER 2019

STREETSCENE AND ENGINEERING CABINET BOARD

Cabinet Members:

Councillors: R.G.Jones and E.V.Latham (Chairperson)

Officers in Attendance:

A.Lewis, D.Griffiths and T.Davies

1. **APPOINTMENT OF CHAIRPERSON**

Agreed that Councillor E.V.Latham be appointed Chairperson for the meeting.

2. **MINUTES OF PREVIOUS MEETING**

Decision:

That the Minutes of the 5 July, 2019, be approved.

3. **ASH DIEBACK**

Decisions:

1. That the Environment Directorate develop an action plan including tree surveys to identify tree distribution, affected trees and the degree of infection.
2. That the Environment Directorate fell and dispose of trees as required based on the findings of the surveys and associated risk assessment.

3. That the council raise awareness of Ash Dieback disease via social media and other channels, and encourage members of the public to report trees which appear to be in poor health.
4. That the Environment Directorate liaise with private landowners who have trees near public highways, public footpaths and council property.
5. That the Environment Directorate pursue funding and carry out replacement tree planting to reduce the impact on biodiversity and local landscapes with suitable species such as Oak, Birch, Alder and Sycamore.

Reason for Decisions:

To manage the onset of Ash Dieback throughout the county borough ensuring that works are prioritised and carried out in a timely manner.

Implementation of Decisions:

The decisions will be implemented after the three day call in period.

4. **MEMORIAL TESTING**

Decisions:

1. That the memorial testing policy included as Appendix 2 to the circulated report, be adopted by the council.
2. That the memorial testing policy be added to the cemetery rules and regulations.
3. That a link to the policy be placed within the relevant section on the council's website.
4. That the Director of Environment and the Head of Streetcare be delegated authority to take decisions in respect of repairing memorials of historic significance where the owner cannot be traced.

Reason for Decisions:

To provide a clear and consistent approach to the management of memorials within this authority's cemeteries.

Implementation of Decisions:

The decisions will be implemented after the three day call in period.

5. **CHRISTMAS PARKING 2019**

Decision:

That free Christmas parking be granted in Neath, Port Talbot and Pontardawe Pay and Display car parks from Saturday 14th December 2019, to Wednesday 1st January 2020 inclusive (excluding The Gnoll, Afan Forest Country Park and Aberavon Seafront car parks).

Reason for Decision:

To attract Christmas shoppers to our town centres supporting local businesses.

Implementation of Decision:

The decision will be implemented after the three day call in period.

6. **LIST OF APPROVED CONTRACTORS**

Decisions:

That the following firms be added to the List of Approved Contractors:

| <u>Firm</u> | <u>Categories</u> |
|------------------------------------|--------------------------|
| MS Group t/a Architectural Stone | 25, 36 |
| Alternative Power Solutions | 111 |
| A & R Cleaning Services | 105 |
| Ark Fencing & Landscaping supplies | 84 |
| Bell Decorating Group Ltd | 20 |

| | |
|--|--|
| Borley Engineering Services Ltd t/a CMB West Ltd | 39, 40 |
| C K Communications Ltd | 3, 47 |
| Core Surveys Ltd | 31 |
| Glebe Contractors | 77 |
| ICE Electrical | 41, 42, 43, 44 |
| J2R Demolition Ltd | 31, 79 |
| Leftfield Environmental Ltd | 31 |
| Lewis Ashley Services Ltd | 10 |
| Lucion Environmental Ltd | 31 |
| McAvoy Group Ltd | 10, 111 |
| Metric Group Ltd | 110, 111 |
| Nationwide Platforms Ltd | 2, 9, 111 |
| Nicholls Colton Group Ltd | 78, 111 |
| Novus Property Solutions Ltd | 12, 15, 16, 17, 18, 19, 20, 22, 25, 26, 35, 36 |
| Oakdale Haulage Ltd | 111 |
| Pearson's Landscapes Ltd | 64, 77 |
| Phillips Services (Wales) Ltd | 47, 48, 57, 62, 109, 111 |
| Premier Modular Ltd | 10 |
| R Hills Construction Ltd | 71, 76, 77, 84, 85, 89 |
| Smart Platforms Rental Ltd | 88, 98 |
| S R Middleton & Son Roofing Ltd | 17b, 17d, 17e |
| Tom Pritchard Contracting Ltd | 2, 6, 77, 79, 85, 102 |
| Coating & Blasting Services Ltd | 17e, 25, 36, 89, 105, 111 |
| Warmserve Plumbing & Heating Ltd | 37, 38, 45, 46 |
| Brushdale Environmental Ltd | 111 |

That the following firm be removed from the List of Approved Contractors:

| <u>Firm</u> | <u>Categories</u> |
|-----------------------|--------------------------|
| Tremco Roofing UK Ltd | 17a, 17b, 17c, 17d, 17e |

Reason for Decisions:

To keep the List of Approved Contractors up to date and as far as possible, ensure a competitive procurement process, and to be able to supply a List of Approved Contractors for invitation to tender within the relevant category.

Implementation of Decisions:

The decisions will be implemented after the three day call in period.

7. **TRAFFIC ORDER - PENYARD ROAD, NEATH ABBEY, NEATH**

Decision:

That the objection be overruled in part and the Traffic Order (Prohibition of Waiting at Any Time at Penyard Road, Neath Abbey, Neath) be amended as indicated at Appendix B to the circulated report, and re-advertised as above. Should no objections be received, the Order be implemented, and the objectors informed accordingly.

Reason for Decision:

To prevent indiscriminate parking in the interest of highway safety.

Implementation of Decision:

The decision will be implemented after the three day call in period.

Consultation:

A consultation exercise has been carried out on this item.

8. **TRAFFIC ORDER - PENSCYNOR, CILFREW**

Decision:

That the No Waiting, Loading or Unloading at Any Time and No Waiting at Any Time Traffic Regulation Orders at Penscynor, Aberdulais, be advertised, and should no objections be received, the Orders be implemented.

Reason for Decision:

To prevent indiscriminate parking in the interest of road safety.

Implementation of Decision:

The decision will be implemented after the three day call in period.

Consultation:

This item will be subject to external consultation.

9. **TRAFFIC ORDER - MAIN ROAD, BRYNCOCH, NEATH**

Decisions:

1. That the objection to the Traffic Order in the lane between Main Road and Furzeland Drive, Bryncoch, Neath, be upheld and removed from the scheme.
2. That the bus stop markings on Main Road, Bryncoch be shortened in length so that they do not extend across the residents driveway (as indicated in Appendix B to the circulated report).
3. That a 'H' Bar road marking be implemented across the driveways of 158 and 158A Main Road, Bryncoch, as requested by the local Councillor.
4. That the Traffic Order outside the Supermarket at Main Road, Bryncoch be implemented as advertised.
5. That the objectors be informed of the decisions.

Reason for Decisions:

To prevent indiscriminate parking in the interest of highway safety.

Implementation of Decisions:

The decisions will be implemented after the three day call in period.

Consultation:

This item has been subject to external consultation.

10. **TRAFFIC ORDER - BURROWS ROAD, SKEWEN**

Decision:

That the Traffic Regulation Order for No Waiting, No Loading or Unloading at Any Time at Burrows Road, Skewen, Neath, (as detailed at Appendix A to the circulated report), be advertised, and subject to no objections being received, and subject to the approval of the grant of funding from the Members' Community Fund, the Orders be implemented.

Reason for Decision:

To prevent indiscriminate parking in the interest of highway safety.

Implementation of Decision:

The decision will be implemented after the three day call in period.

Consultation:

This item will be subject to external consultation.

11. **TRAFFIC ORDER - YSTALYFERA**

Decisions:

1. That the proposed Traffic Regulation Orders for the traffic calming measures (speed cushions) and 20mph zone in Ystalyfera, as detailed within the circulated report, be withdrawn, and objectors informed accordingly.
2. That Welsh Government be notified on the community consultation feedback, and that the scheme be withdrawn from the Safe Routes in Communities programme, relating to the 20mph zone.

Reason for Decisions:

Due to the significant objections received from the community to the proposed Traffic Regulation Orders.

Implementation of Decisions:

The decisions will be implemented after the three day call in period.

Consultation:

This item has been subject to external consultation.

12. **TRAFFIC ORDER - A48 MARGAM, PORT TALBOT**

Decision:

That the Traffic Regulation Order (40mph Speed Limit on the A48 Margam, Port Talbot) be advertised, and if no objections are received, the Order be implemented.

Reason for Decision:

To reduce vehicular speeds in the interest of highway safety.

Implementation of Decision:

The decision will be implemented after the three day call in period.

Consultation:

This item will be subject to external consultation.

13. **TRAFFIC ORDER - HEOL Y COEDCAE, Y CLOS AND GWERNANT, CWMLLYNFELL**

Decision:

That the no Waiting at Any Time Traffic Regulation Order and Speed Cushions Traffic Regulation Order at Heol Y Coedcae, Y Clos and Gwernant, Cwmllynfell (as detailed at Appendix A to the circulated report) be advertised, and subject to no objections being received, and subject to the approval of the grant of funding from the Members' Community Fund, the Orders implemented.

Reason for Decision:

To prevent indiscriminate parking and reduce traffic speed in the interest of highway safety.

Implementation of Decision:

The decision will be implemented after the three day call in period.

Consultation:

This item will be subject to external consultation.

14. **TRAFFIC ORDER - PARK AVENUE, SKEWEN**

Decision:

That the Individual Disabled Parking Place at No. 52 Park Avenue, Skewen, SA10 6SA be implemented as advertised, the objection overruled, and the objector informed accordingly.

Reason for Decision:

A review of the medical assessment had been undertaken and found the original assessment to be robust and therefore meets the criteria for an Individual Disabled Parking Place.

Implementation of Decision:

The decision will be implemented after the three day call in period.

Consultation:

This item has been subject to external consultation.

15. **TRAFFIC ORDER - HILLSIDE, Highbury Court, Cook Rees Avenue & Westernmoor Road, Neath**

Decision:

That the No Waiting at Any Time Traffic Order at Hillside, Highbury Court, Cook Rees Avenue and Westernmoor Road, Neath be

implemented (but reduced on the northern side of Hillside by approximately 6m, as detailed at Appendix B to the circulated report), and the objector informed accordingly.

Reason for Decision:

To provide a safer environment for residents, motorists, pedestrians and cyclists.

Implementation of Decision:

The decision will be implemented after the three day call in period.

Consultation:

This item has been subject to external consultation.

16. **TRAFFIC ORDER - BRYNCOCH, NEATH**

Decisions:

1. That the Prohibition of Waiting at Any Time on Main Road, Furzeland Drive, Redwood Close and Firwood Close, Bryncoch, Neath be amended as indicated at Appendix B to the circulated report and implemented on site.
2. The proposed bus stop markings and Traffic Order on the west side of Main Road, Bryncoch, be omitted from the scheme.
3. That the objectors be informed of the decisions.

Reason for Decisions:

To prevent indiscriminate parking in the interest of highway safety.

Implementation of Decisions:

The decisions will be implemented after the three day call in period.

Consultation:

This item has been subject to external consultation.

17. **TRAFFIC ORDER - SEAWARD AVENUE AND SEAWARD CLOSE, SANDFIELDS, PORT TALBOT**

Decision:

That the Traffic Regulation Order for No Waiting at Any Time at Seaward Avenue and Seaward Close, Sandfields, Port Talbot, be advertised, and should no objections be received, the Order be implemented.

Reason for Decision:

To prevent indiscriminate parking in the interest of highway safety.

Implementation of Decision:

The decision will be implemented after the three day call in period.

Consultation:

This item will be subject to external consultation.

18. **TRAFFIC ORDER - ST. ILLTYD'S DRIVE, BAGLAN, PORT TALBOT**

Decision:

That the No Waiting at Any Time Traffic Regulation Order at St. Illtyd's Drive, Baglan, Port Talbot, be advertised, and should no objections be received, the Order be implemented.

Reason for Decision:

To prevent indiscriminate parking in the interest of highway safety.

Implementation of Decision:

The decision will be implemented after the three day call in period.

Consultation:

This item will be subject to external consultation.

19. **TRAFFIC ORDER - TYN Y TWR, BWLCH ROAD, BAGLAN**

Decision:

That the No Waiting, No Loading or Unloading at Any Time Traffic Regulation Order at Tyn y Twr, Bwlch Road, Baglan, be advertised, and subject to no objections being received, and subject to the approval of the grant of funding from the Members' Community Fund, the Orders be implemented.

Reason for Decision:

To prevent indiscriminate parking in the interest of highway safety.

Implementation of Decision:

The decision will be implemented after the three day call in period.

Consultation:

This item will be subject to external consultation.

20. **TRAFFIC ORDER - BRITON FERRY, MELIN AND NEATH**

Decision:

That the Traffic Regulation Orders for a 20mph Zone and Speed Cushions at Briton Ferry, Melin and Neath (as detailed at Appendices A, B and C to the circulated report), be approved and the objectors informed accordingly.

Reason for Decision:

To ensure the reduction of vehicular speed in the interest of road safety.

Implementation of Decision:

The decision will be implemented after the three day call in period.

Consultation:

This item has been subject to external consultation.

CHAIRPERSON

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EXECUTIVE DECISION RECORD

6 SEPTEMBER 2019

REGENERATION AND SUSTAINABLE DEVELOPMENT CABINET BOARD

Cabinet Members:

Councillors: L.Jones (Chairperson) and R.G.Jones

Officers in Attendance:

N.Pearce, C.Morris, D. Phillips and N.Headon

Scrutiny Invitee:

Councillor: S.K.Hunt (Chairperson)

1. **APPOINTMENT OF CHAIRPERSON**

Agreed that Councillor L.C.Jones be appointed Chairperson for the meeting.

2. **MINUTES OF PREVIOUS MEETING**

Decision:

That the Minutes of the 12 July, 2019, be approved.

3. **FORWARD WORK PROGRAMME 2019/2020**

Decision:

That the Forward Work Programme for 2019/20 be noted.

4. **KEY PERFORMANCE INDICATORS 2019/2020 - QUARTER 1
(1 APRIL - 30 JUNE, 2019)**

Decision:

That the report be noted.

5. **COUNTRYSIDE AND RIGHTS OF WAY (CROW) ACT 2000 –
CONSIDERATION OF: THE CONSULTATION DRAFT RIGHTS OF
WAY IMPROVEMENT PLAN (ROWIP); AND THE PUBLICATION /
CONSULTATION PROCEDURES TO BE IMPLEMENTED**

Decisions:

1. That the Consultation Draft Rights of Way Improvement Plan, as set out in Appendix 1 to the circulated report, be agreed as forming the basis for consultation;
2. That the publication and consultation arrangements, as set out in the circulated report, be implemented.

Reason for Decisions:

To ensure compliance with the Countryside and Rights of Way (CROW) Act 2000, and to put a framework in place for the management and improvement of our Public Rights of Way for the next 10 years.

Implementation of Decisions:

The decisions will be implemented after the three day call in period.

Consultation:

This item will be subject to external consultation.

6. **ENVIRONMENTAL HEALTH AND TRADING STANDARDS: FOOD
AND FEED SERVICE DELIVERY PLAN 2019-2020 AND THE FOOD
AND FEED LAW ENFORCEMENT REVIEW 2018-2019**

Decision:

That the report be noted.

7. **ALLEGED PUBLIC FOOTPATH FROM PARKFIELD TO THE ADOPTED FOOTPATH LINKING DULAIS FACH TO PARK STREET, COMMUNITY OF TONNA**

Decision:

That a Modification Order be made under the provision of the Wildlife and Countryside Act 1981 to add the length of footpath from Parkfield to the adopted footpath linking Dulais Fach and Park Street in the community of Tonna (A-B-C, as detailed in the circulated report) to the Definitive Map and Statement, and if no objections, to confirm the same as an unopposed Order.

Reasons for Decision:

1. There is no counter evidence to question the application or to challenge that residents have been able to walk the path for the periods claimed.
2. The reasons for using the path are varied and supported from sufficient numbers who can be said to represent the public at large.
3. The map evidence shows the path has been in existence since at least 1984, taken together with the accounts of those in support of the application, shows the path has been available and in use since at least this date.
4. The photographs taken of the path before it was filled with stone and concrete, show a series of steps and handrail evidently supports the claim that these steps were intended for use whether;
 - (i) Exclusively for the residents of Cysgodfa or,
 - (ii) Intended for use by the wider public when the houses at Parkfield were completed.

Implementation of Decision:

The decision will be implemented after the three day call in period.

Consultation:

This item has been subject to external consultation.

8. **ALLEGED PUBLIC BRIDLEWAY FROM DAN-Y - BONT
(PONTRHYDYFEN) TO MAIN ROAD (EFAIL FACH) COMMUNITIES
OF PELENNNA AND CWMAVON**

Decision:

That the application (alleged public Bridleway from Dan-Y-Bont, Pontrhydyfen to Main Road, Efail Fach, in the communities of Peleenna and Cwmavon) as detailed within the circulated report, be rejected.

Reasons for Decision:

1. No claim can be made out for a public bridleway under section 31 of the Highways Act 1980 given the route has been on Crown land since 1960. There is no user evidence throughout the relevant period from 1940-1960.
2. No claim can be made out for a public bridleway under common law, due to the presence of a locked gate at the southern end of the route, the provision of keys for that gate to certain individuals and that permissive access has been granted since the removal of this locked gate.
3. Equally to point 1 above, no claim can succeed for a public footpath on the user evidence presented under section 31 of the Highways Act 1980 due to that use taking place on Crown land.
4. Lastly, for the reasons given in point 2 above, claims to establish the existence of a public footpath under common law would also have to show the owner of the land took specific measures to expressly dedicate the path to the public. The existence of a locked gate and granting consent to users on foot does not establish such a presumption.

Implementation of Decision:

The decision will be implemented after the three day call in period.

Consultation:

This item has been subject to external consultation.

9. **ACCESS TO MEETINGS**

RESOLVED: That pursuant to Regulation 4(3) and (5) of Statutory Instrument 2001 No. 2290, the public be excluded for the following item of business which involved the likely disclosure of exempt information as defined in Paragraph 14 of Part 4 of Schedule 12A to the Local Government Act 1972.

10. **PROPOSED DISPOSAL OF LAND**

Decision:

That the recommended offer received for the disposal of land adjacent to Heol Tabor, Cwmavon, Neath Port Talbot (as detailed in the private circulated report) be accepted.

Reason for Decision:

To enable the sale of a surplus property and to attain a capital receipt.

Implementation of Decision:

The decision will be implemented after the three day call in period.

Consultation:

The local members have been consulted on this item.

11. **URGENT ITEM**

Because of the need to deal now with the matters contained in Minutes No. 12 and 13 below, the Chairperson agreed that these could be raised at today's meeting as urgent items pursuant to Statutory Instrument 2001 No.2290 (as amended).

Reason:

Due to the time element.

12. **PORT TALBOT PERIPHERAL DISTRIBUTOR ROAD PHASE 2 - EXTENSION OF STATUTORY PERIOD FOR THE CLAIM FROM ASSOCIATED BRITISH PORTS HOLDINGS LTD FOR COMPENSATION**

Decision:

That approval be granted for the time limit to negotiate the claim from Associated British Ports Holdings Ltd under Port Talbot Peripheral Distributor Road Phase 2, to be extended to the 31 December 2019.

Reason for Decision:

To secure approval for the immediate action required in respect of claims under the Port Talbot Distributor Road Phase 2 Scheme.

Implementation of Decision:

The decision will be implemented after the three day call in period.

13. **RENEWAL OF LEASE TO THE COUNCIL ACCOMMODATION WITHIN THE CIMLA COMMUNITY RESOURCE CENTRE**

Members received an update from officers to amend wording in the decision to “retrospectively”.

Decision:

That the Council take on the new lease for Cimla Community Resource Centre, retrospectively from 1 September 2019, on the terms set out in the private circulated report.

Reason for Decision:

The renewal of the lease is to enable Social Services Health and Housing staff to continue to occupy the accommodation and maintain a joint working environment to effectively engage with Health colleagues.

Implementation of Decision:

The decision will be implemented after the three day call in period.